

## EEO Public File Report

**Group:** KXLF Communications, Inc.  
**Stations:** KXLF-TV, KBZK-TV

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

### A. Job Vacancies Filled Between 2007-01-01 and 2007-11-29

1. Job Title: Master Control Operator (J003644)	Date Filled: 2007-04-27
2. Job Title: News and Sports Reporter/Anchor (J003716)	Date Filled: 2007-05-04
3. Job Title: Newscast Technical Director (J003800)	Date Filled: 2007-05-25
4. Job Title: Chief Engineer (J004167)	Date Filled: 2007-06-29
5. Job Title: News Reporter/Producer (J005182)	Date Filled: 2007-10-29
6. Job Title: Sales Associate (J005455)	Date Filled: 2007-11-12
7. Job Title: Account Executive (J005863)	Date Filled: 2007-02-16

### B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Master Control Operator			Date Filled: 2007-04-27		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.w.a.r.e., Inc. - Anaconda Corporate Headquarters	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.w.a.r.e., Inc. - Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.w.a.r.e., Inc. - Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
Adult Probation & Parole Bureau - Region 2	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911x104	NO	NO
Adult Probation & Parole Bureau - Region 4	Pam Bunke	121 3RD ST W P O Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Adult Probation & Parole Office - Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Adult Probation & Parole Office - Region 2	Bernie Driscoll	122 East Park Street P O Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO

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Adult Probation & Parole Office - Region 4	Pam Bunke	2615 4th Avenue South P O Box 31518 Billings, MT 59107	406-896-5400	NO	NO
ASIAN AMERICAN JOURNALISTS ASSN	LORI MATSUKAWA	333 DEXTER AVE N C/O KING-TV SEATTLE, WA 98109	206-448-3853x	NO	NO
BAKER UNIV/COMMUNICATIONS	RICHARD BAYHA	BALDWIN CITY, KS 66006	800-873-4282x	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
BRIGHAM YOUNG UNIV/COMMUNICATIONS	CONNIE CLUFF	HARRIS FINE ARTS CTR E-509 PROVO, UT 84602	801-422-6846	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 E. Galena Butte, MT 59701	406-782-0461	NO	NO
CALIFORNIA STATE UNIV/DEPT OF COMMUNICATION	DR. AARON BOR	CHICO, CA 95929	530-898-4048x	NO	NO
CALIFORNIA STATE UNIV/DEPT OF FIN & MKTG	RICHARD DAVIS	400 WEST FIRST STREET CHICO, CA 95929	530-898-4828	NO	NO
Career Futures	Janet Snowberger	49 Main St. Butte, MT 59701	406-723-9101	NO	NO
Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324	406-775-8751	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
CENTRAL WASHINGTON UNIV/COLL OF BUSINESS	JOB PLACEMENT	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1955x	NO	NO
CENTRAL WASHINGTON UNIV/COMMUNICATIONS	KRISTINS OWENS	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1066x	NO	NO
COLLEGE OF EASTERN UTAH/COMMUNICATIONS	TROY HUNT	451 EAST 400 NORTH PRICE, UT 84501	435-613-5213	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043	406-477-6218	NO	NO
College-Little Bighorn College	Mandy Plainfeather	P.O.Box 370 1 Forest Lane Crow Agency, MT 59022	406-638-3104	NO	NO

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College-Montana Technical College-Career Services	Sarah Raymond	1300 West Park St. Engineering Hall 103 Butte, MT 59701	406-496-4140	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
CONCORDIA UNIVERSITY/MARKETING	ERIC FREEMAN	2811 NE HOLMAN STREET SCHOOL OF MANAGEMENT PORTLAND, OR 97211	503-288-9371	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
GEORGE FOX UNIV/COMMUNICATION ARTS	DR. CRAIG JOHNSON	414 N. MERIDIAN ST NEWBERG, OR 97132	503-554-2610x	NO	NO
GOODWILL EMPLOYMENT SERVICES	EMPLOYMENT SPEC	104 VISTA WAY KENNEWICK, WA 99336	509-735-0400x	NO	NO
HEALTH & WELFARE DEPT	JOB BOARD	PO BOX 488 KAMIAH, ID 83536	208-935-2506x	NO	NO
HEALTH & WELFARE DEPT	LLOYD	216 S C ST P.O. BOX 548 GRANGEVILLE, ID 83530	208-983-2300x	NO	NO
Idaho Commerce & Labor-Grangeville	Sam	305 N. State St. P.O.Box 550 Grangeville, ID 83530	208-983-0440	NO	NO
IN-HOUSE EMPLOYEE				NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Corp Center-Trapper Creek, Mt	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Job Corps Center,Anaconda, Montana	Mary Jo Staley	1407 Foster Creek Rd. Anaconda, MT 59711	406-563-8700	NO	NO

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JOB SERVICE		PO BOX 472 FORT YATES, ND 58538	701-854-7463x	NO	NO
Job Service Workforce Center, Billings, Montana	Adele House	624 North 24th St. Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center- Anaconda	Shirley Cortright	307 East Park St Anaconda, MT 59711	406-563-3444	NO	NO
Job Service Workforce Center-Bozeman	Mike Pennington	121 North Willson Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center-Helena	Roxanne Bullard	715 Front St. Helena, MT 59601	406-447-3200	NO	NO
JUVENILE PROBATION DEPT	JOB BOARD	131 W. COURT ST GOLDENDALE, WA 98620	509-773-3355x	NO	NO
KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	PLEASE POST	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KBYU/BRIGHAM YOUNG UNIV	JOB LISTINGS	PROVO, UT 84602		NO	NO
KCOU/UNIV OF MISSOURI	JOB POSTINGS	101F PERSHING HALL COLUMBIA, MO 65201	573-882-7820x	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KEOL/EASTERN ORGEON UNIVERSITY	KEOL	1 UNIVERSITY BLVD LA GRANDE, OR 97850	541-962-3698x	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KGSP/PARK UNIVERSITY	DR. STEVEN YOUNGBLOOD	8700 RIVER PARK DR PARKVILLE, MO 64152	816-584-6321	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KMVC/MISSOURI VALLEY COLLEGE	JOB NOTICES	500 E COLLEGE MARSHALL, MO 65340	660-831-4193x	NO	NO

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KSLC/LINFIELD COLLEGE	JULIE KANAGO	900 SE BAKER ST #A 498 MCMINNVILLE, OR 97128	503-883-2666	NO	NO
KUER/UNIV OF UTAH	JOB LISTINGS	101 S WASATCH DR SALT LAKE CITY, UT 84112	801-581-6625x	NO	NO
KUGR/WASHINGTON STATE UNIV	TY HAMMOND	301 MURROW COMMUNICATIONS CTR PULLMAN, WA 99163	509-335-5042	NO	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
KWCR/Weber State University	Terri Reddout	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWCR/Weber State University	Heather Carter	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWRS/WHITWORTH COLLEGE	KEITH SPITZER	300 W HAWTHORNE RD SPOKANE, WA 99251	509-777-3839xwww	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
LILLIE RICE CENTER - EMP PGM	DIANA	1627 EVERGREEN ST WALLA WALLA, WA 99362	509-525-3532x	NO	NO
LOWER COLUMBIA COLLEGE/CAREER EMP SVC	KATHLEEN JOHNSON	1600 MAPLE LONGVIEW, WA 98632	360-578-5486x	NO	NO
LOWER COLUMBIA COMMUNITY ACTION COUNCIL	ERIC CHRISTENSEN	1526 COMMERCE AVE P.O. BOX 2129 LONGVIEW, WA 98632	360-425-3430x225	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services	Rev. Dave Peters	1601 Lewis Avenue Suite 202A Billings, MT 59101	406-245-9949	NO	NO
Management and Training Corportation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Minneapolis Urban League	Clarence Hightower	2100 Plymouth Avenue North Minneapolis, MN 55411	612-302-3101	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
	Dave Swanson		406-259-5181	NO	NO

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Montana Department of Public Health & Human Services		Living Independently for Today and Tomorrow (LIF 914 Wyoming Avenue Billings, MT 59101			
Montana Department of Public Health & Human Services	Joanne Perkins	Summit - Hamilton Branch 316 North 3rd Street, Suite 113 Hamilton, MT 59840	406-363-5242	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711	406-563-3448	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Cheryl	MILP - Montana Independent Living Project (Satel 1941 Harrison Butte, MT 59701	406-782-4834	NO	NO
Montana Department of Public Health & Human Services	Jerry Zook	Hamilton Vocational Rehabilitation Services (Reg 316 North 3rd Street, Suite 109/110	406-375-0203	NO	NO

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		Hamilton, MT 59840			
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Jason Carter	Warm Springs Vocational Rehabilitation Services Program Support Building, Drawer O Warm Spring, MT 59756	406-693-7158	NO	NO
Montana Department of Public Health & Human Services	Kathy Masis	Billings Area Indian Health Services P O Box 36600 Billings, MT 59107	406-247-7110	NO	NO
Montana Migrant Council	Claudia Stephens	1148 1st Ave. North Suite 100 Billings, MT 59101	406-248-3149	NO	NO
Montana People's Action (MPA)	Eva Hendricks/Lucille Tucker	2822 Third Avenue North Suite 210 Billings, MT 59101	406-245-6106	NO	NO
MONTANA STANDARD NEWSPAPER	Classified	25 W. Granite	406-496-5500	YES	NO
MONTANA STANDARD NEWSPAPER		25 W. Granite	406-496-5500	YES	NO
MONTANA STANDARD NEWSPAPER		25 W. Granite	406-596-5500	YES	NO
MONTANA STANDARD NEWSPAPER			406-494-8130	YES	NO
MONTANA STATE UNIVERSITY		Bozeman, MT	208-442-1200	NO	NO
Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
North Dakota Job Service-Fort Yates	Karen Siegfried	Job Service Building PO BOX 472 Fort Yates, ND 58538	701-854-7463	NO	NO
Ohio Center for Broadcasting	Mark Lillie		303-937-7070	NO	NO

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		1310 Wadsworth Blvd Suite 100 Lakewood, CO 80214			
PACIFIC LUTHERAN UNIVERSITY	GEORGIA PAPACEK	SCHOOL OF BUSINESS TACOMA, WA 98447	253-535-7445	NO	NO
PACIFIC UNIVERSITY/MEDIA ARTS & COMM	DAVE CASSADY	2043 COLLEGE WAY FOREST GROVE, OR 97116	503-359-2701x	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Radio 1 Broadcast School	Joe Deschler	308 Buchner Place LaCross, WI 54603	507-498-5334	NO	NO
Rocky Mountain College	Traci Piltz	1151 Poly Drive Billings, MT 59102	406-657-1039	NO	NO
Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
Salvation Army	Captain Rich Pease	Salvation Army Bozeman Corps 32 South Rouse Avenue, P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
SALVATION ARMY	JOB PLACEMENT	827 W ALDER ST WALLA WALLA, WA 99362	509-529-9470x	NO	NO
SALVATION ARMY	GRIMELDA/FOOD BANK	310 N 4TH AVE PASCO, WA 99301	509-547-2138x	NO	NO
SALVATION ARMY	STEVE OR DIANE	1500 NE 112TH AVE VANCOUVER, WA 98684	360-892-9050x	NO	NO
SALVATION ARMY	JANICE HILLMAN	1639 10TH AVE LONGVIEW, WA 98632	360-423-3990x	NO	NO
SALVATION ARMY-CENTER FOR SOCIAL SVCS	BETH KENNARD	7509 N.E. 47TH AVE VANCOUVER, WA 98661	360-694-9503x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
Springfield Urban League, Inc.	Nina M. Harris	100 North 11th Street Springfield, IL 62708	217-789-0830	NO	NO



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STEPHENS COLLEGE/COMMUNICATION	JOB POSTINGS	1200 E BROADWAY COLUMBIA, MO 65215	573-876-7133x	NO	NO
Stillwater Mining Company	John Beaundry	1321 Discovery Drive Billings, MT 59102	406-373-8727	NO	NO
The In-Care Network, Inc.	William Snell	Preventive Social Programs for Youth 2906 Second Avenue North, Suite 316 Billings, MT 59101	406-259-9616	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
Tri-County Urban League	Laraine E. Bryson	317 South MacArthur Highway Peoria, IL 61605	309-673-7474	NO	NO
University of Montana, Career Services	Valerie Marsh	Lommasson Center 154 University of Montana Missoula, MT 59801	406-243-5460	NO	NO
University of Montana, Helena College of Technology	Alan Thompson	1115 N. Roberts Helena, MT 59601	406-444-0835	NO	NO
University- Montana State University	Jenna Rakes	1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University- Montana State University- Center for Native American	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University- Montana State University-Career Services	Alyce Mass	125 Strand Union Building MSU Bozeman, MT 59717	406-994-4353	NO	NO
VOCATIONAL REHAB		500 N MORAIN ST KENNEWICK, WA 99336	509-735-0100x	NO	NO
VOCATIONAL REHABILITATION	JOB PLACEMENT	711 VINE ST KELSO, WA 98626	360-577-2225x	NO	NO
WALLA WALLA COMM COLLEGE	CAREER PLANNING & PLCMT	500 TAUSICK WAY WALLA WALLA, WA 99362	509-527-4321x	NO	NO
WASHINGTON WORK SOURCE	BILLIE JEAN SAVAGE	1530 STEVENS ST. POBOX H WALLA WALLA, WA 99362	509-527-4393x	NO	NO
WASHINGTON WORK SOURCE	ORDER CONTROL	711 VINE ST P.O. BOX 29 KELSO, WA 98626	360-578-4244x	NO	NO
WASHINGTON WORK SOURCE	VIOLA KAISER	116 E. MAIN ST GOLDENDALE, WA 98620	509-773-5503x	NO	NO
WASHINGTON WORK SOURCE	JOB PLACEMENT		509-493-1210x	NO	NO

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		107 W JEWETT BLVD P.O. BOX 2169 WHITE SALMON, WA 98672			
WHITMAN COLLEGE	CAREER PLANNING & PLCMT	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5183x	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
WORKFORCE DEVELOPMENT	JOB PLACEMENT	6515 W CLEARWATER AVE #236 KENNEWICK, WA 99336	641-734-5900x	NO	NO
WSIE/SOUTHERN ILLINOIS UNIV	JOB NOTICES	EDWARDSVILLE, IL 62026	618-650-2228x	NO	NO
WVKC/KNOX COLLEGE	JOB POSTINGS	2 E SOUTH ST BOX K-254 GALESBURG, IL 61401	309-341-7266x	NO	NO
Total Resources: 152					
2. Job Title: News and Sports Reporter/Anchor			Date Filled: 2007-05-04		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.w.a.r.e., Inc. - Anaconda Corporate Headquarters	Larry Noonan	205 East Park Street Anaconda, MT 59711	406-563-8117	NO	NO
A.w.a.r.e., Inc. - Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.w.a.r.e., Inc. - Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
Adult Probation & Parole Bureau - Region 2	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911x104	NO	NO
Adult Probation & Parole Bureau - Region 4	Pam Bunke	121 3RD ST W P O Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Adult Probation & Parole Office - Region 1	Sam Lemaich	120 South 5th Avenue Suite 205 Hamilton, MT 59840	406-363-2882	NO	NO
Adult Probation & Parole Office - Region 2	Bernie Driscoll	122 East Park Street P O Box 1482 Anaconda, MT 59711	406-563-2560	NO	NO

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Adult Probation & Parole Office - Region 4	Pam Bunke	2615 4th Avenue South P O Box 31518 Billings, MT 59107	406-896-5400	NO	NO
ALABAMA A & M UNIV/MARKETING	DR. DUNU	4107 MERIDIAN ST P.O. BOX 1357 NORMAL, AL 35762	256-858-4818x	NO	NO
AMERICAN BROADCASTING SCHOOL	JOB PLACEMENT	4511 SE 29TH ST OKLAHOMA CITY, OK 73115	405-672-6511x	NO	NO
American Broadcasting School	Michelle mcCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
AMERICAN BROADCASTING SCHOOL AT TULSA	DELL COCKRELL	2843 EAST 51ST STREET TULSA, OK 74105	918-293-9100	NO	NO
ANDREWS UNIVERSITY/COMMUNICATIONS DEPT	DELYSE STEYN	COLLEGE OF ARTS & SCIENCES BERRIEN SPRINGS, MI 49103	269-471-3160	NO	NO
ANNENBERG SCHOOL FOR COMMUNICATION/USC	SUZANNE O'CONNOR	3502 WATT WAY LOS ANGELES, CA 90086	213-740-6045x	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 3431	800-553-8920	NO	NO
Arizona State University - School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
ASHER SCHOOL OF BUSINESS	JOB PLACEMENT	4975 JIMMY CARTER BLVD STE 600 NORCROSS, GA 30093	770-638-0121x	NO	NO
ASHLAND UNIV/RADIO/TV	DANIEL O'ROURKE	401 COLLEGE AVE ASHLAND, OH 44805	419-289-4142x	NO	NO
Ashland University	Robert Brown	401 College Ave. Ashland, OH 44805	800-882-1548	NO	NO
ASIAN AMERICAN JOURNALISTS ASSN	LORI MATSUKAWA	333 DEXTER AVE N C/O KING-TV SEATTLE, WA 98109	206-448-3853x	NO	NO
ATLANTA METROPOLITAN COLLEGE	REGINA RAY SIMMONS	1630 METROPOLITAN PARKWAY HUMAN RESOURCES ATLANTA, GA 30310	404-756-4047	NO	NO
BAKER UNIV/COMMUNICATIONS	RICHARD BAYHA	BALDWIN CITY, KS 66006	800-873-4282x	NO	NO
Baldwin-Wallace College	Joe Tarantowski	275 Eastland Road Berea, OH 44017	440-826-2274	NO	NO
BARRY UNIV/MARKETING	MARKETING		305-899-3530x	NO	NO

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		11200 NE 2ND AVE MIAMI SHORES, FL 33161			
Barry University-Communications	Sara Braunstein	11300 NE 2ND aVENUE Department of Communications Miami Shores, FL 33161	305-899-3456	NO	NO
BETHEL COLLEGE/COMMUNICATIONS DEPT	JOB BOARD	300 E 27TH ST NORTH NEWTON, KS 67117	316-283-2500x	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Blue State College-Alumni Affairs	Diedre Guyton	219 Rock Street Bluefield, WV 24701	304-327-4326	NO	NO
BOWIE STATE UNIV/COMMUNICATIONS	DR. RICHARD MBAYO	14000 JERICHO PARK RD BOWIE, MD 20715	301-860-3700x	NO	NO
Bowling Green State University	Louisa Ha	Bowling Green State University Bowling Green, OH 43403	419-372-2138	NO	NO
BRIGHAM YOUNG UNIV/COMMUNICATIONS	CONNIE CLUFF	HARRIS FINE ARTS CTR E-509 PROVO, UT 84602	801-422-6846	NO	NO
BROADCAST EDUCATION ASSOC	KEVIN WHITE	1771 N ST NW WASHINGTON, DC 20036	202-429-5354x	NO	NO
BROOKLYN COLLEGE	GEORGE RODMAN	304 WHITEHEAD HALL TELEVISION AND RADIO BROOKLYN, NY 11510	718-951-5555	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 E. Galena Butte, MT 59701	406-782-0461	NO	NO
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	JOEL GREENWALD	1000 E VICTORIA ST CARSON, CA 90747	310-243-3313x	NO	NO
CAL POLY STATE UNIV/JOURNALISM	PLEASE POST	SAN LUIS OBISPO, CA 93407	805-756-2508x	NO	NO
CAL POLY STATE UNIV/SCH OF BUSINESS	PLEASE POST	SAN LUIS OBISPO, CA 93407	805-756-1762x	NO	NO
CALIFORNIA ST UNIV-STANIS/COMMUN DEPT	PLEASE POST	801 W MONTE VISTA AVE TURLOCK, CA 95382	209-667-3371x	NO	NO

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CALIFORNIA ST UNIV/SACRAMENTO/COMMUNICATIONS	JOB LISTINGS	6000 J ST SACRAMENTO, CA 95819	916-278-6688x	NO	NO
CALIFORNIA STATE UNIV-FRESNO/MASS COMMUNICATIONS	SALLY/MASS COMMUNICATIONS	2225 E SAN RAMON AVE FRESNO, CA 93740	559-278-2087x	NO	NO
CALIFORNIA STATE UNIV/DEPT OF COMMUNICATION	DR. AARON BOR	CHICO, CA 95929	530-898-4048x	NO	NO
CALIFORNIA STATE UNIV/DEPT OF FIN & MKTG	RICHARD DAVIS	400 WEST FIRST STREET CHICO, CA 95929	530-898-4828	NO	NO
CALIFORNIA STATE UNIV/DEPT OF MASS COMM	ANNE PYM	MEIKLEJOHN HALL 3011 COLLEGE OF ARTS, LETTERS, & SOCIAL SCIENCES HAYWARD, CA 94542	510-885-3292	NO	NO
CALIFORNIA STATE UNIV/NORTHRIDGE	RADIO, TV & FILM DEPT	18111 NORDHOFF ST NORTHRIDGE, CA 91330	818-677-3192x	NO	NO
California State University-Bakersfield	Kim Williamson	9001 Stockdale Highway BAKERSFIELD, CA 93311	661-664-3033	NO	NO
California State University-Fresno	Rita Bocchinfuso-Cohen	Joyal Administration, Room 256 5150 North Maple Avenue M/S JA61 Fresno, CA 93740	559-278-2381	NO	NO
CALVIN COLLEGE-DEPT OF COMMUNICATION, ARTS	Yvonne Posthuma, Admin Asst	DeBoss Communication Center 1810 East Beltline Avenue, SE GRAND RAPIDS, MI 49546	616-526-6283	NO	NO
CAMERON UNIV/DEPT OF COMMUNICATIONS	TONY ALLISON	2800 W GORE BLVD LAWTON, OK 73505	580-581-2359x	NO	NO
Career Futures	Janet Snowberger	49 Main St. Butte, MT 59701	406-723-9101	NO	NO
Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324	406-775-8751	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
CENTRAL MICHIGAN UNIV/BROADCAST	PETER ORLIK	344 MOORE HALL MOUNT PLEASANT, MI 48859	989-774-3851	NO	NO
CENTRAL WASHINGTON UNIV/COLL OF BUSINESS	JOB PLACEMENT	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1955x	NO	NO
CENTRAL WASHINGTON UNIV/COMMUNICATIONS	KRISTINS OWENS	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1066x	NO	NO

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CHARLES R. DREW UNIVERSITY OF MEDICINE & SCIENCE	HARRY DOUGLAS, III	1731 EAST 120TH STREET HUMAN RESOURCES LOS ANGELES, CA 90059	323-563-5827	NO	NO
Chester College of New England	Katie Orlando	40 Chester Street Chester, NH 3036	603-887-7400	NO	NO
CHICAGO STATE UNIV/COMMUNICATIONS	GAYLES EVANS	9501 SOUTH KING DRIVE 318 EDUCATION BUILDING CHICAGO, IL 60628	773-995-2000	NO	NO
CITRUS COLLEGE- COMMUNICATIONS PGM	MEG O'NEIL	1000 W. FOOTHILL BLVD. GLEN DORA, CA 91741	626-914-8588x	NO	NO
CITY COLL OF CHICAGO-TURMAN/COMMUNICATIONS	TOM LENANE	1145 W. WILSON AVE CHICAGO, IL 60640	773-907-4435x	NO	NO
CITY COLLEGE OF SAN FRANCISCO/BROADCAST	FRANCINE PODENSKI	50 PHELAN AVE BOX A-6 SAN FRANCISCO, CA 94112	415-239-3527	NO	NO
CLARK ATLANTA UNIV/MASS COMMUNICATION	DEIDRE MCDONALD	JAMES P BRAWLEY DR AT FAIR ST SW ATLANTA, GA 30314	404-880-8304x	NO	NO
COLLEGE OF EASTERN UTAH/COMMUNICATIONS	TROY HUNT	451 EAST 400 NORTH PRICE, UT 84501	435-613-5213	NO	NO
COLLEGE OF SAN MATEO/BROADCAST MED	JOB LISTINGS	1700 W HILLSDALE BLVD SAN MATEO, CA 94402	650-574-6297x	NO	NO
COLLEGE OF THE CANYONS/RADIO,TV,FILMS,BRDCST	JON AMADOR	26455 N ROCKWELL CANYON RD SANTA CLARITA, CA 91355	661-259-7800x386	NO	NO
COLLEGE OF THE SEQUOIAS - TV STUDIO	TERRY GRAY	915 S. MOONEY BLVD. VISALIA, CA 93277	559-737-4864	NO	NO
COLLEGE OF THE SEQUOIAS /CAMPUS NEWSPAPER	ANDREA/CAMPUS NEWSPAPER	915 S. MOONEY BLVD VISALIA, CA 93277	559-730-3844	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043	406-477-6218	NO	NO
College-Little Bighorn College	Mandy Plainfeather	P.O.Box 370 1 Forest Lane Crow Agency, MT 59022	406-638-3104	NO	NO
College-Montana Technical College-Career Services	Sarah Raymond	1300 West Park St. Engineering Hall 103 Butte, MT 59701	406-496-4140	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO

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Columbia College	Evonne Mathews	600 South Michigan Avenue Chicago, IL 60605	312-344-8660	NO	NO
Columbia Urban League	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
CONCORDIA COLLEGE/COMMUNICATION DEPT	ELLA ROBINSON/PLEASE POST	1804 GREEN ST SELMA, AL 36701	334-874-5718x	NO	NO
CONCORDIA UNIVERSITY/MARKETING	ERIC FREEMAN	2811 NE HOLMAN STREET SCHOOL OF MANAGEMENT PORTLAND, OR 97211	503-288-9371	NO	NO
Connecticut School of Broadcasting-Atlanta	Jordan Walsh	1117 Perimeter Center West Suite N301 Atlanta, GA 30338	770-522-8803	NO	NO
Connecticut School of Broadcasting-Farmington	Jim Robinson	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
COPPIN STATE COLLEGE/MASS COMMUNICATION	PETER BROOKS	2500 W. NORTH AVE BALTIMORE, MD 21216	410-383-5408x	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
COSUMNES RIVER COLLEGE/COMMUNICATIONS	GARY MARTIN	8401 CENTER PKWY SACRAMENTO, CA 95823	916-691-7170	NO	NO
CUNY, Hunter	Kelly Anderson	Dept of Film and Media Studies Room 433 Hunter North, 695 Park Ave. New York, NY 10021	212-772-4949	NO	NO
Dayton Urban League	Willie F. Walkeer	907 West Fifth Street Dayton, OH 45402	937-220-6650	NO	NO
DEPAUW UNIV/COMMUNICATION ARTS	COMMUNICATIONS DEPT	101 E SEMINARY ST GREENCASTLE, IN 46135	765-658-4800x	NO	NO
Detroit Urban League	Cassasandr Nelson-Pruitt	208 Mack Avenue Detroit, MI 48201	313-832-4600	NO	NO
EAST LOS ANGELES COLLEGE	JEAN STAPLETON	1301 CESAR CHAVEZ AVE JOURNALISM DEPT MONTEREY PARK, CA 91754	323-265-8875	NO	NO
EAST TENESSEE STATE UNIV/COMM	DEPT OF COMMUNICATION	P.O. BOX 70667 JOHNSON CITY, TN 37614	423-439-4491x	NO	NO
EASTERN ILLINOIS UNIV/COMMUNICATIONS	TERRY PERKINS	600 LINCOLN AVE CHARLESTON, IL 61920	217-581-2016x	NO	NO

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ELIZABETH CITY STATE UNIV/ENGLISH-MEDIA	MR. ELVIN JENKINS	1704 WEEKSVILLE RD ELIZABETH CITY, NC 27909	252-335-3349	NO	NO
ELMHURST COLLEGE/COMMUNICATIONS	MARJORIE GOODBAN	190 PROSPECT ELMHURST, IL 60126	630-617-3198x	NO	NO
ESSEX COMMUNITY COLL/COMMUNICATIONS	JOB LISTINGS	7201 ROSSVILLE BLVD BALTIMORE, MD 21237	410-780-6526x	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
Experience Works - Hamilton	Patti Furniss	333 West Main Street Hamilton, MT 59840	406-363-1822	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
FAYETTEVILLE ST UNIV/RADIO STATION	CHERRY WEBB	1200 MURCHISON RD FAYETTEVILLE, NC 28301	910-672-1381x	NO	NO
FLORIDA A&M UNIVERSITY/JOURNALISM	JIM HAWKINS	400 LEE HALL ADMIN CNTR, RM 301 TALLAHASSEE, FL 32307	850-599-3718x	NO	NO
Fort Wayne Urban League	Jonathan Ray	227 East Washington Boulevard Fort Wayne, IN 46802	260-745-3100	NO	NO
Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
FROSTBURG STATE UNIV/COMMUNICATIONS	MICHAEL WALLINGER	PERFORMING ARTS CENTER 302 FROSTBURG, MD 21532	301-687-4145	NO	NO
FULLERTON COLLEGE/COMMUNICATIONS DEPT	PLEASE POST	321 E CHAPMAN AVE FULLERTON, CA 92832	714-992-7161x	NO	NO
GEOFFREY R CONWAY SCH OF BROADCASTING & COMM	JOB LISTINGS	PO BOX 486 NIAGARA FALLS, NY 14302		NO	NO
GEORGE FOX UNIV/COMMUNICATION ARTS	DR. CRAIG JOHNSON	414 N. MERIDIAN ST NEWBERG, OR 97132	503-554-2610x	NO	NO
GEORGE MASON UNIV/COMMUNICATIONS	JOB LISTINGS	4400 UNIVERSITY DR FAIRFAX, VA 22030	703-993-1090x	NO	NO
GOLDEN WEST COLLEGE/BROADCAST ARTS	WARREN CARTER	15744 GOLDEN WEST ST HUNTINGTON BEACH, CA 92647	714-895-8772	NO	NO



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Goods Entertainment	Adam Goodman	1114 East Park Drive Gastonia, NC 28054	800-867-9532	NO	NO
GOODWILL EMPLOYMENT SERVICES	EMPLOYMENT SPEC	104 VISTA WAY KENNEWICK, WA 99336	509-735-0400x	NO	NO
Grand Rapids Urban League	Walter M. Brame, Ed.D	745 Eastern Avenue, S. E. Grand Rapids, MI 49503	616-245-2207	NO	NO
Greater Baltimore Urban League, Inc.	J. Howard Henderson	512 Orchard Street Baltimore, MD 21201	410-523-8150	NO	NO
Greater Toledo Urban League	Johnny Mickler, Sr.	606 Madison Avenue Suite 1525 Toledo, OH 43604	419-243-3343	NO	NO
Greater Washington Urban League	Maudine R. Cooper	2901 14th Street, NW Washington, DC 20009	202-265-8200	NO	NO
GROSSMONT COLLEGE/SPEECH/MEDIA COMM	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7465x	NO	NO
HARTNELL COLLEGE/COMMUNICATIONS DEPT	BRITT GOVEA/BROADCAST	156 HOMESTEAD AVE SALINAS, CA 93901	831-755-6905x	NO	NO
HEALTH & WELFARE DEPT	JOB BOARD	PO BOX 488 KAMIAH, ID 83536	208-935-2506x	NO	NO
HEALTH & WELFARE DEPT	LLOYD	216 S C ST P.O. BOX 548 GRANGEVILLE, ID 83530	208-983-2300x	NO	NO
HENRY FORD COMMUNITY COLLEGE	JAY KORINEK	5101 EVERGREEN RD TELECOMMUNICATIONS DEPT DEARBORN, MI 48128	313-845-6477	NO	NO
Houston Area Urban League	Eric M. Goodie	1301 Texas Avenue Houston, TX 77002	713-393-8754	NO	NO
HOWARD UNIV/SCH OF COMMUNICATIONS	JOB LISTINGS	2400 6TH ST NW WASHINGTON, DC 20059	202-806-7690x	NO	NO
Idaho Commerce & Labor-Grangeville	Sam	305 N. State St. P.O.Box 550 Grangeville, ID 83530	208-983-0440	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Indianapolis Urban League	Pambana Uishi	777 Inciana Avenue Indianapolis, IN 46202	317-693-7603	NO	NO
INTERNATIONAL COLLEGE OF BROADCASTING	J. MICHAEL LEMASTER		937-258-8251	NO	NO

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		6 S SMITHVILLE RD DAYTON, OH 45431			
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
Jacksonville Urban League	Richard D. Danford, Jr., Ph.D	903 West Union Street Jacksonville, FL 32204	904-356-8336	NO	NO
JAMES MADISON UNIV/SCH OF MEDIA ARTS	SCH OF MEDIA ARTS	HARRISONBURG, VA 22807	540-568-7007x	NO	NO
Job Corp Center-Trapper Creek, Mt	Barbara Ridder	5139 W Fork Rd. Darby, MT 59829	406-821-3286	NO	NO
Job Corps Center,Anaconda, Montana	Mary Jo Staley	1407 Foster Creek Rd. Anaconda, MT 59711	406-563-8700	NO	NO
JOB SERVICE		PO BOX 472 FORT YATES, ND 58538	701-854-7463x	NO	NO
Job Service Workforce Center, Billings, Montana	Adele House	624 North 24th St. Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center- Anaconda	Shirley Cortright	307 East Park St Anaconda, MT 59711	406-563-3444	NO	NO
Job Service Workforce Center-Bozeman	Mike Pennington	121 North Willson Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center-Helena	Roxanne Bullard	715 Front St. Helena, MT 59601	406-447-3200	NO	NO
JUVENILE PROBATION DEPT	JOB BOARD	131 W. COURT ST GOLDENDALE, WA 98620	509-773-3355x	NO	NO
KACV FM 90/AMARILLO COLLEGE	JOB ANNOUNCEMENT	2201 S. WASHINGTON P.O. BOX 447 AMARILLO, TX 79178	806-371-5222x	NO	NO
KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	PLEASE POST	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KAPU/AZUSA PACIFIC UNIV	PLEASE POST	901 E ALOSTA AVE PO BOX 7000 AZUSA, CA 91702	626-969-3434x	NO	NO
KBCU/BETHEL COLLEGE	JOB BOARD	300 E 27TH ST NORTH NEWTON, KS 67117	316-283-2500x	NO	NO
KBYU/BRIGHAM YOUNG UNIV	JOB LISTINGS	PROVO, UT 84602		NO	NO

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KCOU/UNIV OF MISSOURI	JOB POSTINGS	101F PERSHING HALL COLUMBIA, MO 65201	573-882-7820x	NO	NO
KCSB/UNIV OF CA-SANTA BARBARA	PLEASE POST	PO BOX 13401 SANTA BARBARA, CA 93107	805-893-3757x	NO	NO
KCSM/COLLEGE OF SAN MATEO	JOB NOTICES	1700 W HILLSDALE BLVD SAN MATEO, CA 94402	650-574-6586x	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDNZ/UNIV OF SAN FRANCISCO	JOB POSTINGS	2130 FULTON ST UC 402 SAN FRANCISCO, CA 94117	415-422-6880x	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KEOL/EASTERN ORGEON UNIVERSITY	KEOL	1 UNIVERSITY BLVD LA GRANDE, OR 97850	541-962-3698x	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KFJC/FOOTHILL COLLEGE	JOB LISTINGS	12345 EL MONTE RD LOS ALTOS HILLS, CA 94022	650-949-7260x	NO	NO
KGFN/GROSSMONT COLLEGE	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7288x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KGSP/PARK UNIVERSITY	DR. STEVEN YOUNGBLOOD	8700 RIVER PARK DR PARKVILLE, MO 64152	816-584-6321	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLBC/LONG BEACH CITY COLLEGE	JOB LISTINGS	4901 E CARSON ST LONG BEACH, CA 90808	562-938-4309x	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KMUW/WICHITA STATE UNIV	JOB NOTICES	3317 E 17TH ST WICHITA, KS 67208	316-978-6789x	NO	NO

## EEO Public File Report

KMVC/MISSOURI VALLEY COLLEGE	JOB NOTICES	500 E COLLEGE MARSHALL, MO 65340	660-831-4193x	NO	NO
Knoxville Area Urban League	Phyllis Y. Nichols	1514 East Fifth Avenue Knoxville, TN 37917	865-524-5511	NO	NO
KRDC/DIXIE STATE COLLEGE	STAN EVERETT	225 S 700 E ST GEORGE, UT 84770	801-652-7635	NO	NO
KSCN/CALIFORNIA STATE UNIV	JOB LISTINGS	18111 NORDHOFF ST NORTHRIDGE, CA 91330	818-885-5276x	NO	NO
KSCU/SANTA CLARA UNIV	KSCU/PLEASE POST	500 EL CAMINO REAL #3207 SANTA CLARA, CA 95053	408-554-4413x	NO	NO
KSDS/SAN DIEGO COMM COLLEGE	PLEASE POST	1313 12TH AVE SAN DIEGO, CA 92101	619-234-1062x	NO	NO
KSFS/SAN FRANCISCO STATE UNIV	JOB LISTINGS	1600 HOLLOWAY AVE SAN FRANCISCO, CA 94132	415-338-2428x	NO	NO
KSLC/LINFIELD COLLEGE	JULIE KANAGO	900 SE BAKER ST #A 498 MCMINNVILLE, OR 97128	503-883-2666	NO	NO
KSLU PUBLIC RADIO	JOB PLACEMENT	SLU 10783 HAMMOND, LA 70402	504-549-2330x	NO	NO
KSPC/POMONA COLLEGE	PLEAST POST	340 N COLLEGE AVE THATCHER MUSIC BLDG CLAREMONT, CA 91711	909-621-8157x	NO	NO
KUCR/UNIV OF CALIFORNIA-RIVERSIDE	JOB LISTINGS	RIVERSIDE, CA 92521	909-787-1012x	NO	NO
KUER/UNIV OF UTAH	JOB LISTINGS	101 S WASATCH DR SALT LAKE CITY, UT 84112	801-581-6625x	NO	NO
KUGR/WASHINGTON STATE UNIV	TY HAMMOND	301 MURROW COMMUNICATIONS CTR PULLMAN, WA 99163	509-335-5042	NO	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
KWCR/Weber State University	Terri Reddout	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWCR/Weber State University	Heather Carter	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWRS/WHITWORTH COLLEGE	KEITH SPITZER		509-777-3839xwww	NO	NO

## EEO Public File Report

		300 W HAWTHORNE RD SPOKANE, WA 99251			
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
KZSU/STANFORD UNIVERSITY	PLEASE POST	PO BOX 20190 STANFORD, CA 94309	650-725-4868x	NO	NO
Las Vegas-Clark County Urban League	Larry Mosley	2877 Paradise Road Unit 1601 Las Vegas, NV 89109	702-525-2886	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
LILLIE RICE CENTER - EMP PGM	DIANA	1627 EVERGREEN ST WALLA WALLA, WA 99362	509-525-3532x	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Louisville Urban League	Benjamin K. Richmond	1535 West Broadway Louisville, KY 40203	502-585-4622	NO	NO
LOWER COLUMBIA COLLEGE/CAREER EMP SVC	KATHLEEN JOHNSON	1600 MAPLE LONGVIEW, WA 98632	360-578-5486x	NO	NO
LOWER COLUMBIA COMMUNITY ACTION COUNCIL	ERIC CHRISTENSEN	1526 COMMERCE AVE P.O. BOX 2129 LONGVIEW, WA 98632	360-425-3430x225	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services	Rev. Dave Peters	1601 Lewis Avenue Suite 202A Billings, MT 59101	406-245-9949	NO	NO
MacCOMAC COLLEGE/MARKETING	JERRY PINOTTI/MARKETING	506 S. WABASH AVE CHICAGO, IL 60605	312-922-1884x313	NO	NO
Management and Training Corportation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
MARO Employment & Training Association	David Price	PO Box 16218 Lansing, MI 48901	517-484-5588	NO	NO
Massillon Urban League	Beverly Lewis	35 Erie Street North Suite 205 Massillon, OH 4464	330-833-2804	NO	NO
Metropolitan Orlando Urban League	Dr. E. Lance McCarthy	2804 Belco Drive Orlando, FL 32808	407-841-7654	NO	NO

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MIAMI-DADE COMMUNITY COLL/BROADCASTING	BILLY OVIER/FILM & TELEVISION	300 N.E SECOND AVE MIAMI, FL 33132	305-237-1177x	NO	NO
MICHIGAN STATE UNIVERSITY/TELECOMMUNICATIONS	JOB NOTICES	N370 N BUSINESS COMPLEX EAST LANSING, MI 48824	517-355-4451x	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
Milwaukee Urban League	Ralph E. Hollmon	2800 West Wright Street Milwaukee, WI 53210	414-374-5850	NO	NO
Minneapolis Urban League	Clarence Hightower	2100 Plymouth Avenue North Minneapolis, MN 55411	612-302-3101	NO	NO
Minorities in Broadcasting Training Program	Patrice	theBroadcaster.com PO BOX 67123 CENTURY CITY, CA 90067	310-551-1035	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Dave Swanson	Living Independently for Today and Tomorrow (LIF 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Joanne Perkins	Summit - Hamilton Branch 316 North 3rd Street, Suite 113 Hamilton, MT 59840	406-363-5242	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Servcis Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
	Mark Beattie		406-563-3448	NO	NO

## EEO Public File Report

Montana Department of Public Health & Human Services		Human & Community Services Division-Deer Lodge 307 East Park, Room 305 Anaconda, MT 59711			
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Patty West	Human & Community Services Division - Ravalli 310 North 3rd Stree Hamilton, MT 59840	406-363-1944	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Cheryl	MILP - Montana Independent Living Project (Satel 1941 Harrison Butte, MT 59701	406-782-4834	NO	NO
Montana Department of Public Health & Human Services	Jerry Zook	Hamilton Vocational Rehabilitation Services (Reg 316 North 3rd Street, Suite 109/110 Hamilton, MT 59840	406-375-0203	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Jason Carter	Warm Springs Vocational Rehabilitation Services Program Support Building, Drawer O Warm Spring, MT 59756	406-693-7158	NO	NO
Montana Department of Public Health & Human Services	Kathy Masis	Billings Area Indian Health Services P O Box 36600 Billings, MT 59107	406-247-7110	NO	NO
Montana Migrant Council	Claudia Stephens	1148 1st Ave. North Suite 100 Billings, MT 59101	406-248-3149	NO	NO
Montana People's Action (MPA)	Eva Hendricks/Lucille Tucker	2822 Third Avenue North Suite 210 Billings, MT 59101	406-245-6106	NO	NO
Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
Montana Tech-College Of Technology	Lee Barnett		406-496-4477	NO	NO

## EEO Public File Report

		College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701			
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
NAACP	ARTHONIA GODWIN/JOB BOARD	1201 MARTIN LUTHER KING JR DR CLEARWATER, FL 33755	727-461-7191x	NO	NO
NAACP	MICHAEL EMBRY	2034 METROPOLITAN PKWY ATLANTA, GA 30315	404-761-1266x	NO	NO
NAACP	PLEASE POST	1033 SMITH ST EUSTIS, FL 32726	352-357-6811x	NO	NO
NAACP	RENO SMITH	200 SOUTH ST P.O. BOX 2256 MORRISTOWN, NJ 7960	973-267-5261x	NO	NO
NAACP	FRED PARKER	233 S HIGH ST #207 COLUMBUS, OH 43215	614-464-1108	NO	NO
NAACP	DEBORAH	2500 KEMPER LN #1 CINCINNATI, OH 45206	513-281-1900x	NO	NO
NAACP	ARTHUR FARWARD	AAUD BUILD STE 25 ALQUIPPA, PA 15001	724-378-6690x	NO	NO
NAACP	DONALD WITHERSPOON	2100 6TH AVE ALTOONA, PA 16602	814-942-1126x	NO	NO
NAACP	SHARON BRYANT	132 E BROAD ST GREENVILLE, SC 29601	864-235-3327x	NO	NO



## EEO Public File Report

NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	MATT BARNES	338 11TH ST RICHMOND, CA 94801	510-236-1166x	NO	NO
NAACP	CHERYL/JOB BANK	1505 W. HIGHLAND AVE SAN BERNARDINO, CA 92411	909-887-7411x	NO	NO
NAACP	PLEASE POST	1104 BROADWAY AVE SEASIDE, CA 93955	831-394-3727x	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	JOB PLACEMENT	408 E. 8TH ST WILMINGTON, DE 19801	302-655-0998x	NO	NO
NAACP	CHRONICAL BUS GP/JOB BANK	12040 FOOTHILL BLVD STE 116 PACOIMA, CA 91331	818-899-4357x	NO	NO
NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Clarence W. Gilliam	Monroe County (IN) Branch NAACP S.B.Church at 321 N. Rogers St., P.O. Box 243 Bloomington, IN 47402	812-339-3809x12	NO	NO
NAACP - Lansing	James Gill	LeJohn Building 1801 W. Main Lansing, MI 48915	(517) 484-9171	NO	NO
NAACP - Madison Branch #3253B	Linda F. Hoskins	3 South Pickney Street P O Box 45 Madison, WI 53701	608-256-1942	NO	NO
NAACP - SOUTH CAROLINA STATE CONFERENCE	JIM WIGGINS	PO BOX 1148 COLUMBIA, SC 29202	803-754-4584	NO	NO
NAACP -DETROIT	REV. ANTHONY WENDELL	2990 E. GRAND BOULEVARD DETROIT, MI 48202	313-871-2087	NO	NO
NAACP Indianapolis Branch	Daryl Mickens/Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC.	TAMMI COCHRAN	1444 I STREET, NW 10TH FLOOR WASHINGTON, DC 20005	202-682-1300	NO	NO

## EEO Public File Report

NAACP--South Bend Branch	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Port Huron Branch	Juanita Taylor	PO Box 610486 Port Huron, MI 48060	810-987-2446	NO	NO
NATIONAL ASSOCIATION OF BLACK-OWNED BROADCASTERS	PRISCILLA GREEN	1155 CONNECTICUT AVE NW 6TH FL WASHINGTON, DC 20036	202-463-8970x	NO	NO
New Hampshire Community Technical College at Berlin	Kathy Sosny	2020 Riverside Drive Berlin, NH 3570	603-752-1113	NO	NO
New Hampshire Community Technical College at Laconia	Randi Provencal	379 Belmont Road Laconia, NH 3246	603-524-3207	NO	NO
New Hampshire Community Technical College at Nashua	Amy Vazifdar	505 Amherst Street Nashua, NH 3063	603-882-6923x158	NO	NO
New Hampshire Technical Institute	David Elderkin	31 College Drive Career Counseling & Placement Office Concord, NH 3301	603-271-6984	NO	NO
NEW MEXICO HIGHLANDS UNIVERSITY	MIKE/MASS COMMUNICATIONS	P.O. BOX 48 LAS VEGAS, NM 87701	505-454-3588x	NO	NO
NEW MEXICO STATE UNIV/ COMMUNICATIONS	MIKE MARTIN	BOX 30001 MSC 3K LAS CRUCES, NM 88003	505-646-3221	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
NORTH CAROLINA CENTRAL UNIV/RADIO & TV	DR. JULIETTE STORR	1801 FAYETTESVILLE ST DURHAM, NC 27707	919-530-7461x	NO	NO
North Dakota Job Service-Fort Yates	Karen Siegfried	Job Service Building PO BOX 472 Fort Yates, ND 58538	701-854-7463	NO	NO
NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST BALTIMORE, MD 21210	410-432-5521x	NO	NO
Nrothern Virginia Urban League	Lavern Chatman	1315 Duke Street Alexandria, VA 22314	703-836-2858	NO	NO
OAKLAND UNIV/COMMUNICATIONS	JOB LISTINGS	316 WILSON HALL ROCHESTER, MI 48309	248-370-4120x	NO	NO
OAKWOOD COLLEGE/COMMUNICATIONS	MR. MOHAN	OAKWOOD RD NW HUNTSVILLE, AL 35810	256-726-7189x	NO	NO

## EEO Public File Report

Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Blvd Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Ohio University	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
OPPORTUNITIES IN PUBLIC AFFAIRS	APRIL	P.O. BOX 34949 BETHESDA, MD 20827	301-571-0102x	NO	NO
OTTAWA UNIV/KTJO/COMMUNICATIONS DEPT	TED CHAPMAN	1001 S CEDAR ST OTTAWA, KS 66067	785-242-5200x	NO	NO
OXNARD COLLEGE-COMMUNICATIONS	KITTY MERRILL/TV STATION	4000 S. ROSE AVE. OXNARD, CA 93033	805-986-5817x	NO	NO
PACIFIC LUTHERAN UNIVERSITY	GEORGIA PAPACEK	SCHOOL OF BUSINESS TACOMA, WA 98447	253-535-7445	NO	NO
PACIFIC UNIVERSITY/MEDIA ARTS & COMM	DAVE CASSADY	2043 COLLEGE WAY FOREST GROVE, OR 97116	503-359-2701x	NO	NO
PAINE COLLEGE/COMMUNICATIONS	DR. MALLORY MILLENTER/PLEASE POST	1235 15TH ST AUGUSTA, GA 30901	706-821-8326x	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
PATUXENT PUBLISHING	JENNIFER ALEXIS	10750 LITTLE PATUXENT PKWY COLUMBIA, MD 21044	410-884-4614x111	NO	NO
PLATTSBURGH STATE UNIV/COMMUNICATIONS	JOB PLACEMENT	101 BROAD ST PLATTSBURGH, NY 12901	518-564-2111x	NO	NO
PLATTSBURGH STATE UNIV/MARKETING	NANCY CHURCH	101 BROAD ST PLATTSBURGH, NY 12901		NO	NO
Radio 1 Broadcast School	Joe Deschler	308 Buchner Place LaCross, WI 54603	507-498-5334	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Rivier College	Linda Ryan	420 Main Street Career Development Center - 1B Clement Street Nashua, NH 3060	603-897-8246	NO	NO
Rocky Mountain College	Traci Piltz	1151 Poly Drive Billings, MT 59102	406-657-1039	NO	NO
SAINT XAVIER UNIV/COMMUNICATION DEPT	RONALD MARK		773-298-3000x337	NO	NO

## EEO Public File Report

		3700 W 103RD ST CHICAGO, IL 60655			
Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
Salvation Army	Captain Rich Pease	Salvation Army Bozeman Corps 32 South Rouse Avenue, P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
SALVATION ARMY	JOB PLACEMENT	827 W ALDER ST WALLA WALLA, WA 99362	509-529-9470x	NO	NO
SALVATION ARMY	GRIMELDA/FOOD BANK	310 N 4TH AVE PASCO, WA 99301	509-547-2138x	NO	NO
SALVATION ARMY	STEVE OR DIANE	1500 NE 112TH AVE VANCOUVER, WA 98684	360-892-9050x	NO	NO
SALVATION ARMY	JANICE HILLMAN	1639 10TH AVE LONGVIEW, WA 98632	360-423-3990x	NO	NO
SALVATION ARMY-CENTER FOR SOCIAL SVCS	BETH KENNARD	7509 N.E. 47TH AVE VANCOUVER, WA 98661	360-694-9503x	NO	NO
SAN BERNARDINO VALLEY	DR. DIANE DUSIC	701 S. MT. VERNON AVE SAN BERNARDINO, CA 92410	909-888-6511x151	NO	NO
SAN FRANCISCO ST UNIV/BECA	JOB LISTINGS	1600 HOLLOWAY AVE SAN FRANCISCO, CA 94132	415-338-1787x	NO	NO
SANTA CLARA UNIV/COMMUNICATION DEPT	JOB LISTING	500 EL CAMINO REAL SANTA CLARA, CA 95053	408-554-2798x	NO	NO
SANTA FE COMMUNITY COLL/COMMUNICATIONS	KSFR/BARTON BOND	6401 RICHARDS AVE. SANTA FE, NM 87508	505-428-1382	NO	NO
SAVANNAH STATE UNIV/MASS COMMUNICATIONS	C. CONNER	P.O. BOX 20209 SAVANNAH, GA 31404		NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
SHORTER COLLEGE/DIV COMMUNICATION ARTS	DR RENVA WATTERSON	315 SHORTER AVE ROME, GA 30165	706-233-7069x	NO	NO

## EEO Public File Report

SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
SOCIETY OF PROFESSIONAL JOURNALISTS	IRWIN GRATZ	3909 N. MERIDAN ST EUGENE S. PULLIAM NATIONAL JOURNALISM CENTER INDIANAPOLIS, IN 46208	317-927-8000	NO	NO
SOUTH CAROLINA STATE UNIV/COMM DEPT	JOB POSTINGS	300 S COLLEGE ST NE ORANGEBURG, SC 29117	803-536-8808x	NO	NO
SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS	LYNN WELLMAN	PO BOX 10451 HAMMOND, LA 70402	985-549-2105x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
SOUTHERN UNIV & A&M COLL/MARKETING	AYANA McHENRY/BUSINESS DEPT	HARDING BLVD BATON ROUGE, LA 70813	225-771-5643x	NO	NO
Southern Utah University Communications Department	Jennifer Hunter	351 West Cedar Street Cedar City, UT 84720	435-586-7861	NO	NO
SOUTHWESTERN COLLEGE/COMMUNICATIONS	ARTIST COMMUNICATIONS	900 OTAY LAKES RD CHULA VISTA, CA 91910	619-482-6372x	NO	NO
Southwestern Michigan Urban League	Norman Johnson	172 West Van Buren Street Battle Creek, MI 49017	269-962-5553	NO	NO
Springfield Urban League, Inc.	Nina M. Harris	100 North 11th Street Springfield, IL 62708	217-789-0830	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
STEPHENS COLLEGE/COMMUNICATION	JOB POSTINGS	1200 E BROADWAY COLUMBIA, MO 65215	573-876-7133x	NO	NO
Stillwater Mining Company	John Beaudry	1321 Discovery Drive Billings, MT 59102	406-373-8727	NO	NO
Tallahassee Urban League	Ernest Ferrell	923 Old Bainbridge Road Tallahassee, FL 32301	850-2226111	NO	NO
TEMPLE UNIV - BTMM	JOB LISTINGS	ANNENBERG HALL RM 6 PHILADELPHIA, PA 19122	215-204-5401x	NO	NO
The In-Care Network, Inc.	William Snell		406-259-9616	NO	NO

## EEO Public File Report

		Preventive Social Programs for Youth 2906 Second Avenue North, Suite 316 Billings, MT 59101			
THE KAT/SAM HOUSTON STATE UNIV	JOB NOTICES	919 16TH ST BOX 2207 HUNTSVILLE, TX 77341	936-294-3939x	NO	NO
Trapper Creek Job Corps	John Kastner	5139 West Fork Road Darby, MT 59829	406-821-2107	NO	NO
Tri-County Urban League	Laraine E. Bryson	317 South MacArthur Highway Peoria, IL 61605	309-673-7474	NO	NO
Triangle Urban League	Keith A. Sutton	150 Fayetteville Street Mall Suite 425 Raleigh, NC 27601	919-834-7252	NO	NO
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	WILLIAM G. CHRIST	715 STADIUM DR SAN ANTONIO, TX 78212	210-999-8113x	NO	NO
TVJOBS.COM				YES	NO
University of Montana, Career Services	Valerie Marsh	Lommasson Center 154 University of Montana Missoula, MT 59801	406-243-5460	NO	NO
University of Montana, Helena College of Technology	Alan Thompson	1115 N. Roberts Helena, MT 59601	406-444-0835	NO	NO
University of New Hampshire	Bethany Cooper	4 Garrison Avenue Advising & Career Center Durham, NH 3824	603-862-2029	NO	NO
University- Montana State University	Jenna Rakes	1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University- Montana State University- Center for Native American	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University- Montana State University-Career Services	Alyce Mass	125 Strand Union Building MSU Bozeman, MT 59717	406-994-4353	NO	NO
Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
Vinennes University, School of Broadcasting	Al Rerko	1002 North 1st Street Vincennes, IN 47591	812-888-4135	NO	NO
VOCATIONAL REHAB		500 N MORAIN ST KENNEWICK, WA 99336	509-735-0100x	NO	NO
VOCATIONAL REHABILITATION	JOB PLACEMENT		360-577-2225x	NO	NO

## EEO Public File Report

		711 VINE ST KELSO, WA 98626			
WALLA WALLA COMM COLLEGE	CAREER PLANNING & PLCMT	500 TAUSICK WAY WALLA WALLA, WA 99362	509-527-4321x	NO	NO
WALTER CRONKITE SCH OF JOURNALISM	KAREN SHANNON	ARIZONA STATE UNIV TEMPE, AZ 85287	480-965-9011x	NO	NO
Warren-Trumbull Urban League	Teresa Hosey	290 West Market Street Warren, OH 44481	330-394-4316	NO	NO
WASHINGTON WORK SOURCE	BILLIE JEAN SAVAGE	1530 STEVENS ST. POBOX H WALLA WALLA, WA 99362	509-527-4393x	NO	NO
WASHINGTON WORK SOURCE	ORDER CONTROL	711 VINE ST P.O. BOX 29 KELSO, WA 98626	360-578-4244x	NO	NO
WASHINGTON WORK SOURCE	VIOLA KAISER	116 E. MAIN ST GOLDENDALE, WA 98620	509-773-5503x	NO	NO
WASHINGTON WORK SOURCE	JOB PLACEMENT	107 W JEWETT BLVD P.O. BOX 2169 WHITE SALMON, WA 98672	509-493-1210x	NO	NO
WAYNE STATE UNIV/COLL OF COMMUNICATIONS	LINDA MOORE	3 E. HNJ DETROIT, MI 48202	313-577-5342x	NO	NO
West Virginia State College- Communications Dept.	Dr. David Wohl	P.O. BOX 1000 Institute, WV 25112	304-766-3195	NO	NO
WEYNAND TRAINING INTERNATIONAL	SCOTT MADDEN	17327 VENTURA BLVD STE 220 ENCINO, CA 91316	818-995-1719	NO	NO
WFFC/FERRUM COLLEGE	JOB LISTINGS	PO BOX 1000 FERRUM, VA 24088	540-365-4338x	NO	NO
WHITMAN COLLEGE	CAREER PLANNING & PLCMT	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5183x	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
WHPK/UNIV OF CHICAGO	JOB POSTINGS	5706 S UNIVERSITY AVE CHICAGO, IL 60637	773-702-8289x	NO	NO
WHSR/JOHNS HOPKINS UNIVERSITY	JOB LISTINGS	3400 N CHARLES ST BALTIMORE, MD 21218	410-516-3884x	NO	NO

### EEO Public File Report

WICB/ITHACA COLLEGE RADIO STATION	JOB PLACEMENT	953 DANBY RD ITHACA, NY 14850		NO	NO
WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION	SUSAN SHULTZ HUXMAN	1845 FAIRMOUNT WICHITA, KS 67260	316-978-3185x	NO	NO
WIDB/SOUTHERN ILLINOIS UNIV	STEVE KRUTSCH	MAILCODE 4428 STUDENT CENTER - 4TH FL CARBONDALE, IL 62901	618-536-2361	NO	NO
WILL/UNIV OF ILLINOIS-URBANA	JOB NOTICES	300 N GOODWIN AVE URBANA, IL 61801	217-333-0850x	NO	NO
WMWC/UNIVERSITY OF MARY WASHINGTON	DR. CHIRICO	1301 COLLEGE AVENUE FREDERICKSBURG, VA 22401	540-654-1685	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
WORKFORCE DEVELOPMENT	JOB PLACEMENT	6515 W CLEARWATER AVE #236 KENNEWICK, WA 99336	641-734-5900x	NO	NO
WRSE/ELMHURST COLLEGE	JOB NOTICES	190 PROSPECT ELMHURST, IL 60126	630-617-3729x	NO	NO
WSIE/SOUTHERN ILLINOIS UNIV	JOB NOTICES	EDWARDSVILLE, IL 62026	618-650-2228x	NO	NO
WSNC/WINSTON-SALEM STATE UNIV	DR BRIAN BLOUNT/MASS COMM	601 MARTIN LUTHER KING JR DR WINSTON-SALEM, NC 27110	336-750-2320x	NO	NO
WVKC/KNOX COLLEGE	JOB POSTINGS	2 E SOUTH ST BOX K-254 GALESBURG, IL 61401	309-341-7266x	NO	NO
WXAV/SAINT XAVIER UNIV	JOB POSTINGS	3700 W 103RD ST CHICAGO, IL 60655	773-298-3375x	NO	NO
WXJM/JAMES MADISON UNIV	JOB POSTINGS	ANTHONY SEEGER HALL HARRISONBURG, VA 22807	540-568-6878x	NO	NO
Total Resources: 370					
3. Job Title: Newscast Technical Director			Date Filled: 2007-05-25		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
SALVATION ARMY/ARC	MARYELLEN WOMAK	139 SE M L KING BLVD PORTLAND, OR 97214	503-235-4192x	NO	NO



## EEO Public File Report

A.w.a.r.e., Inc. - Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
AARP SCSEP OFFICES IN OREGON	TED COSTA	5621 EAST BURNSIDE 2nd FLOOR PORTLAND, OR 97215	503-231-8078	NO	NO
Adult Probation & Parole Bureau - Region 4	Pam Bunke	121 3RD ST W P O Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Adult Probation & Parole Office - Region 4	Pam Bunke	2615 4th Avenue South P O Box 31518 Billings, MT 59107	406-896-5400	NO	NO
APOLLO COLLEGE-PORTLAND INC.	MARALEE SOMERS	2600 SE 98TH AVENUE PORTLAND, OR 97266	503-761-6100x	NO	NO
ASIAN AMERICAN JOURNALISTS ASSN	LORI MATSUKAWA	333 DEXTER AVE N C/O KING-TV SEATTLE, WA 98109	206-448-3853x	NO	NO
Associated Employers of Montana	Gregg Wilson	2910 3rd Avenue North P O Box 1301 Billings, MT 59103	406-248-6178	NO	NO
BAKER UNIV/COMMUNICATIONS	RICHARD BAYHA	BALDWIN CITY, KS 66006	800-873-4282x	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys & Girls Club of the Northern Cheyenne Noation	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
BRIGHAM YOUNG UNIV/COMMUNICATIONS	CONNIE CLUFF	HARRIS FINE ARTS CTR E-509 PROVO, UT 84602	801-422-6846	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 E. Galena Butte, MT 59701	406-782-0461	NO	NO
CALIFORNIA ST UNIV/SACRAMENTO/COMMUNICATIONS	JOB LISTINGS	6000 J ST SACRAMENTO, CA 95819	916-278-6688x	NO	NO
CALIFORNIA STATE UNIV/DEPT OF COMMUNICATION	DR. AARON BOR	CHICO, CA 95929	530-898-4048x	NO	NO
CALIFORNIA STATE UNIV/DEPT OF FIN & MKTG	RICHARD DAVIS	400 WEST FIRST STREET CHICO, CA 95929	530-898-4828	NO	NO
Career Futures	Janet Snowberger	49 Main St. Butte, MT 59701	406-723-9101	NO	NO
Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324	406-775-8751	NO	NO

## EEO Public File Report

Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
CENTRAL WASHINGTON UNIV/COLL OF BUSINESS	JOB PLACEMENT	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1955x	NO	NO
CENTRAL WASHINGTON UNIV/COMMUNICATIONS	KRISTINS OWENS	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1066x	NO	NO
Chief Dull Knife College	Patti Means	Student Support Services 1 College Drive, P O Box 98 Lame Deer, MT 59043	406-477-6215	NO	NO
Clark College	Tim Cook	1933 Fort Vancouver Way Vancouver, WA 98663	360-992-2902	NO	NO
CLARK COUNTY PROBATION SVC	BETH SHARPE	707 W 13TH ST VANCOUVER, WA 98660	360-397-6119x417	NO	NO
COLLEGE OF EASTERN UTAH/COMMUNICATIONS	TROY HUNT	451 EAST 400 NORTH PRICE, UT 84501	435-613-5213	NO	NO
College-Little Bighorn College	Mandy Plainfeather	P.O.Box 370 1 Forest Lane Crow Agency, MT 59022	406-638-3104	NO	NO
College-Montana Technical College-Career Services	Sarah Raymond	1300 West Park St. Engineering Hall 103 Butte, MT 59701	406-496-4140	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
CONCORDE CAREER INSTITUTE	KIM	1827 N.E. 44th AVE PORTLAND, OR 97213	503-281-4181x	NO	NO
CONCORDIA UNIVERSITY/MARKETING	ERIC FREEMAN	2811 NE HOLMAN STREET SCHOOL OF MANAGEMENT PORTLAND, OR 97211	503-288-9371	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
COSUMNES RIVER COLLEGE/COMMUNICATIONS	GARY MARTIN	8401 CENTER PKWY SACRAMENTO, CA 95823	916-691-7170	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
FAMILY RESOURCE CENTER	NANCY	1702 C ST WASHOUGAL, WA 98671	360-835-7802x	NO	NO

## EEO Public File Report

Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
GEORGE FOX UNIV/COMMUNICATION ARTS	DR. CRAIG JOHNSON	414 N. MERIDIAN ST NEWBERG, OR 97132	503-554-2610x	NO	NO
GOODWILL INDUSTRIES	CAROLYN GAMBLE	6425 E FOURTH PLAIN BLVD VANCOUVER, WA 98661	360-695-1923x	NO	NO
GOODWILL INDUSTRIES		970 SE OAK ST HILLSBORO, OR 97123	503-648-5113x	NO	NO
Goodwill Industries	Gary Van Allen	1943 SE 6Th AveE Portland, OR 97214	503-238-6176	NO	NO
HEALD COLLEGE, SCHOOLS OF BUS & TECH. PORTLAND	JOB PLACEMENT	625 SW BROADWAY SUITE # 200 PORTLAND, CA 97205	503-229-0492x	NO	NO
I AM CARES	RUTHANNE COX-CAROTHERS	4134 N. VANCOUVER PORTLAND, OR 97217	503-335-6161x	NO	NO
INDEPENDENT LIVING RESOURCES INC	JOB PLACEMENT	4506 SE BELMONT PORTLAND, OR 97215	503-232-7411x	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
IRCO INT'L REFUGEE CENTER OF OREGON		1336 E. BURNSIDE ST PORTLAND, OR 97214	503-234-1541x	NO	NO
ITT Technical Institute-Portland, OR	Gretchen Morley	6035 N.E. 78th Court Portland, OR 97218	503-255-6500	NO	NO
Job Corps Center, Anaconda, Montana	Mary Jo Staley	1407 Foster Creek Rd. Anaconda, MT 59711	406-563-8700	NO	NO
Job Corps Center- Pivot	Cindy Forum	2701 N.W. Vaughn St. Suite 151 Portland, OR 97232	503-274-7343	NO	NO
Job Service Workforce Center, Billings, Montana	Adele House	624 North 24th St. Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center-Bozeman	Mike Pennington	121 North Willson Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center-Butte	Dan Dolan	2201 White Blvd Butte, MT 59702	406-494-0300	NO	NO
Job Service Workforce Center-Helena	Roxanne Bullard	715 Front St. Helena, MT 59601	406-447-3200	NO	NO

## EEO Public File Report

Job Service Workforce Center-Livingston	L Maurillo	220 E. Park St Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
JOB SERVICES		318 1st AVE E. P.O. BOX 219 MOBRIDGE, SD 57601	605-845-2971x	NO	NO
JUVENILE PROBATION DEPT	JOB BOARD	131 W. COURT ST GOLDENDALE, WA 98620	509-773-3355x	NO	NO
KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	PLEASE POST	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KBYU/BRIGHAM YOUNG UNIV	JOB LISTINGS	PROVO, UT 84602		NO	NO
KCOU/UNIV OF MISSOURI	JOB POSTINGS	101F PERSHING HALL COLUMBIA, MO 65201	573-882-7820x	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KEOL/EASTERN ORGEON UNIVERSITY	KEOL	1 UNIVERSITY BLVD LA GRANDE, OR 97850	541-962-3698x	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KGSP/PARK UNIVERSITY	DR. STEVEN YOUNGBLOOD	8700 RIVER PARK DR PARKVILLE, MO 64152	816-584-6321	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KMVC/MISSOURI VALLEY COLLEGE	JOB NOTICES	500 E COLLEGE MARSHALL, MO 65340	660-831-4193x	NO	NO
KSLC/LINFIELD COLLEGE	JULIE KANAGO	900 SE BAKER ST #A 498 MCMINNVILLE, OR 97128	503-883-2666	NO	NO
KUER/UNIV OF UTAH	JOB LISTINGS	101 S WASATCH DR SALT LAKE CITY, UT 84112	801-581-6625x	NO	NO

## EEO Public File Report

KUGR/WASHINGTON STATE UNIV	TY HAMMOND	301 MURROW COMMUNICATIONS CTR PULLMAN, WA 99163	509-335-5042	NO	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
KWCR/Weber State University	Terri Reddout	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWCR/Weber State University	Heather Carter	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWRS/WHITWORTH COLLEGE	KEITH SPITZER	300 W HAWTHORNE RD SPOKANE, WA 99251	509-777-3839xwww	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services	Rev. Dave Peters	1601 Lewis Avenue Suite 202A Billings, MT 59101	406-245-9949	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Minneapolis Urban League	Clarence Hightower	2100 Plymouth Avenue North Minneapolis, MN 55411	612-302-3101	NO	NO
Montana Bible College	Gale Heide	Student Life / Job Placement 3625 South 19th Avenue Bozeman, MT 59718	406-586-3585	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Dave Swanson	Living Independently for Today and Tomorrow (LIF 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
	Gary Huffmaster		406-237-0520	NO	NO

## EEO Public File Report

Montana Department of Public Health & Human Services		Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101			
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Park 220 East Park Livingston, MT 59047	406-222-8000	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Kathy Masis	Billings Area Indian Health Services P O Box 36600 Billings, MT 59107	406-247-7110	NO	NO
Montana Department of Public Health & Human Services	Manuella Mesteth	Crow Tribal Health Department P O Box 159 Crow Agency, MT 59022	406-638-2601x039	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Migrant Council	Claudia Stephens	1148 1st Ave. North Suite 100 Billings, MT 59101	406-248-3149	NO	NO
Montana People's Action (MPA)	Eva Hendricks/Lucille Tucker	2822 Third Avenue North Suite 210 Billings, MT 59101	406-245-6106	NO	NO

## EEO Public File Report

MONTANA STATE UNIVERSITY		Bozeman, Montana	208-442-1200	YES	NO
Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
MT. HOOD COMMUNITY COLLEGE	CAREER CENTER	26000 S.E. STARK ST GRESHAM, OR 97030	503-667-7432x	NO	NO
MULTICULTURAL COMMUNITY SERVICES	MR. SALAH ANSARY	LUTHERAN FAMILY SERVICE OF OREGON AND SW 605 SOUTHEAST 39 AVENUE PORTLAND, OR 97214	503-233-0042x	NO	NO
NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Blvd Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
OREGON INDUSTRIES FOR THE BLIND	JOB PLACEMENT	905 S.E. ANKENY ST PORTLAND, OR 97214	503-236-2147x	NO	NO
OTTAWA UNIV/KTJO/COMMUNICATIONS DEPT	TED CHAPMAN	1001 S CEDAR ST OTTAWA, KS 66067	785-242-5200x	NO	NO
PACIFIC LUTHERAN UNIVERSITY	GEORGIA PAPACEK	SCHOOL OF BUSINESS TACOMA, WA 98447	253-535-7445	NO	NO
PACIFIC UNIVERSITY/MEDIA ARTS & COMM	DAVE CASSADY	2043 COLLEGE WAY FOREST GROVE, OR 97116	503-359-2701x	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Portland OIC-Rosemary Anderson High School	Val Polk	717 N Killingsworth ct. Portland, OR 97217	503-735-1825	NO	NO
Radio 1 Broadcast School	Joe Deschler	308 Buchner Place LaCross, WI 54603	507-498-5334	NO	NO

## EEO Public File Report

Rocky Mountain College	Traci Piltz	1151 Poly Drive Billings, MT 59102	406-657-1039	NO	NO
Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
SALVATION ARMY	PAT MOORE	2010 NW KEARNEY ST PORTLAND, OR 97209	503-224-7718x	NO	NO
Salvation Army	Captain Rich Pease	Salvation Army Bozeman Corps 32 South Rouse Avenue, P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
SALVATION ARMY	STEVE OR DIANE	1500 NE 112TH AVE VANCOUVER, WA 98684	360-892-9050x	NO	NO
SALVATION ARMY	KELLY MITCHELL	820 SW OAK ST PORTLAND, OR 97205	503-239-1245x	NO	NO
SALVATION ARMY-CENTER FOR SOCIAL SVCS	BETH KENNARD	7509 N.E. 47TH AVE VANCOUVER, WA 98661	360-694-9503x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
STATE VOCATIONAL REHAB	JOB PLACEMENT	605 W EVERGREEN BLVD VANCOUVER, WA 98660	360-696-6611x	NO	NO
STEPHENS COLLEGE/COMMUNICATION	JOB POSTINGS	1200 E BROADWAY COLUMBIA, MO 65215	573-876-7133x	NO	NO
STEPS TO SUCCES NORTH	ELIZABETH STRU	5600 N.E. 42nd PORTLAND, OR 97218	503-281-0495x	NO	NO
Stillwater Mining Company	John Beaundry	1321 Discovery Drive Billings, MT 59102	406-373-8727	NO	NO
The In-Care Network, Inc.	William Snell	Preventive Social Programs for Youth 2906 Second Avenue North, Suite 316 Billings, MT 59101	406-259-9616	NO	NO
TRANSITION PROJECTS, INC.	AMY FAIRCHILD	475 N.W. GLISAN PORTLAND, OR 97209	503-823-4930x	NO	NO
University of Montana, Career Services	Valerie Marsh	Lommasson Center 154 University of Montana Missoula, MT 59801	406-243-5460	NO	NO



## EEO Public File Report

University of Montana, Helena College of Technology	Alan Thompson	1115 N. Roberts Helena, MT 59601	406-444-0835	NO	NO
University- Montana State University	Jenna Rakes	1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University- Montana State University- Center for Native American	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University- Montana State University-Career Services	Alyce Mass	125 Strand Union Building MSU Bozeman, MT 59717	406-994-4353	NO	NO
WARNER PACIFIC/CAREER & LIFE PLANNING	ROD JOHANSON	2219 S.E. 68TH AVE PORTLAND, OR 97215	503-517-1010x	NO	NO
WASHINGTON WORK SOURCE	JOB PLACEMENT	3320 E. MILL PLAIN BLVD STE 3-B VANCOUVER, WA 98661	360-735-5068x	NO	NO
WASHINGTON WORK SOURCE	BRUCE NIMMO	5411 E. MILL PLAIN BLVD STE 15 VANCOUVER, WA 98661	360-735-4960x	NO	NO
WASHINGTON WORK SOURCE	JOB PLACEMENT	107 W JEWETT BLVD P.O. BOX 2169 WHITE SALMON, WA 98672	509-493-1210x	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
WORKFORCE DEV OF SOUTHWEST WA	BONNIE	111 W 39TH ST VANCOUVER, WA 98660	360-696-8409x	NO	NO
WORKSYSTEMS, INC	JOB PLACEMENT	711 S.W. ALDER STE 200 PORTLAND, OR 97205	503-478-7300x	NO	NO
WSIE/SOUTHERN ILLINOIS UNIV	JOB NOTICES	EDWARDSVILLE, IL 62026	618-650-2228x	NO	NO
WVKC/KNOX COLLEGE	JOB POSTINGS	2 E SOUTH ST BOX K-254 GALESBURG, IL 61401	309-341-7266x	NO	NO
Total Resources: 154					
4. Job Title: Chief Engineer			Date Filled: 2007-06-29		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?

## EEO Public File Report

BURG/CENTRAL WASHINGTON UNIV , The	CHRIS HULL	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-2283x	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
SALVATION ARMY/ARC	MARYELLEN WOMAK	139 SE M L KING BLVD PORTLAND, OR 97214	503-235-4192x	NO	NO
Urban League-Tacoma	Steve Ellis	2550 South Yakima Avenue Tacoma, WA 98405	253-383-2007	NO	NO
A.w.a.r.e., Inc. - Billings	Tim Tray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.w.a.r.e., Inc. - Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.w.a.r.e., Inc. - Butte	Carter Anderson	227 East Mercury Street Butte, MT 59701	406-782-2042	NO	NO
AARP SCSEP OFFICES IN OREGON	TED COSTA	5621 EAST BURNSIDE 2nd FLOOR PORTLAND, OR 97215	503-231-8078	NO	NO
Adult Probation & Parole Bureau - Region 2	Paul Hawkins	105 West Broadway 2nd Floor Butte, MT 59701	406-723-8911x104	NO	NO
Adult Probation & Parole Bureau - Region 4	Pam Bunke	121 3RD ST W P O Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Adult Probation & Parole Office - Region 4	Pam Bunke	2615 4th Avenue South P O Box 31518 Billings, MT 59107	406-896-5400	NO	NO
ALABAMA A & M UNIV/MARKETING	DR. DUNU	4107 MERIDIAN ST P.O. BOX 1357 NORMAL, AL 35762	256-858-4818x	NO	NO
AMERICAN BROADCASTING SCHOOL	JOB PLACEMENT	4511 SE 29TH ST OKLAHOMA CITY, OK 73115	405-672-6511x	NO	NO
American Broadcasting School	Michelle mcCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
AMERICAN BROADCASTING SCHOOL AT TULSA	DELL COCKRELL	2843 EAST 51ST STREET TULSA, OK 74105	918-293-9100	NO	NO
American Federation of Radio and Television Artists, Portland	Wendi K. Weiss	3030 S.W. Moody Suite 104 Portland, OR 97201	503-279-9600	NO	NO
ANDREWS UNIVERSITY/COMMUNICATIONS DEPT	DELYSE STEYN	COLLEGE OF ARTS & SCIENCES BERRIEN SPRINGS, MI 49103	269-471-3160	NO	NO

## EEO Public File Report

ANNENBERG SCHOOL FOR COMMUNICATION/USC	SUZANNE O'CONNOR	3502 WATT WAY LOS ANGELES, CA 90086	213-740-6045x	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 3431	800-553-8920	NO	NO
APOLLO COLLEGE-PORTLAND INC.	MARALEE SOMERS	2600 SE 98TH AVENUE PORTLAND, OR 97266	503-761-6100x	NO	NO
Arizona State University - School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
ASHER SCHOOL OF BUSINESS	JOB PLACEMENT	4975 JIMMY CARTER BLVD STE 600 NORCROSS, GA 30093	770-638-0121x	NO	NO
ASHLAND UNIV/RADIO/TV	DANIEL O'ROURKE	401 COLLEGE AVE ASHLAND, OH 44805	419-289-4142x	NO	NO
Ashland University	Robert Brown	401 College Ave. Ashland, OH 44805	800-882-1548	NO	NO
ASIAN AMERICAN JOURNALISTS ASSN	LORI MATSUKAWA	333 DEXTER AVE N C/O KING-TV SEATTLE, WA 98109	206-448-3853x	NO	NO
Associated Employers of Montana	Gregg Wilson	2910 3rd Avenue North P O Box 1301 Billings, MT 59103	406-248-6178	NO	NO
ATLANTA METROPOLITAN COLLEGE	REGINA RAY SIMMONS	1630 METROPOLITAN PARKWAY HUMAN RESOURCES ATLANTA, GA 30310	404-756-4047	NO	NO
BAKER UNIV/COMMUNICATIONS	RICHARD BAYHA	BALDWIN CITY, KS 66006	800-873-4282x	NO	NO
Baldwin-Wallace College	Joe Tarantowski	275 Eastland Road Berea, OH 44017	440-826-2274	NO	NO
BARRY UNIV/MARKETING	MARKETING	11200 NE 2ND AVE MIAMI SHORES, FL 33161	305-899-3530x	NO	NO
Barry University-Communications	Sara Braunstein	11300 NE 2ND aVENUE Department of Communications Miami Shores, FL 33161	305-899-3456	NO	NO
BETHEL COLLEGE/COMMUNICATIONS DEPT	JOB BOARD	300 E 27TH ST NORTH NEWTON, KS 67117	316-283-2500x	NO	NO
Big Brothers Big Sisters	Daniel Dolan	405 West Park Street Butte, MT 59701	406-782-9644	NO	NO

## EEO Public File Report

Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Blue State College-Alumni Affairs	Diedre Guyton	219 Rock Street Bluefield, WV 24701	304-327-4326	NO	NO
BOWIE STATE UNIV/COMMUNICATIONS	DR. RICHARD MBAYO	14000 JERICHO PARK RD BOWIE, MD 20715	301-860-3700x	NO	NO
Bowling Green State University	Louisa Ha	Bowling Green State University Bowling Green, OH 43403	419-372-2138	NO	NO
Boys & Girls Club of the Northern Cheyenne Noation	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
BRIGHAM YOUNG UNIV/COMMUNICATIONS	CONNIE CLUFF	HARRIS FINE ARTS CTR E-509 PROVO, UT 84602	801-422-6846	NO	NO
BROADCAST EDUCATION ASSOC	KEVIN WHITE	1771 N ST NW WASHINGTON, DC 20036	202-429-5354x	NO	NO
Broadcasting Institute of Maryland	Norman Brooks	7200 Harford Rd. Baltimore, MD 21234	410-254-2770	NO	NO
BROOKLYN COLLEGE	GEORGE RODMAN	304 WHITEHEAD HALL TELEVISIOIN AND RADIO BROOKLYN, NY 11510	718-951-5555	NO	NO
Butte College-Radio/TV/Film Program	Mark Hall	3536 Butte Campus Dr. Oroville, CA 95965	530-895-2288	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 E. Galena Butte, MT 59701	406-782-0461	NO	NO
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	JOEL GREENWALD	1000 E VICTORIA ST CARSON, CA 90747	310-243-3313x	NO	NO
CAL POLY STATE UNIV/JOURNALISM	PLEASE POST	SAN LUIS OBISPO, CA 93407	805-756-2508x	NO	NO
CAL POLY STATE UNIV/SCH OF BUSINESS	PLEASE POST	SAN LUIS OBISPO, CA 93407	805-756-1762x	NO	NO
CALIFORNIA ST UNIV-STANIS/COMMUN DEPT	PLEASE POST	801 W MONTE VISTA AVE TURLOCK, CA 95382	209-667-3371x	NO	NO
CALIFORNIA ST UNIV/SACRAMENTO/COMMUNICATIONS	JOB LISTINGS	6000 J ST SACRAMENTO, CA 95819	916-278-6688x	NO	NO
	SALLY/MASS COMMUNICATIONS		559-278-2087x	NO	NO

## EEO Public File Report

CALIFORNIA STATE UNIV-FRESNO/MASS COMMUNICATIONS		2225 E SAN RAMON AVE FRESNO, CA 93740			
CALIFORNIA STATE UNIV/DEPT OF COMMUNICATION	DR. AARON BOR	CHICO, CA 95929	530-898-4048x	NO	NO
CALIFORNIA STATE UNIV/DEPT OF FIN & MKTG	RICHARD DAVIS	400 WEST FIRST STREET CHICO, CA 95929	530-898-4828	NO	NO
CALIFORNIA STATE UNIV/DEPT OF MASS COMM	ANNE PYM	MEIKLEJOHN HALL 3011 COLLEGE OF ARTS, LETTERS, & SOCIAL SCIENCES HAYWARD, CA 94542	510-885-3292	NO	NO
CALIFORNIA STATE UNIV/NORTHRIDGE	RADIO, TV & FILM DEPT	18111 NORDHOFF ST NORTHRIDGE, CA 91330	818-677-3192x	NO	NO
California State University-Bakersfield	Kim Williamson	9001 Stockdale Highway BAKERSFIELD, CA 93311	661-664-3033	NO	NO
California State University-Fresno	Rita Bocchinfuso-Cohen	Joyal Administration, Room 256 5150 North Maple Avenue M/S JA61 Fresno, CA 93740	559-278-2381	NO	NO
CALVIN COLLEGE-DEPT OF COMMUNICATION, ARTS	Yvonne Posthuma, Admin Asst	DeBoss Communication Center 1810 East Beltline Avenue, SE GRAND RAPIDS, MI 49546	616-526-6283	NO	NO
CAMERON UNIV/DEPT OF COMMUNICATIONS	TONY ALLISON	2800 W GORE BLVD LAWTON, OK 73505	580-581-2359x	NO	NO
Career Futures	Janet Snowberger	49 Main St. Butte, MT 59701	406-723-9101	NO	NO
Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324	406-775-8751	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
CENTRAL MICHIGAN UNIV/BROADCAST	PETER ORLIK	344 MOORE HALL MOUNT PLEASANT, MI 48859	989-774-3851	NO	NO
CENTRAL WASHINGTON UNIV/COLL OF BUSINESS	JOB PLACEMENT	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1955x	NO	NO
CENTRAL WASHINGTON UNIV/COMMUNICATIONS	KRISTINS OWENS	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1066x	NO	NO
CHARLES R. DREW UNIVERSITY OF MEDICINE & SCIENCE	HARRY DOUGLAS, III	1731 EAST 120TH STREET HUMAN RESOURCES	323-563-5827	NO	NO

## EEO Public File Report

		LOS ANGELES, CA 90059			
Chester College of New England	Katie Orlando	40 Chester Street Chester, NH 3036	603-887-7400	NO	NO
CHICAGO STATE UNIV/COMMUNICATIONS	GAYLES EVANS	9501 SOUTH KING DRIVE 318 EDUCATION BUILDING CHICAGO, IL 60628	773-995-2000	NO	NO
Chief Dull Knife College	Patti Means	Student Support Services 1 College Drive, P O Box 98 Lame Deer, MT 59043	406-477-6215	NO	NO
CHINESE SOCIAL SVC CTR	JOB PLACEMENT	4937 SE WOODSTOCK BLVD PORTLAND, OR 97206	503-872-8822x	NO	NO
CITRUS COLLEGE- COMMUNICATIONS PGM	MEG O'NEIL	1000 W. FOOTHILL BLVD. GLENORA, CA 91741	626-914-8588x	NO	NO
CITY COLL OF CHICAGO-TURMAN/COMMUNICATIONS	TOM LENANE	1145 W. WILSON AVE CHICAGO, IL 60640	773-907-4435x	NO	NO
CITY COLLEGE OF SAN FRANCISCO/BROADCAST	FRANCINE PODENSKI	50 PHELAN AVE BOX A-6 SAN FRANCISCO, CA 94112	415-239-3527	NO	NO
CLACKAMAS SOCIAL SVC DIV	JOB PLACEMENT	PO BOX 68369 OAK GROVE, OR 97268	503-655-8640x	NO	NO
CLARK ATLANTA UNIV/MASS COMMUNICATION	DEIDRE MCDONALD	JAMES P BRAWLEY DR AT FAIR ST SW ATLANTA, GA 30314	404-880-8304x	NO	NO
Clark College	Tim Cook	1933 Fort Vancouver Way Vancouver, WA 98663	360-992-2902	NO	NO
CLARK COUNTY PROBATION SVC	BETH SHARPE	707 W 13TH ST VANCOUVER, WA 98660	360-397-6119x417	NO	NO
COLLEGE OF EASTERN UTAH/COMMUNICATIONS	TROY HUNT	451 EAST 400 NORTH PRICE, UT 84501	435-613-5213	NO	NO
COLLEGE OF SAN MATEO/BROADCAST MED	JOB LISTINGS	1700 W HILLSDALE BLVD SAN MATEO, CA 94402	650-574-6297x	NO	NO
COLLEGE OF THE CANYONS/RADIO,TV,FILMS,BRDCST	JON AMADOR	26455 N ROCKWELL CANYON RD SANTA CLARITA, CA 91355	661-259-7800x386	NO	NO
COLLEGE OF THE SEQUOIAS - TV STUDIO	TERRY GRAY	915 S. MOONEY BLVD. VISALIA, CA 93277	559-737-4864	NO	NO
	ANDREA/CAMPUS NEWSPAPER		559-730-3844	NO	NO

## EEO Public File Report

COLLEGE OF THE SEQUOIAS /CAMPUS NEWSPAPER		915 S. MOONEY BLVD VISALIA, CA 93277			
College-Little Bighorn College	Mandy Plainfeather	P.O.Box 370 1 Forest Lane Crow Agency, MT 59022	406-638-3104	NO	NO
College-Montana Technical College-Career Services	Sarah Raymond	1300 West Park St. Engineering Hall 103 Butte, MT 59701	406-496-4140	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
Columbia College	Evonne Mathews	600 South Michigan Avenue Chicago, IL 60605	312-344-8660	NO	NO
Columbia Urban League	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
CONCORDE CAREER INSTITUTE	KIM	1827 N.E. 44th AVE PORTLAND, OR 97213	503-281-4181x	NO	NO
CONCORDIA COLLEGE/COMMUNICATION DEPT	ELLA ROBINSON/PLEASE POST	1804 GREEN ST SELMA, AL 36701	334-874-5718x	NO	NO
CONCORDIA UNIVERSITY/MARKETING	ERIC FREEMAN	2811 NE HOLMAN STREET SCHOOL OF MANAGEMENT PORTLAND, OR 97211	503-288-9371	NO	NO
Connecticut School of Broadcasting-Atlanta	Jordan Walsh	1117 Perimeter Center West Suite N301 Atlanta, GA 30338	770-522-8803	NO	NO
Connecticut School of Broadcasting-Farmington	Jim Robinson	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
COPPIN STATE COLLEGE/MASS COMMUNICATION	PETER BROOKS	2500 W. NORTH AVE BALTIMORE, MD 21216	410-383-5408x	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
COSUMNES RIVER COLLEGE/COMMUNICATIONS	GARY MARTIN	8401 CENTER PKWY SACRAMENTO, CA 95823	916-691-7170	NO	NO
CUNY, Hunter	Kelly Anderson	Dept of Film and Media Studies Room 433 Hunter North, 695 Park Ave. New York, NY 10021	212-772-4949	NO	NO
Dayton Urban League	Willie F. Walkeer	907 West Fifth Street Dayton, OH 45402	937-220-6650	NO	NO

## EEO Public File Report

DEPAUW UNIV/COMMUNICATION ARTS	COMMUNICATIONS DEPT	101 E SEMINARY ST GREENCASTLE, IN 46135	765-658-4800x	NO	NO
Detroit Urban League	Cassasandr Nelson-Pruitt	208 Mack Avenue Detroit, MI 48201	313-832-4600	NO	NO
Dillard University Radio Station WDUB	Kevin McLin	155 Poydras Street 12th Floor New Orleans, LA 70122	504-571-2160	NO	NO
EAST LOS ANGELES COLLEGE	JEAN STAPLETON	1301 CESAR CHAVEZ AVE JOURNALISM DEPT MONTEREY PARK, CA 91754	323-265-8875	NO	NO
EAST TENESSEE STATE UNIV/COMM	DEPT OF COMMUNICATION	P.O. BOX 70667 JOHNSON CITY, TN 37614	423-439-4491x	NO	NO
EASTERN ILLINOIS UNIV/COMMUNICATIONS	TERRY PERKINS	600 LINCOLN AVE CHARLESTON, IL 61920	217-581-2016x	NO	NO
ELIZABETH CITY STATE UNIV/ENGLISH-MEDIA	MR. ELVIN JENKINS	1704 WEEKSVILLE RD ELIZABETH CITY, NC 27909	252-335-3349	NO	NO
ELMHURST COLLEGE/COMMUNICATIONS	MARJORIE GOODBAN	190 PROSPECT ELMHURST, IL 60126	630-617-3198x	NO	NO
ESSEX COMMUNITY COLL/COMMUNICATIONS	JOB LISTINGS	7201 ROSSVILLE BLVD BALTIMORE, MD 21237	410-780-6526x	NO	NO
Experience Works	Reggy Dejoode	12901 S.W. Jenkins Rd. Suite C Beaverton, OR 97005	503-526-2757	NO	NO
EXPERIENCE WORKS - BEAVERTON	EVY BISHOP	4900 SW GRIFFITH DRIVE SUITE 124 BEAVERTON, OR 97005	503-644-4212x25	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Experience Works - Butte	Donna Davis	2201 White Boulevard Butte, MT 59701	406-782-7049	NO	NO
FAMILY RESOURCE CENTER	NANCY	1702 C ST WASHOUGAL, WA 98671	360-835-7802x	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
FAYETTEVILLE ST UNIV/RADIO STATION	CHERRY WEBB	1200 MURCHISON RD FAYETTEVILLE, NC 28301	910-672-1381x	NO	NO
FLORIDA A&M UNIVERSITY/JOURNALISM	JIM HAWKINS		850-599-3718x	NO	NO



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		400 LEE HALL ADMIN CNTR, RM 301 TALLAHASSEE, FL 32307			
Fort Wayne Urban League	Jonathan Ray	227 East Washington Boulevard Fort Wayne, IN 46802	260-745-3100	NO	NO
Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
FROSTBURG STATE UNIV/COMMUNICATIONS	MICHAEL WALLINGER	PERFORMING ARTS CENTER 302 FROSTBURG, MD 21532	301-687-4145	NO	NO
FULLERTON COLLEGE/COMMUNICATIONS DEPT	PLEASE POST	321 E CHAPMAN AVE FULLERTON, CA 92832	714-992-7161x	NO	NO
Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
GEOFFREY R CONWAY SCH OF BROADCASTING & COMM	JOB LISTINGS	PO BOX 486 NIAGARA FALLS, NY 14302		NO	NO
GEORGE FOX UNIV/COMMUNICATION ARTS	DR. CRAIG JOHNSON	414 N. MERIDIAN ST NEWBERG, OR 97132	503-554-2610x	NO	NO
GEORGE MASON UNIV/COMMUNICATIONS	JOB LISTINGS	4400 UNIVERSITY DR FAIRFAX, VA 22030	703-993-1090x	NO	NO
GOLDEN WEST COLLEGE/BROADCAST ARTS	WARREN CARTER	15744 GOLDEN WEST ST HUNTINGTON BEACH, CA 92647	714-895-8772	NO	NO
Goods Entertainment	Adam Goodman	1114 East Park Drive Gastonia, NC 28054	800-867-9532	NO	NO
GOODWILL INDUSTRIES	CAROLYN GAMBLE	6425 E FOURTH PLAIN BLVD VANCOUVER, WA 98661	360-695-1923x	NO	NO
GOODWILL INDUSTRIES		970 SE OAK ST HILLSBORO, OR 97123	503-648-5113x	NO	NO
GOODWILL INDUSTRIES	VOCATIONAL SERVICES	11424 SE 82ND AVE PORTLAND, OR 97266	503-238-6100x	NO	NO
Goodwill Industries	Gary Van Allen	1943 SE 6Th AveE Portland, OR 97214	503-238-6176	NO	NO
Grand Rapids Urban League	Walter M. Brame, Ed.D	745 Eastern Avenue, S. E. Grand Rapids, MI 49503	616-245-2207	NO	NO
Greater Baltimore Urban League, Inc.	J. Howard Henderson	512 Orchard Street Baltimore, MD 21201	410-523-8150	NO	NO

## EEO Public File Report

Greater Toledo Urban League	Johnny Mickler, Sr.	606 Madison Avenue Suite 1525 Toledo, OH 43604	419-243-3343	NO	NO
Greater Washington Urban League	Maudine R. Cooper	2901 14th Street, NW Washington, DC 20009	202-265-8200	NO	NO
GROSSMONT COLLEGE/SPEECH/MEDIA COMM	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7465x	NO	NO
HARTNELL COLLEGE/COMMUNICATIONS DEPT	BRITT GOVEA/BROADCAST	156 HOMESTEAD AVE SALINAS, CA 93901	831-755-6905x	NO	NO
HEALD COLLEGE, SCHOOLS OF BUS & TECH. PORTLAND	JOB PLACEMENT	625 SW BROADWAY SUITE # 200 PORTLAND, CA 97205	503-229-0492x	NO	NO
HEALTH & WELFARE DEPT	LLOYD	216 S C ST P.O. BOX 548 GRANGEVILLE, ID 83530	208-983-2300x	NO	NO
HENRY FORD COMMUNITY COLLEGE	JAY KORINEK	5101 EVERGREEN RD TELECOMMUNICATIONS DEPT DEARBORN, MI 48128	313-845-6477	NO	NO
Houston Area Urban League	Eric M. Goodie	1301 Texas Avenue Houston, TX 77002	713-393-8754	NO	NO
HOWARD UNIV/SCH OF COMMUNICATIONS	JOB LISTINGS	2400 6TH ST NW WASHINGTON, DC 20059	202-806-7690x	NO	NO
I AM CARES	RUTHANNE COX-CAROTHERS	4134 N. VANCOUVER PORTLAND, OR 97217	503-335-6161x	NO	NO
Idaho Commerce & Labor-Grangeville	Sam	305 N. State St. P.O.Box 550 Grangeville, ID 83530	208-983-0440	NO	NO
INDEPENDENT LIVING RESOURCES INC	JOB PLACEMENT	4506 SE BELMONT PORTLAND, OR 97215	503-232-7411x	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Indianapolis Urban League	Pambana Uishi	777 Inciana Avenue Indianapolis, IN 46202	317-693-7603	NO	NO
INTERNATIONAL COLLEGE OF BROADCASTING	J. MICHAEL LEMASTER	6 S SMITHVILLE RD DAYTON, OH 45431	937-258-8251	NO	NO
IRCO INT'L REFUGEE CENTER OF OREGON		1336 E. BURNSIDE ST PORTLAND, OR 97214	503-234-1541x	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS		607-274-3331	NO	NO

## EEO Public File Report

		953 DANBY RD 376 PARK HALL ITHACA, NY 14850			
ITT Technical Institute-Portland, OR	Gretchen Morley	6035 N.E. 78th Court Portland, OR 97218	503-255-6500	NO	NO
Jacksonville Urban League	Richard D. Danford, Jr., Ph.D	903 West Union Street Jacksonville, FL 32204	904-356-8336	NO	NO
JAMES MADISON UNIV/SCH OF MEDIA ARTS	SCH OF MEDIA ARTS	HARRISONBURG, VA 22807	540-568-7007x	NO	NO
Job Corps Center, Anaconda, Montana	Mary Jo Staley	1407 Foster Creek Rd. Anaconda, MT 59711	406-563-8700	NO	NO
Job Corps Center- Pivot	Cindy Forum	2701 N.W. Vaughn St. Suite 151 Portland, OR 97232	503-274-7343	NO	NO
Job Service Workforce Center, Billings, Montana	Adele House	624 North 24th St. Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center-Bozeman	Mike Pennington	121 North Willson Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center-Helena	Roxanne Bullard	715 Front St. Helena, MT 59601	406-447-3200	NO	NO
Job Service Workforce Center-Livingston	L Maurillo	220 E. Park St Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
JOB SERVICES		318 1st AVE E. P.O. BOX 219 MOBRIDGE, SD 57601	605-845-2971x	NO	NO
JUVENILE PROBATION DEPT	JOB BOARD	131 W. COURT ST GOLDENDALE, WA 98620	509-773-3355x	NO	NO
KACV FM 90/AMARILLO COLLEGE	JOB ANNOUNCEMENT	2201 S. WASHINGTON P.O. BOX 447 AMARILLO, TX 79178	806-371-5222x	NO	NO
KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	PLEASE POST	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KAPU/AZUSA PACIFIC UNIV	PLEASE POST	901 E ALOSTA AVE PO BOX 7000 AZUSA, CA 91702	626-969-3434x	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KBCU/BETHEL COLLEGE	JOB BOARD	300 E 27TH ST NORTH NEWTON, KS 67117	316-283-2500x	NO	NO

## EEO Public File Report

KBYU/BRIGHAM YOUNG UNIV	JOB LISTINGS	PROVO, UT 84602		NO	NO
KCOU/UNIV OF MISSOURI	JOB POSTINGS	101F PERSHING HALL COLUMBIA, MO 65201	573-882-7820x	NO	NO
KCSB/UNIV OF CA-SANTA BARBARA	PLEASE POST	PO BOX 13401 SANTA BARBARA, CA 93107	805-893-3757x	NO	NO
KCSM/COLLEGE OF SAN MATEO	JOB NOTICES	1700 W HILLSDALE BLVD SAN MATEO, CA 94402	650-574-6586x	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDNZ/UNIV OF SAN FRANCISCO	JOB POSTINGS	2130 FULTON ST UC 402 SAN FRANCISCO, CA 94117	415-422-6880x	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KEOL/EASTERN ORGEON UNIVERSITY	KEOL	1 UNIVERSITY BLVD LA GRANDE, OR 97850	541-962-3698x	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KFJC/FOOTHILL COLLEGE	JOB LISTINGS	12345 EL MONTE RD LOS ALTOS HILLS, CA 94022	650-949-7260x	NO	NO
KGFN/GROSSMONT COLLEGE	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7288x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KGSP/PARK UNIVERSITY	DR. STEVEN YOUNGBLOOD	8700 RIVER PARK DR PARKVILLE, MO 64152	816-584-6321	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLBC/LONG BEACH CITY COLLEGE	JOB LISTINGS	4901 E CARSON ST LONG BEACH, CA 90808	562-938-4309x	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO

## EEO Public File Report

KMUW/WICHITA STATE UNIV	JOB NOTICES	3317 E 17TH ST WICHITA, KS 67208	316-978-6789x	NO	NO
KMVC/MISSOURI VALLEY COLLEGE	JOB NOTICES	500 E COLLEGE MARSHALL, MO 65340	660-831-4193x	NO	NO
Knoxville Area Urban League	Phyllis Y. Nichols	1514 East Fifth Avenue Knoxville, TN 37917	865-524-5511	NO	NO
KRDC/DIXIE STATE COLLEGE	STAN EVERETT	225 S 700 E ST GEORGE, UT 84770	801-652-7635	NO	NO
KSCN/CALIFORNIA STATE UNIV	JOB LISTINGS	18111 NORDHOFF ST NORTHRIDGE, CA 91330	818-885-5276x	NO	NO
KSCU/SANTA CLARA UNIV	KSCU/PLEASE POST	500 EL CAMINO REAL #3207 SANTA CLARA, CA 95053	408-554-4413x	NO	NO
KSDS/SAN DIEGO COMM COLLEGE	PLEASE POST	1313 12TH AVE SAN DIEGO, CA 92101	619-234-1062x	NO	NO
KSFS/SAN FRANCISCO STATE UNIV	JOB LISTINGS	1600 HOLLOWAY AVE SAN FRANCISCO, CA 94132	415-338-2428x	NO	NO
KSLC/LINFIELD COLLEGE	JULIE KANAGO	900 SE BAKER ST #A 498 MCMINNVILLE, OR 97128	503-883-2666	NO	NO
KSLU PUBLIC RADIO	JOB PLACEMENT	SLU 10783 HAMMOND, LA 70402	504-549-2330x	NO	NO
KSPC/POMONA COLLEGE	PLEAST POST	340 N COLLEGE AVE THATCHER MUSIC BLDG CLAREMONT, CA 91711	909-621-8157x	NO	NO
KUCR/UNIV OF CALIFORNIA-RIVERSIDE	JOB LISTINGS	RIVERSIDE, CA 92521	909-787-1012x	NO	NO
KUER/UNIV OF UTAH	JOB LISTINGS	101 S WASATCH DR SALT LAKE CITY, UT 84112	801-581-6625x	NO	NO
KUGR/WASHINGTON STATE UNIV	TY HAMMOND	301 MURROW COMMUNICATIONS CTR PULLMAN, WA 99163	509-335-5042	NO	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
KWCR/Weber State University	Terri Reddout	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWCR/Weber State University	Heather Carter		801-626-7655	NO	NO

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		1105 University Circle Ogden, UT 84408			
KWRS/WHITWORTH COLLEGE	KEITH SPITZER	300 W HAWTHORNE RD SPOKANE, WA 99251	509-777-3839xwww	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
KZSU/STANFORD UNIVERSITY	PLEASE POST	PO BOX 20190 STANFORD, CA 94309	650-725-4868x	NO	NO
Las Vegas-Clark County Urban League	Larry Mosley	2877 Paradise Road Unit 1601 Las Vegas, NV 89109	702-525-2886	NO	NO
LDS EMPLOYMENT SVC	MARY JOE BILLINGS	10420 SE 82ND AVE PORTLAND, OR 97266	503-777-4576x	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
LEWIS & CLARK COLLEGE	JOB BANK	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7079x	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Louisville Urban League	Benjamin K. Richmond	1535 West Broadway Louisville, KY 40203	502-585-4622	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services	Rev. Dave Peters	1601 Lewis Avenue Suite 202A Billings, MT 59101	406-245-9949	NO	NO
MacCOMAC COLLEGE/MARKETING	JERRY PINOTTI/MARKETING	506 S. WABASH AVE CHICAGO, IL 60605	312-922-1884x313	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
MARO Employment & Training Association	David Price	PO Box 16218 Lansing, MI 48901	517-484-5588	NO	NO
Massillon Urban League	Beverly Lewis	35 Erie Street North Suite 205 Massillon, OH 4464	330-833-2804	NO	NO
Metropolitan Orlando Urban League	Dr. E. Lance McCarthy	2804 Belco Drive Orlando, FL 32808	407-841-7654	NO	NO

## EEO Public File Report

MIAMI-DADE COMMUNITY COLL/BROADCASTING	BILLY OVIER/FILM & TELEVISION	300 N.E SECOND AVE MIAMI, FL 33132	305-237-1177x	NO	NO
MICHIGAN STATE UNIVERSITY/TELECOMMUNICATIONS	JOB NOTICES	N370 N BUSINESS COMPLEX EAST LANSING, MI 48824	517-355-4451x	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
Milwaukee Urban League	Ralph E. Hollmon	2800 West Wright Street Milwaukee, WI 53210	414-374-5850	NO	NO
Minneapolis Urban League	Clarence Hightower	2100 Plymouth Avenue North Minneapolis, MN 55411	612-302-3101	NO	NO
Minorities in Broadcasting Training Program	Patrice	theBroadcaster.com PO BOX 67123 CENTURY CITY, CA 90067	310-551-1035	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
Montana Bible College	Gale Heide	Student Life / Job Placement 3625 South 19th Avenue Bozeman, MT 59718	406-586-3585	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Dave Swanson	Living Independently for Today and Tomorrow (LIF 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Joe Murphy	Butte Vocational Rehabilitation Services - Regio 700 Casey Street, Suite B Butte, MT 59701	406-496-4925	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
	Brenda Rush		406-665-8700	NO	NO

## EEO Public File Report

Montana Department of Public Health & Human Services		Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034			
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Mark Beattie	Human & Community Services Division-South Jeffer 700 Casey Street Butte, MT 59701	406-496-4900	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Park 220 East Park Livingston, MT 59047	406-222-8000	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Joe Gilboy	Area V Agency on Aging 305 West Mercury , Suite 212 Butte, MT 59701	406-782-5555	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Cheryl	MILP - Montana Independent Living Project (Satel 1941 Harrison Butte, MT 59701	406-782-4834	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Kathy Masis	Billings Area Indian Health Services P O Box 36600 Billings, MT 59107	406-247-7110	NO	NO
Montana Department of Public Health & Human Services	Manuella Mesteth	Crow Tribal Health Department P O Box 159 Crow Agency, MT 59022	406-638-2601x039	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
	Zane Spang		406-477-4410	NO	NO



## EEO Public File Report

Montana Department of Public Health & Human Services		Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043			
Montana Migrant Council	Claudia Stephens	1148 1st Ave. North Suite 100 Billings, MT 59101	406-248-3149	NO	NO
Montana People's Action (MPA)	Eva Hendricks/Lucille Tucker	2822 Third Avenue North Suite 210 Billings, MT 59101	406-245-6106	NO	NO
Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
Montana Tech-College Of Technology	Lee Barnett	College of Technology (South Campus) 25 Basin Creek Road Butte, MT 59701	406-496-4477	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
MT. HOOD COMMUNITY COLLEGE	CAREER CENTER	26000 S.E. STARK ST GRESHAM, OR 97030	503-667-7432x	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
MULTICULTURAL COMMUNITY SERVICES	MR. SALAH ANSARY	LUTHERAN FAMILY SERVICE OF OREGON AND SW 605 SOUTHEAST 39 AVENUE PORTLAND, OR 97214	503-233-0042x	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP	ARTHONIA GODWIN/JOB BOARD	1201 MARTIN LUTHER KING JR DR CLEARWATER, FL 33755	727-461-7191x	NO	NO
NAACP	MICHAEL EMBRY		404-761-1266x	NO	NO

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		2034 METROPOLITAN PKWY ATLANTA, GA 30315			
NAACP	PLEASE POST	1033 SMITH ST EUSTIS, FL 32726	352-357-6811x	NO	NO
NAACP	RENO SMITH	200 SOUTH ST P.O. BOX 2256 MORRISTOWN, NJ 7960	973-267-5261x	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	FRED PARKER	233 S HIGH ST #207 COLUMBUS, OH 43215	614-464-1108	NO	NO
NAACP	DEBORAH	2500 KEMPER LN #1 CINCINNATI, OH 45206	513-281-1900x	NO	NO
NAACP	ARTHUR FARWARD	AAUD BUILD STE 25 ALQUIPPA, PA 15001	724-378-6690x	NO	NO
NAACP	DONALD WITHERSPOON	2100 6TH AVE ALTOONA, PA 16602	814-942-1126x	NO	NO
NAACP	SHARON BRYANT	132 E BROAD ST GREENVILLE, SC 29601	864-235-3327x	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	MATT BARNES	338 11TH ST RICHMOND, CA 94801	510-236-1166x	NO	NO
NAACP	CHERYL/JOB BANK	1505 W. HIGHLAND AVE SAN BERNARDINO, CA 92411	909-887-7411x	NO	NO
NAACP	PLEASE POST	1104 BROADWAY AVE SEASIDE, CA 93955	831-394-3727x	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	JOB PLACEMENT	408 E. 8TH ST WILMINGTON, DE 19801	302-655-0998x	NO	NO
NAACP	CHRONICAL BUS GP/JOB BANK	12040 FOOTHILL BLVD STE 116 PACOIMA, CA 91331	818-899-4357x	NO	NO

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NAACP	CHARLES MISCHEAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Douglas Oden	P.O. Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP		3910 Martin Luther King Jr. Blvd Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO
NAACP	Clarence W. Gilliam	Monroe County (IN) Branch NAACP S.B.Church at 321 N. Rogers St., P.O. Box 243 Bloomington, IN 47402	812-339-3809x12	NO	NO
NAACP - Lansing	James Gill	LeJohn Building 1801 W. Main Lansing, MI 48915	(517) 484-9171	NO	NO
NAACP - Madison Branch #3253B	Linda F. Hoskins	3 South Pickney Street P O Box 45 Madison, WI 53701	608-256-1942	NO	NO
NAACP - National Branch	Yolanda Hunter	4805 MT. Hope Drive BALTIMORE, MD 21215	877-622-2798	NO	NO
NAACP - Portsmouth	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	749-6362	NO	NO
NAACP - SOUTH CAROLINA STATE CONFERENCE	JIM WIGGINS	PO BOX 1148 COLUMBIA, SC 29202	803-754-4584	NO	NO
NAACP -DETROIT	REV. ANTHONY WENDELL	2990 E. GRAND BOULEVARD DETROIT, MI 48202	313-871-2087	NO	NO
NAACP Indianapolis Branch	Daryl Mickens/Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC.	TAMMI COCHRAN	1444 I STREET, NW 10TH FLOOR WASHINGTON, DC 20005	202-682-1300	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO
NAACP- Fort Lauderdale	Marsha Ellison	1409 Sistrunk Blvd Suite 119 Fort Lauderdale, FL 33111	954-764-7604	NO	NO
NAACP--South Bend Branch	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	574-289-2123	NO	NO

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NAACP-Port Huron Branch	Juanita Taylor	PO Box 610486 Port Huron, MI 48060	810-987-2446	NO	NO
NATIONAL ASSOCIATION OF BLACK-OWNED BROADCASTERS	PRISCILLA GREEN	1155 CONNECTICUT AVE NW 6TH FL WASHINGTON, DC 20036	202-463-8970x	NO	NO
New Hampshire Community Technical College at Berlin	Kathy Sosny	2020 Riverside Drive Berlin, NH 3570	603-752-1113	NO	NO
New Hampshire Community Technical College at Laconia	Randi Provencal	379 Belmont Road Laconia, NH 3246	603-524-3207	NO	NO
New Hampshire Community Technical College at Nashua	Amy Vazifdar	505 Amherst Street Nashua, NH 3063	603-882-6923x158	NO	NO
New Hampshire Technical Institute	David Elderkin	31 College Drive Career Counseling & Placement Office Concord, NH 3301	603-271-6984	NO	NO
NEW MEXICO HIGHLANDS UNIVERSITY	MIKE/MASS COMMUNICATIONS	P.O. BOX 48 LAS VEGAS, NM 87701	505-454-3588x	NO	NO
NEW MEXICO STATE UNIV/ COMMUNICATIONS	MIKE MARTIN	BOX 30001 MSC 3K LAS CRUCES, NM 88003	505-646-3221	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
NORTH CAROLINA CENTRAL UNIV/RADIO & TV	DR. JULIETTE STORR	1801 FAYETTESVILLE ST DURHAM, NC 27707	919-530-7461x	NO	NO
NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST BALTIMORE, MD 21210	410-432-5521x	NO	NO
Nrothern Virginia Urban League	Lavern Chatman	1315 Duke Street Alexandria, VA 22314	703-836-2858	NO	NO
OAKLAND UNIV/COMMUNICATIONS	JOB LISTINGS	316 WILSON HALL ROCHESTER, MI 48309	248-370-4120x	NO	NO
OAKWOOD COLLEGE/COMMUNICATIONS	MR. MOHAN	OAKWOOD RD NW HUNTSVILLE, AL 35810	256-726-7189x	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Blvd Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Ohio University	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO

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OPPORTUNITIES IN PUBLIC AFFAIRS	APRIL	P.O. BOX 34949 BETHESDA, MD 20827	301-571-0102x	NO	NO
OREGON INDUSTRIES FOR THE BLIND	JOB PLACEMENT	905 S.E. ANKENY ST PORTLAND, OR 97214	503-236-2147x	NO	NO
OTTAWA UNIV/KTJO/COMMUNICATIONS DEPT	TED CHAPMAN	1001 S CEDAR ST OTTAWA, KS 66067	785-242-5200x	NO	NO
OXNARD COLLEGE-COMMUNICATIONS	KITTY MERRILL/TV STATION	4000 S. ROSE AVE. OXNARD, CA 93033	805-986-5817x	NO	NO
PACIFIC LUTHERAN UNIVERSITY	GEORGIA PAPACEK	SCHOOL OF BUSINESS TACOMA, WA 98447	253-535-7445	NO	NO
PACIFIC UNIVERSITY/MEDIA ARTS & COMM	DAVE CASSADY	2043 COLLEGE WAY FOREST GROVE, OR 97116	503-359-2701x	NO	NO
PAINE COLLEGE/COMMUNICATIONS	DR. MALLORY MILLENTER/PLEASE POST	1235 15TH ST AUGUSTA, GA 30901	706-821-8326x	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
PATUXENT PUBLISHING	JENNIFER ALEXIS	10750 LITTLE PATUXENT PKWY COLUMBIA, MD 21044	410-884-4614x111	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
PLATTSBURGH STATE UNIV/COMMUNICATIONS	JOB PLACEMENT	101 BROAD ST PLATTSBURGH, NY 12901	518-564-2111x	NO	NO
PLATTSBURGH STATE UNIV/MARKETING	NANCY CHURCH	101 BROAD ST PLATTSBURGH, NY 12901		NO	NO
Portland Community College	Becky Washington	705 N. Killingsworth PO BOX 19000 Portland, OR 97217	503-978-5857	NO	NO
Portland Community College	Dr. Linda Gerber	12000 SW 49th Avenue Portland, OR 97219	503-244-6111	NO	NO
PORTLAND DISTRICT OFFICE		3965 S.E. POWELL BLVD. PORTLAND, OR 97202	503-731-3111x	NO	NO
Portland OIC-Rosemary Anderson High School	Val Polk	717 N Killingsworth ct. Portland, OR 97217	503-735-1825	NO	NO
Radio 1 Broadcast School	Joe Deschler	308 Buchner Place LaCross, WI 54603	507-498-5334	NO	NO

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REED COLLEGE	CAREER SERVICES	3203 SE WOODSTOCK BLVD PORTLAND, OR 97202	503-777-7550x	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Rivier College	Linda Ryan	420 Main Street Career Development Center - 1B Clement Street Nashua, NH 3060	603-897-8246	NO	NO
Rocky Mountain College	Traci Piltz	1151 Poly Drive Billings, MT 59102	406-657-1039	NO	NO
RUSSIAN OREGON SOCIAL SERVICES	YELENA SERGEYERA	4033 S.E. WOODSTOCK BLVD PORTLAND, OR 97202	503-777-3437x	NO	NO
SAINT XAVIER UNIV/COMMUNICATION DEPT	RONALD MARK	3700 W 103RD ST CHICAGO, IL 60655	773-298-3000x337	NO	NO
Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
SALVATION ARMY	PAT MOORE	2010 NW KEARNEY ST PORTLAND, OR 97209	503-224-7718x	NO	NO
Salvation Army	Captain Rich Pease	Salvation Army Bozeman Corps 32 South Rouse Avenue, P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
SALVATION ARMY	STEVE OR DIANE	1500 NE 112TH AVE VANCOUVER, WA 98684	360-892-9050x	NO	NO
SALVATION ARMY	KELLY MITCHELL	820 SW OAK ST PORTLAND, OR 97205	503-239-1245x	NO	NO
SALVATION ARMY-CENTER FOR SOCIAL SVCS	BETH KENNARD	7509 N.E. 47TH AVE VANCOUVER, WA 98661	360-694-9503x	NO	NO
SAN BERNARDINO VALLEY	DR. DIANE DUSIC	701 S. MT. VERNON AVE SAN BERNARDINO, CA 92410	909-888-6511x151	NO	NO
SAN FRANCISCO ST UNIV/BECA	JOB LISTINGS	1600 HOLLOWAY AVE SAN FRANCISCO, CA 94132	415-338-1787x	NO	NO
SANTA CLARA UNIV/COMMUNICATION DEPT	JOB LISTING	500 EL CAMINO REAL SANTA CLARA, CA 95053	408-554-2798x	NO	NO

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SANTA FE COMMUNITY COLL/COMMUNICATIONS	KSFR/BARTON BOND	6401 RICHARDS AVE. SANTA FE, NM 87508	505-428-1382	NO	NO
SAVANNAH STATE UNIV/MASS COMMUNICATIONS	C. CONNER	P.O. BOX 20209 SAVANNAH, GA 31404		NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
SHORTER COLLEGE/DIV COMMUNICATION ARTS	DR RENVA WATTERSON	315 SHORTER AVE ROME, GA 30165	706-233-7069x	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
SOCIETY OF PROFESSIONAL JOURNALISTS	IRWIN GRATZ	3909 N. MERIDAN ST EUGENE S. PULLIAM NATIONAL JOURNALISM CENTER INDIANAPOLIS, IN 46208	317-927-8000	NO	NO
SOUTH CAROLINA STATE UNIV/COMM DEPT	JOB POSTINGS	300 S COLLEGE ST NE ORANGEBURG, SC 29117	803-536-8808x	NO	NO
SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS	LYNN WELLMAN	PO BOX 10451 HAMMOND, LA 70402	985-549-2105x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
SOUTHERN UNIV & A&M COLL/MARKETING	AYANA McHENRY/BUSINESS DEPT	HARDING BLVD BATON ROUGE, LA 70813	225-771-5643x	NO	NO
Southern Utah University Communications Department	Jennifer Hunter	351 West Cedar Street Cedar City, UT 84720	435-586-7861	NO	NO
SOUTHWESTERN COLLEGE/COMMUNICATIONS	ARTIST COMMUNICATIONS	900 OTAY LAKES RD CHULA VISTA, CA 91910	619-482-6372x	NO	NO
Southwestern Michigan Urban League	Norman Johnson	172 West Van Buren Street Battle Creek, MI 49017	269-962-5553	NO	NO
Springfield Urban League, Inc.	Nina M. Harris	100 North 11th Street Springfield, IL 62708	217-789-0830	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
STATE VOCATIONAL REHAB	JOB PLACEMENT		360-696-6611x	NO	NO

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		605 W EVERGREEN BLVD VANCOUVER, WA 98660			
STEPHENS COLLEGE/COMMUNICATION	JOB POSTINGS	1200 E BROADWAY COLUMBIA, MO 65215	573-876-7133x	NO	NO
STEPS TO SUCCES NORTH	ELIZABETH STRU	5600 N.E. 42nd PORTLAND, OR 97218	503-281-0495x	NO	NO
Stillwater Mining Company	John Beaundry	1321 Discovery Drive Billings, MT 59102	406-373-8727	NO	NO
Tallahassee Urban League	Ernest Ferrell	923 Old Bainbridge Road Tallahassee, FL 32301	850-2226111	NO	NO
TEMPLE UNIV - BTMM	JOB LISTINGS	ANNENBERG HALL RM 6 PHILADELPHIA, PA 19122	215-204-5401x	NO	NO
tennesse State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
The In-Care Network, Inc.	William Snell	Preventive Social Programs for Youth 2906 Second Avenue North, Suite 316 Billings, MT 59101	406-259-9616	NO	NO
THE KAT/SAM HOUSTON STATE UNIV	JOB NOTICES	919 16TH ST BOX 2207 HUNTSVILLE, TX 77341	936-294-3939x	NO	NO
TRANSITION PROJECTS, INC.	AMY FAIRCHILD	475 N.W. GLISAN PORTLAND, OR 97209	503-823-4930x	NO	NO
Tri-County Urban League	Laraine E. Bryson	317 South MacArthur Highway Peoria, IL 61605	309-673-7474	NO	NO
Triangle Urban League	Keith A. Sutton	150 Fayetteville Street Mall Suite 425 Raleigh, NC 27601	919-834-7252	NO	NO
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	WILLIAM G. CHRIST	715 STADIUM DR SAN ANTONIO, TX 78212	210-999-8113x	NO	NO
University of Montana, Career Services	Valerie Marsh	Lommasson Center 154 University of Montana Missoula, MT 59801	406-243-5460	NO	NO
University of Montana, Helena College of Technology	Alan Thompson	1115 N. Roberts Helena, MT 59601	406-444-0835	NO	NO
University of New Hampshire	Bethany Cooper	4 Garrison Avenue Advising & Career Center Durham, NH 3824	603-862-2029	NO	NO
University- Montana State University	Jenna Rakes		406-657-2168	NO	NO



## EEO Public File Report

		1500 University Dr. Billings, MT 59101			
University- Montana State University- Center for Native American	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University- Montana State University-Career Services	Alyce Mass	125 Strand Union Building MSU Bozeman, MT 59717	406-994-4353	NO	NO
Vassar College	Sarah Kozloff	Department of Film, Box 741 Vassar College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
Vinennes University, School of Broadcasting	Al Rerko	1002 North 1st Street Vincennes, IN 47591	812-888-4135	NO	NO
WALTER CRONKITE SCH OF JOURNALISM	KAREN SHANNON	ARIZONA STATE UNIV TEMPE, AZ 85287	480-965-9011x	NO	NO
WARNER PACIFIC/CAREER & LIFE PLANNING	ROD JOHANSON	2219 S.E. 68TH AVE PORTLAND, OR 97215	503-517-1010x	NO	NO
Warren-Trumbull Urban League	Teresa Hosey	290 West Market Street Warren, OH 44481	330-394-4316	NO	NO
WASHINGTON COUNTY SOCIAL SERVICES	JOB PLACEMENT	12901 SW JENKINS RD STE. B P.O. 4007 BEAVERTON, OR 97006	503-646-9952x	NO	NO
WASHINGTON WORK SOURCE	JOB PLACEMENT	3320 E. MILL PLAIN BLVD STE 3-B VANCOUVER, WA 98661	360-735-5068x	NO	NO
WASHINGTON WORK SOURCE	BRUCE NIMMO	5411 E. MILL PLAIN BLVD STE 15 VANCOUVER, WA 98661	360-735-4960x	NO	NO
WASHINGTON WORK SOURCE	JOB PLACEMENT	107 W JEWETT BLVD P.O. BOX 2169 WHITE SALMON, WA 98672	509-493-1210x	NO	NO
WAYNE STATE UNIV/COLL OF COMMUNICATIONS	LINDA MOORE	3 E. HNJ DETROIT, MI 48202	313-577-5342x	NO	NO
West Virginia State College- Communications Dept.	Dr. David Wohl	P.O. BOX 1000 Institute, WV 25112	304-766-3195	NO	NO
WEYNAND TRAINING INTERNATIONAL	SCOTT MADDEN	17327 VENTURA BLVD STE 220 ENCINO, CA 91316	818-995-1719	NO	NO
WFFC/FERRUM COLLEGE	JOB LISTINGS	PO BOX 1000 FERRUM, VA 24088	540-365-4338x	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff		509-527-5285	NO	NO

## EEO Public File Report

		200 Boyer Avenue Walla Walla, WA 99362			
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
WHPK/UNIV OF CHICAGO	JOB POSTINGS	5706 S UNIVERSITY AVE CHICAGO, IL 60637	773-702-8289x	NO	NO
WHSR/JOHNS HOPKINS UNIVERSITY	JOB LISTINGS	3400 N CHARLES ST BALTIMORE, MD 21218	410-516-3884x	NO	NO
WICB/ITHACA COLLEGE RADIO STATION	JOB PLACEMENT	953 DANBY RD ITHACA, NY 14850		NO	NO
WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION	SUSAN SHULTZ HUXMAN	1845 FAIRMOUNT WICHITA, KS 67260	316-978-3185x	NO	NO
WIDB/SOUTHERN ILLINOIS UNIV	STEVE KRUTSCH	MAILCODE 4428 STUDENT CENTER - 4TH FL CARBONDALE, IL 62901	618-536-2361	NO	NO
WILL/UNIV OF ILLINOIS-URBANA	JOB NOTICES	300 N GOODWIN AVE URBANA, IL 61801	217-333-0850x	NO	NO
WMWC/UNIVERSITY OF MARY WASHINGTON	DR. CHIRICO	1301 COLLEGE AVENUE FREDERICKSBURG, VA 22401	540-654-1685	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
WORD OF MOUTH IN BUSINESS				YES	NO
WORKFORCE DEV OF SOUTHWEST WA	BONNIE	111 W 39TH ST VANCOUVER, WA 98660	360-696-8409x	NO	NO
WORKSYSTEMS, INC	JOB PLACEMENT	711 S.W. ALDER STE 200 PORTLAND, OR 97205	503-478-7300x	NO	NO
WRSE/ELMHURST COLLEGE	JOB NOTICES	190 PROSPECT ELMHURST, IL 60126	630-617-3729x	NO	NO
WSIE/SOUTHERN ILLINOIS UNIV	JOB NOTICES	EDWARDSVILLE, IL 62026	618-650-2228x	NO	NO
WSNC/WINSTON-SALEM STATE UNIV	DR BRIAN BLOUNT/MASS COMM	601 MARTIN LUTHER KING JR DR WINSTON-SALEM, NC 27110	336-750-2320x	NO	NO
WVKC/KNOX COLLEGE	JOB POSTINGS	2 E SOUTH ST BOX K-254 GALESBURG, IL 61401	309-341-7266x	NO	NO

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WXAV/SAINT XAVIER UNIV	JOB POSTINGS	3700 W 103RD ST CHICAGO, IL 60655	773-298-3375x	NO	NO
WXJM/JAMES MADISON UNIV	JOB POSTINGS	ANTHONY SEEGER HALL HARRISONBURG, VA 22807	540-568-6878x	NO	NO
Total Resources: 420					
5. Job Title: News Reporter/Producer			Date Filled: 2007-10-29		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
BURG/CENTRAL WASHINGTON UNIV , The	CHRIS HULL	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-2283x	NO	NO
Urban League-Tacoma	Steve Ellis	2550 South Yakima Avenue Tacoma, WA 98405	253-383-2007	NO	NO
A.w.a.r.e., Inc. - Billings	Tim Tray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.w.a.r.e., Inc. - Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Adult Probation & Parole Bureau - Region 4	Pam Bunke	121 3RD ST W P O Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Adult Probation & Parole Office - Region 4	Pam Bunke	2615 4th Avenue South P O Box 31518 Billings, MT 59107	406-896-5400	NO	NO
ALABAMA A & M UNIV/MARKETING	DR. DUNU	4107 MERIDIAN ST P.O. BOX 1357 NORMAL, AL 35762	256-858-4818x	NO	NO
AMERICAN BROADCASTING SCHOOL	JOB PLACEMENT	4511 SE 29TH ST OKLAHOMA CITY, OK 73115	405-672-6511x	NO	NO
American Broadcasting School	Michelle mcCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
AMERICAN BROADCASTING SCHOOL AT TULSA	DELL COCKRELL	2843 EAST 51ST STREET TULSA, OK 74105	918-293-9100	NO	NO
ANDREWS UNIVERSITY/COMMUNICATIONS DEPT	DELYSE STEYN	COLLEGE OF ARTS & SCIENCES BERRIEN SPRINGS, MI 49103	269-471-3160	NO	NO
ANNENBERG SCHOOL FOR COMMUNICATION/USC	SUZANNE O'CONNOR	3502 WATT WAY LOS ANGELES, CA 90086	213-740-6045x	NO	NO

## EEO Public File Report

Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 3431	800-553-8920	NO	NO
Appalacian State University- Communications	Lynette Orbovich	123 Walker Hall Boone, NC 28608	828-262-2543	NO	NO
Arizona State University - School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
ASHER SCHOOL OF BUSINESS	JOB PLACEMENT	4975 JIMMY CARTER BLVD STE 600 NORCROSS, GA 30093	770-638-0121x	NO	NO
ASHLAND UNIV/RADIO/TV	DANIEL O'ROURKE	401 COLLEGE AVE ASHLAND, OH 44805	419-289-4142x	NO	NO
Ashland University	Robert Brown	401 College Ave. Ashland, OH 44805	800-882-1548	NO	NO
ASIAN AMERICAN JOURNALISTS ASSN	LORI MATSUKAWA	333 DEXTER AVE N C/O KING-TV SEATTLE, WA 98109	206-448-3853x	NO	NO
Associated Employers of Montana	Gregg Wilson	2910 3rd Avenue North P O Box 1301 Billings, MT 59103	406-248-6178	NO	NO
ATLANTA METROPOLITAN COLLEGE	REGINA RAY SIMMONS	1630 METROPOLITAN PARKWAY HUMAN RESOURCES ATLANTA, GA 30310	404-756-4047	NO	NO
BAKER UNIV/COMMUNICATIONS	RICHARD BAYHA	BALDWIN CITY, KS 66006	800-873-4282x	NO	NO
Baldwin-Wallace College	Joe Tarantowski	275 Eastland Road Berea, OH 44017	440-826-2274	NO	NO
BARRY UNIV/MARKETING	MARKETING	11200 NE 2ND AVE MIAMI SHORES, FL 33161	305-899-3530x	NO	NO
Barry University-Communications	Sara Braunstein	11300 NE 2ND aVENUE Department of Communications Miami Shores, FL 33161	305-899-3456	NO	NO
BETHEL COLLEGE/COMMUNICATIONS DEPT	JOB BOARD	300 E 27TH ST NORTH NEWTON, KS 67117	316-283-2500x	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Blue State College-Alumni Affairs	Diedre Guyton	219 Rock Street Bluefield, WV 24701	304-327-4326	NO	NO

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BOWIE STATE UNIV/COMMUNICATIONS	DR. RICHARD MBAYO	14000 JERICHO PARK RD BOWIE, MD 20715	301-860-3700x	NO	NO
Bowling Green State University	Louisa Ha	Bowling Green State University Bowling Green, OH 43403	419-372-2138	NO	NO
Boys & Girls Club of the Northern Cheyenne Noation	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
BOZEMAN CHRONICLE NEWSPAPER		2820 W. College	406-582-9580	NO	NO
BRIGHAM YOUNG UNIV/COMMUNICATIONS	CONNIE CLUFF	HARRIS FINE ARTS CTR E-509 PROVO, UT 84602	801-422-6846	NO	NO
BROADCAST EDUCATION ASSOC	KEVIN WHITE	1771 N ST NW WASHINGTON, DC 20036	202-429-5354x	NO	NO
Broadcasting Institute of Maryland	Norman Brooks	7200 Harford Rd. Baltimore, MD 21234	410-254-2770	NO	NO
BROOKLYN COLLEGE	GEORGE RODMAN	304 WHITEHEAD HALL TELEVISIOIN AND RADIO BROOKLYN, NY 11510	718-951-5555	NO	NO
Butte College-Radio/TV/Film Program	Mark Hall	3536 Butte Campus Dr. Oroville, CA 95965	530-895-2288	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 E. Galena Butte, MT 59701	406-782-0461	NO	NO
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	JOEL GREENWALD	1000 E VICTORIA ST CARSON, CA 90747	310-243-3313x	NO	NO
CAL POLY STATE UNIV/JOURNALISM	PLEASE POST	SAN LUIS OBISPO, CA 93407	805-756-2508x	NO	NO
CAL POLY STATE UNIV/SCH OF BUSINESS	PLEASE POST	SAN LUIS OBISPO, CA 93407	805-756-1762x	NO	NO
CALIFORNIA ST UNIV-STANIS/COMMUN DEPT	PLEASE POST	801 W MONTE VISTA AVE TURLOCK, CA 95382	209-667-3371x	NO	NO
CALIFORNIA ST UNIV/SACRAMENTO/COMMUNICATIONS	JOB LISTINGS	6000 J ST SACRAMENTO, CA 95819	916-278-6688x	NO	NO
CALIFORNIA STATE UNIV-FRESNO/MASS COMMUNICATIONS	SALLY/MASS COMMUNICATIONS	2225 E SAN RAMON AVE FRESNO, CA 93740	559-278-2087x	NO	NO
CALIFORNIA STATE UNIV/DEPT OF COMMUNICATION	DR. AARON BOR	CHICO, CA 95929	530-898-4048x	NO	NO

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CALIFORNIA STATE UNIV/DEPT OF FIN & MKTG	RICHARD DAVIS	400 WEST FIRST STREET CHICO, CA 95929	530-898-4828	NO	NO
CALIFORNIA STATE UNIV/DEPT OF MASS COMM	ANNE PYM	MEIKLEJOHN HALL 3011 COLLEGE OF ARTS, LETTERS, & SOCIAL SCIENCES HAYWARD, CA 94542	510-885-3292	NO	NO
CALIFORNIA STATE UNIV/NORTHRIDGE	RADIO, TV & FILM DEPT	18111 NORDHOFF ST NORTHRIDGE, CA 91330	818-677-3192x	NO	NO
California State University-Bakersfield	Kim Williamson	9001 Stockdale Highway BAKERSFIELD, CA 93311	661-664-3033	NO	NO
California State University-Fresno	Rita Bocchinfuso-Cohen	Joyal Administration, Room 256 5150 North Maple Avenue M/S JA61 Fresno, CA 93740	559-278-2381	NO	NO
CALVIN COLLEGE-DEPT OF COMMUNICATION, ARTS	Yvonne Posthuma, Admin Asst	DeBoss Communication Center 1810 East Beltline Avenue, SE GRAND RAPIDS, MI 49546	616-526-6283	NO	NO
CAMERON UNIV/DEPT OF COMMUNICATIONS	TONY ALLISON	2800 W GORE BLVD LAWTON, OK 73505	580-581-2359x	NO	NO
Career Futures	Janet Snowberger	49 Main St. Butte, MT 59701	406-723-9101	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
CENTRAL MICHIGAN UNIV/BROADCAST	PETER ORLIK	344 MOORE HALL MOUNT PLEASANT, MI 48859	989-774-3851	NO	NO
CENTRAL WASHINGTON UNIV/COLL OF BUSINESS	JOB PLACEMENT	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1955x	NO	NO
CENTRAL WASHINGTON UNIV/COMMUNICATIONS	KRISTINS OWENS	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1066x	NO	NO
Charles Martin Youth Center	Glady Mohammed	802 Lincolnway West South Bend, IN 46616	574-280-7092	NO	NO
CHARLES R. DREW UNIVERSITY OF MEDICINE & SCIENCE	HARRY DOUGLAS, III	1731 EAST 120TH STREET HUMAN RESOURCES LOS ANGELES, CA 90059	323-563-5827	NO	NO
Chester College of New England	Katie Orlando	40 Chester Street Chester, NH 3036	603-887-7400	NO	NO
CHICAGO STATE UNIV/COMMUNICATIONS	GAYLES EVANS		773-995-2000	NO	NO

## EEO Public File Report

		9501 SOUTH KING DRIVE 318 EDUCATION BUILDING CHICAGO, IL 60628			
Chief Dull Knife College	Patti Means	Student Support Services 1 College Drive, P O Box 98 Lame Deer, MT 59043	406-477-6215	NO	NO
CITRUS COLLEGE- COMMUNICATIONS PGM	MEG O'NEIL	1000 W. FOOTHILL BLVD. GLENORA, CA 91741	626-914-8588x	NO	NO
CITY COLL OF CHICAGO-TURMAN/COMMUNICATIONS	TOM LENANE	1145 W. WILSON AVE CHICAGO, IL 60640	773-907-4435x	NO	NO
CITY COLLEGE OF SAN FRANCISCO/BROADCAST	FRANCINE PODENSKI	50 PHELAN AVE BOX A-6 SAN FRANCISCO, CA 94112	415-239-3527	NO	NO
CLARK ATLANTA UNIV/MASS COMMUNICATION	DEIDRE MCDONALD	JAMES P BRAWLEY DR AT FAIR ST SW ATLANTA, GA 30314	404-880-8304x	NO	NO
Clark College	Tim Cook	1933 Fort Vancouver Way Vancouver, WA 98663	360-992-2902	NO	NO
CLARK COUNTY PROBATION SVC	BETH SHARPE	707 W 13TH ST VANCOUVER, WA 98660	360-397-6119x417	NO	NO
COLLEGE OF EASTERN UTAH/COMMUNICATIONS	TROY HUNT	451 EAST 400 NORTH PRICE, UT 84501	435-613-5213	NO	NO
COLLEGE OF SAN MATEO/BROADCAST MED	JOB LISTINGS	1700 W HILLSDALE BLVD SAN MATEO, CA 94402	650-574-6297x	NO	NO
COLLEGE OF THE CANYONS/RADIO,TV,FILMS,BRDCST	JON AMADOR	26455 N ROCKWELL CANYON RD SANTA CLARITA, CA 91355	661-259-7800x386	NO	NO
COLLEGE OF THE SEQUOIAS - TV STUDIO	TERRY GRAY	915 S. MOONEY BLVD. VISALIA, CA 93277	559-737-4864	NO	NO
COLLEGE OF THE SEQUOIAS /CAMPUS NEWSPAPER	ANDREA/CAMPUS NEWSPAPER	915 S. MOONEY BLVD VISALIA, CA 93277	559-730-3844	NO	NO
College, Yuba-Communications		2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Little Bighorn College	Mandy Plainfeather	P.O.Box 370 1 Forest Lane Crow Agency, MT 59022	406-638-3104	NO	NO

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College-Montana Technical College-Career Services	Sarah Raymond	1300 West Park St. Engineering Hall 103 Butte, MT 59701	406-496-4140	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
Columbia College	Evonne Mathews	600 South Michigan Avenue Chicago, IL 60605	312-344-8660	NO	NO
Columbia Urban League	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
CONCORDE CAREER INSTITUTE	KIM	1827 N.E. 44th AVE PORTLAND, OR 97213	503-281-4181x	NO	NO
CONCORDIA COLLEGE/COMMUNICATION DEPT	ELLA ROBINSON/PLEASE POST	1804 GREEN ST SELMA, AL 36701	334-874-5718x	NO	NO
CONCORDIA UNIVERSITY/MARKETING	ERIC FREEMAN	2811 NE HOLMAN STREET SCHOOL OF MANAGEMENT PORTLAND, OR 97211	503-288-9371	NO	NO
Connecticut School of Broadcasting-Atlanta	Jordan Walsh	1117 Perimeter Center West Suite N301 Atlanta, GA 30338	770-522-8803	NO	NO
Connecticut School of Broadcasting-Farmington	Jim Robinson	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
COPPIN STATE COLLEGE/MASS COMMUNICATION	PETER BROOKS	2500 W. NORTH AVE BALTIMORE, MD 21216	410-383-5408x	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
COSUMNES RIVER COLLEGE/COMMUNICATIONS	GARY MARTIN	8401 CENTER PKWY SACRAMENTO, CA 95823	916-691-7170	NO	NO
CUNY, Hunter	Kelly Anderson	Dept of Film and Media Studies Room 433 Hunter North, 695 Park Ave. New York, NY 10021	212-772-4949	NO	NO
Dayton Urban League	Willie F. Walkeer	907 West Fifth Street Dayton, OH 45402	937-220-6650	NO	NO
DEPAUW UNIV/COMMUNICATION ARTS	COMMUNICATIONS DEPT	101 E SEMINARY ST GREENCASTLE, IN 46135	765-658-4800x	NO	NO



## EEO Public File Report

Detroit Urban League	Cassasandr Nelson-Pruitt	208 Mack Avenue Detroit, MI 48201	313-832-4600	NO	NO
Dillard University Radio Station WDUB	Kevin McLin	155 Poydras Street 12th Floor New Orleans, LA 70122	504-571-2160	NO	NO
EAST LOS ANGELES COLLEGE	JEAN STAPLETON	1301 CESAR CHAVEZ AVE JOURNALISM DEPT MONTEREY PARK, CA 91754	323-265-8875	NO	NO
EAST TENNESSEE STATE UNIV/COMM	DEPT OF COMMUNICATION	P.O. BOX 70667 JOHNSON CITY, TN 37614	423-439-4491x	NO	NO
EASTERN ILLINOIS UNIV/COMMUNICATIONS	TERRY PERKINS	600 LINCOLN AVE CHARLESTON, IL 61920	217-581-2016x	NO	NO
ELIZABETH CITY STATE UNIV/ENGLISH-MEDIA	MR. ELVIN JENKINS	1704 WEEKSVILLE RD ELIZABETH CITY, NC 27909	252-335-3349	NO	NO
ELMHURST COLLEGE/COMMUNICATIONS	MARJORIE GOODBAN	190 PROSPECT ELMHURST, IL 60126	630-617-3198x	NO	NO
ESSEX COMMUNITY COLL/COMMUNICATIONS	JOB LISTINGS	7201 ROSSVILLE BLVD BALTIMORE, MD 21237	410-780-6526x	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
FAMILY RESOURCE CENTER	NANCY	1702 C ST WASHOUGAL, WA 98671	360-835-7802x	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
FAYETTEVILLE ST UNIV/RADIO STATION	CHERRY WEBB	1200 MURCHISON RD FAYETTEVILLE, NC 28301	910-672-1381x	NO	NO
FLORIDA A&M UNIVERSITY/JOURNALISM	JIM HAWKINS	400 LEE HALL ADMIN CNTR, RM 301 TALLAHASSEE, FL 32307	850-599-3718x	NO	NO
Fort Wayne Urban League	Jonathan Ray	227 East Washington Boulevard Fort Wayne, IN 46802	260-745-3100	NO	NO
Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
FROSTBURG STATE UNIV/COMMUNICATIONS	MICHAEL WALLINGER	PERFORMING ARTS CENTER 302 FROSTBURG, MD 21532	301-687-4145	NO	NO
FULLERTON COLLEGE/COMMUNICATIONS DEPT	PLEASE POST		714-992-7161x	NO	NO

## EEO Public File Report

		321 E CHAPMAN AVE FULLERTON, CA 92832			
Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
GEOFFREY R CONWAY SCH OF BROADCASTING & COMM	JOB LISTINGS	PO BOX 486 NIAGARA FALLS, NY 14302		NO	NO
GEORGE FOX UNIV/COMMUNICATION ARTS	DR. CRAIG JOHNSON	414 N. MERIDIAN ST NEWBERG, OR 97132	503-554-2610x	NO	NO
GEORGE MASON UNIV/COMMUNICATIONS	JOB LISTINGS	4400 UNIVERSITY DR FAIRFAX, VA 22030	703-993-1090x	NO	NO
GOLDEN WEST COLLEGE/BROADCAST ARTS	WARREN CARTER	15744 GOLDEN WEST ST HUNTINGTON BEACH, CA 92647	714-895-8772	NO	NO
Goods Entertainment	Adam Goodman	1114 East Park Drive Gastonia, NC 28054	800-867-9532	NO	NO
GOODWILL INDUSTRIES	CAROLYN GAMBLE	6425 E FOURTH PLAIN BLVD VANCOUVER, WA 98661	360-695-1923x	NO	NO
Grand Rapids Urban League	Walter M. Brame, Ed.D	745 Eastern Avenue, S. E. Grand Rapids, MI 49503	616-245-2207	NO	NO
Greater Baltimore Urban League, Inc.	J. Howard Henderson	512 Orchard Street Baltimore, MD 21201	410-523-8150	NO	NO
Greater Toledo Urban League	Johnny Mickler, Sr.	606 Madison Avenue Suite 1525 Toledo, OH 43604	419-243-3343	NO	NO
Greater Washington Urban League	Maudine R. Cooper	2901 14th Street, NW Washington, DC 20009	202-265-8200	NO	NO
GROSSMONT COLLEGE/SPEECH/MEDIA COMM	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7465x	NO	NO
HARTNELL COLLEGE/COMMUNICATIONS DEPT	BRITT GOVEA/BROADCAST	156 HOMESTEAD AVE SALINAS, CA 93901	831-755-6905x	NO	NO
HENRY FORD COMMUNITY COLLEGE	JAY KORINEK	5101 EVERGREEN RD TELECOMMUNICATIONS DEPT DEARBORN, MI 48128	313-845-6477	NO	NO
Houston Area Urban League	Eric M. Goodie	1301 Texas Avenue Houston, TX 77002	713-393-8754	NO	NO
HOWARD UNIV/SCH OF COMMUNICATIONS	JOB LISTINGS		202-806-7690x	NO	NO

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		2400 6TH ST NW WASHINGTON, DC 20059			
I AM CARES	RUTHANNE COX-CAROTHERS	4134 N. VANCOUVER PORTLAND, OR 97217	503-335-6161x	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Indianapolis Urban League	Pambana Uishi	777 Inciana Avenue Indianapolis, IN 46202	317-693-7603	NO	NO
INTERNATIONAL COLLEGE OF BROADCASTING	J. MICHAEL LEMASTER	6 S SMITHVILLE RD DAYTON, OH 45431	937-258-8251	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
ITT Technical Institute-Portland, OR	Gretchen Morley	6035 N.E. 78th Court Portland, OR 97218	503-255-6500	NO	NO
Jacksonville Urban League	Richard D. Danford, Jr., Ph.D	903 West Union Street Jacksonville, FL 32204	904-356-8336	NO	NO
JAMES MADISON UNIV/SCH OF MEDIA ARTS	SCH OF MEDIA ARTS	HARRISONBURG, VA 22807	540-568-7007x	NO	NO
Job Corps Center,Anaconda, Montana	Mary Jo Staley	1407 Foster Creek Rd. Anaconda, MT 59711	406-563-8700	NO	NO
Job Service Workforce Center, Billings, Montana	Adele House	624 North 24th St. Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center-Bozeman	Mike Pennington	121 North Willson Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center-Butte	Dan Dolan	2201 White Blvd Butte, MT 59702	406-494-0300	NO	NO
Job Service Workforce Center-Helena	Roxanne Bullard	715 Front St. Helena, MT 59601	406-447-3200	NO	NO
Job Service Workforce Center-Livingston	L Maurillo	220 E. Park St Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
JOB SERVICES		318 1st AVE E. P.O. BOX 219 MOBRIDGE, SD 57601	605-845-2971x	NO	NO
KACV FM 90/AMARILLO COLLEGE	JOB ANNOUNCEMENT	2201 S. WASHINGTON P.O. BOX 447 AMARILLO, TX 79178	806-371-5222x	NO	NO

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KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	PLEASE POST	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KAOS- The Evergreen State College	John Ford	2700 Evergreen Parkway Olympia, WA 98505	360-867-6888	NO	NO
KAPU/AZUSA PACIFIC UNIV	PLEASE POST	901 E ALOSTA AVE PO BOX 7000 AZUSA, CA 91702	626-969-3434x	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KBCU/BETHEL COLLEGE	JOB BOARD	300 E 27TH ST NORTH NEWTON, KS 67117	316-283-2500x	NO	NO
KBYU/BRIGHAM YOUNG UNIV	JOB LISTINGS	PROVO, UT 84602		NO	NO
KCOU/UNIV OF MISSOURI	JOB POSTINGS	101F PERSHING HALL COLUMBIA, MO 65201	573-882-7820x	NO	NO
KCSB/UNIV OF CA-SANTA BARBARA	PLEASE POST	PO BOX 13401 SANTA BARBARA, CA 93107	805-893-3757x	NO	NO
KCSM/COLLEGE OF SAN MATEO	JOB NOTICES	1700 W HILLSDALE BLVD SAN MATEO, CA 94402	650-574-6586x	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDNZ/UNIV OF SAN FRANCISCO	JOB POSTINGS	2130 FULTON ST UC 402 SAN FRANCISCO, CA 94117	415-422-6880x	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KEOL/EASTERN ORGEON UNIVERSITY	KEOL	1 UNIVERSITY BLVD LA GRANDE, OR 97850	541-962-3698x	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KFJC/FOOTHILL COLLEGE	JOB LISTINGS	12345 EL MONTE RD LOS ALTOS HILLS, CA 94022	650-949-7260x	NO	NO
KFSR/CALIFORNIA STATE UNIV-FRESNO	Joe Moore	5201 N Maple MS#119 Fresno, CA 93740	559-278-2598	NO	NO

## EEO Public File Report

KGFN/GROSSMONT COLLEGE	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7288x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KGSP/PARK UNIVERSITY	DR. STEVEN YOUNGBLOOD	8700 RIVER PARK DR PARKVILLE, MO 64152	816-584-6321	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLBC/LONG BEACH CITY COLLEGE	JOB LISTINGS	4901 E CARSON ST LONG BEACH, CA 90808	562-938-4309x	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KMNR- University of Missouri, Rolla	Kevin Knocke	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4273	NO	NO
KMUW/WICHITA STATE UNIV	JOB NOTICES	3317 E 17TH ST WICHITA, KS 67208	316-978-6789x	NO	NO
KMVC/MISSOURI VALLEY COLLEGE	JOB NOTICES	500 E COLLEGE MARSHALL, MO 65340	660-831-4193x	NO	NO
Knoxville Area Urban League	Phyllis Y. Nichols	1514 East Fifth Avenue Knoxville, TN 37917	865-524-5511	NO	NO
KRDC/DIXIE STATE COLLEGE	STAN EVERETT	225 S 700 E ST GEORGE, UT 84770	801-652-7635	NO	NO
KSCN/CALIFORNIA STATE UNIV	JOB LISTINGS	18111 NORDHOFF ST NORTHRIDGE, CA 91330	818-885-5276x	NO	NO
KSCU/SANTA CLARA UNIV	KSCU/PLEASE POST	500 EL CAMINO REAL #3207 SANTA CLARA, CA 95053	408-554-4413x	NO	NO
KSDS/SAN DIEGO COMM COLLEGE	PLEASE POST	1313 12TH AVE SAN DIEGO, CA 92101	619-234-1062x	NO	NO
KSFS/SAN FRANCISCO STATE UNIV	JOB LISTINGS	1600 HOLLOWAY AVE SAN FRANCISCO, CA 94132	415-338-2428x	NO	NO
KSLC/LINFIELD COLLEGE	JULIE KANAGO	900 SE BAKER ST #A 498 MCMINNVILLE, OR 97128	503-883-2666	NO	NO
KSLU PUBLIC RADIO	JOB PLACEMENT	SLU 10783 HAMMOND, LA 70402	504-549-2330x	NO	NO

## EEO Public File Report

KSPC/POMONA COLLEGE	PLEAST POST	340 N COLLEGE AVE THATCHER MUSIC BLDG CLAREMONT, CA 91711	909-621-8157x	NO	NO
KUCR/UNIV OF CALIFORNIA-RIVERSIDE	JOB LISTINGS	RIVERSIDE, CA 92521	909-787-1012x	NO	NO
KUER/UNIV OF UTAH	JOB LISTINGS	101 S WASATCH DR SALT LAKE CITY, UT 84112	801-581-6625x	NO	NO
KUGR/WASHINGTON STATE UNIV	TY HAMMOND	301 MURROW COMMUNICATIONS CTR PULLMAN, WA 99163	509-335-5042	NO	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
KUSF-University of San Francisco	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
KWCR/Weber State University	Terri Reddout	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWCR/Weber State University	Heather Carter	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWRS/WHITWORTH COLLEGE	KEITH SPITZER	300 W HAWTHORNE RD SPOKANE, WA 99251	509-777-3839xwww	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
KZSU/STANFORD UNIVERSITY	PLEASE POST	PO BOX 20190 STANFORD, CA 94309	650-725-4868x	NO	NO
Las Vegas-Clark County Urban League	Larry Mosley	2877 Paradise Road Unit 1601 Las Vegas, NV 89109	702-525-2886	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Louisville Urban League	Benjamin K. Richmond	1535 West Broadway Louisville, KY 40203	502-585-4622	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services	Rev. Dave Peters		406-245-9949	NO	NO

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		1601 Lewis Avenue Suite 202A Billings, MT 59101			
MacCOMAC COLLEGE/MARKETING	JERRY PINOTTI/MARKETING	506 S. WABASH AVE CHICAGO, IL 60605	312-922-1884x313	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
MARO Employment & Training Association	David Price	PO Box 16218 Lansing, MI 48901	517-484-5588	NO	NO
Massillon Urban League	Beverly Lewis	35 Erie Street North Suite 205 Massillon, OH 4464	330-833-2804	NO	NO
Metropolitan Orlando Urban League	Dr. E. Lance McCarthy	2804 Belco Drive Orlando, FL 32808	407-841-7654	NO	NO
MIAMI-DADE COMMUNITY COLL/BROADCASTING	BILLY OVIER/FILM & TELEVISION	300 N.E SECOND AVE MIAMI, FL 33132	305-237-1177x	NO	NO
MICHIGAN STATE UNIVERSITY/TELECOMMUNICATIONS	JOB NOTICES	N370 N BUSINESS COMPLEX EAST LANSING, MI 48824	517-355-4451x	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
Milwaukee Urban League	Ralph E. Hollmon	2800 West Wright Street Milwaukee, WI 53210	414-374-5850	NO	NO
Minneapolis Urban League	Clarence Hightower	2100 Plymouth Avenue North Minneapolis, MN 55411	612-302-3101	NO	NO
Minorities in Broadcasting Training Program	Patrice	theBroadcaster.com PO BOX 67123 CENTURY CITY, CA 90067	310-551-1035	NO	NO
MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
Montana Bible College	Gale Heide	Student Life / Job Placement 3625 South 19th Avenue Bozeman, MT 59718	406-586-3585	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Dave Swanson	Living Independently for Today and Tomorrow (LIF 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO

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Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Park 220 East Park Livingston, MT 59047	406-222-8000	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Kathy Masis	Billings Area Indian Health Services P O Box 36600 Billings, MT 59107	406-247-7110	NO	NO
Montana Department of Public Health & Human Services	Manuella Mesteth	Crow Tribal Health Department P O Box 159 Crow Agency, MT 59022	406-638-2601x039	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Migrant Council	Claudia Stephens		406-248-3149	NO	NO



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		1148 1st Ave. North Suite 100 Billings, MT 59101			
Montana People's Action (MPA)	Eva Hendricks/Lucille Tucker	2822 Third Avenue North Suite 210 Billings, MT 59101	406-245-6106	NO	NO
Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP	ARTHONIA GODWIN/JOB BOARD	1201 MARTIN LUTHER KING JR DR CLEARWATER, FL 33755	727-461-7191x	NO	NO
NAACP	MICHAEL EMBRY	2034 METROPOLITAN PKWY ATLANTA, GA 30315	404-761-1266x	NO	NO
NAACP	PLEASE POST	1033 SMITH ST EUSTIS, FL 32726	352-357-6811x	NO	NO
NAACP	RENO SMITH	200 SOUTH ST P.O. BOX 2256 MORRISTOWN, NJ 7960	973-267-5261x	NO	NO
NAACP	Hazel Lewis	640 Eastern Ave. S. Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP	Neisha		216-231-6260	NO	NO

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		2131 Stokes Blvd Cleveland, OH 44106			
NAACP	FRED PARKER	233 S HIGH ST #207 COLUMBUS, OH 43215	614-464-1108	NO	NO
NAACP	DEBORAH	2500 KEMPER LN #1 CINCINNATI, OH 45206	513-281-1900x	NO	NO
NAACP	ARTHUR FARWARD	AAUD BUILD STE 25 ALIQUIPPA, PA 15001	724-378-6690x	NO	NO
NAACP	DONALD WITHERSPOON	2100 6TH AVE ALTOONA, PA 16602	814-942-1126x	NO	NO
NAACP	SHARON BRYANT	132 E BROAD ST GREENVILLE, SC 29601	864-235-3327x	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	MATT BARNES	338 11TH ST RICHMOND, CA 94801	510-236-1166x	NO	NO
NAACP	CHERYL/JOB BANK	1505 W. HIGHLAND AVE SAN BERNARDINO, CA 92411	909-887-7411x	NO	NO
NAACP	PLEASE POST	1104 BROADWAY AVE SEASIDE, CA 93955	831-394-3727x	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO
NAACP	JOB PLACEMENT	408 E. 8TH ST WILMINGTON, DE 19801	302-655-0998x	NO	NO
NAACP	CHRONICAL BUS GP/JOB BANK	12040 FOOTHILL BLVD STE 116 PACOIMA, CA 91331	818-899-4357x	NO	NO
NAACP	CHARLES MISCHÉAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Douglas Oden	P.O. Box 152086 San Diego, CA 92195	619-702-0800	NO	NO

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NAACP		3910 Martin Luther King Jr. Blvd Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO
NAACP	Clarence W. Gilliam	Monroe County (IN) Branch NAACP S.B.Church at 321 N. Rogers St., P.O. Box 243 Bloomington, IN 47402	812-339-3809x12	NO	NO
NAACP - Lansing	James Gill	LeJohn Building 1801 W. Main Lansing, MI 48915	(517) 484-9171	NO	NO
NAACP - Madison Branch #3253B	Linda F. Hoskins	3 South Pickney Street P O Box 45 Madison, WI 53701	608-256-1942	NO	NO
NAACP - National Branch	Yolanda Hunter	4805 MT. Hope Drive BALTIMORE, MD 21215	877-622-2798	NO	NO
NAACP - Portsmouth	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	749-6362	NO	NO
NAACP - SOUTH CAROLINA STATE CONFERENCE	JIM WIGGINS	PO BOX 1148 COLUMBIA, SC 29202	803-754-4584	NO	NO
NAACP -DETROIT	REV. ANTHONY WENDELL	2990 E. GRAND BOULEVARD DETROIT, MI 48202	313-871-2087	NO	NO
NAACP Indianapolis Branch	Daryl Mickens/Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC.	TAMMI COCHRAN	1444 I STREET, NW 10TH FLOOR WASHINGTON, DC 20005	202-682-1300	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO
NAACP- Fort Lauderdale	Marsha Ellison	1409 Sistrunk Blvd Suite 119 Fort Lauderdale, FL 33111	954-764-7604	NO	NO
NAACP- Honolulu	Alphonso Braggs	P.O. Box 6 Honolulu, HI 96810	808-599-5500	NO	NO
NAACP- St. Petersburg	Norman Brown	PO BOX 12402 ST. Petersburg, FL 33733	727-898-3310	NO	NO
NAACP--South Bend Branch	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	574-289-2123	NO	NO

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NAACP-Port Huron Branch	Juanita Taylor	PO Box 610486 Port Huron, MI 48060	810-987-2446	NO	NO
NATIONAL ASSOCIATION OF BLACK-OWNED BROADCASTERS	PRISCILLA GREEN	1155 CONNECTICUT AVE NW 6TH FL WASHINGTON, DC 20036	202-463-8970x	NO	NO
New Hampshire Community Technical College at Berlin	Kathy Sosny	2020 Riverside Drive Berlin, NH 3570	603-752-1113	NO	NO
New Hampshire Community Technical College at Laconia	Randi Provencal	379 Belmont Road Laconia, NH 3246	603-524-3207	NO	NO
New Hampshire Community Technical College at Nashua	Amy Vazifdar	505 Amherst Street Nashua, NH 3063	603-882-6923x158	NO	NO
New Hampshire Technical Institute	David Elderkin	31 College Drive Career Counseling & Placement Office Concord, NH 3301	603-271-6984	NO	NO
NEW MEXICO HIGHLANDS UNIVERSITY	MIKE/MASS COMMUNICATIONS	P.O. BOX 48 LAS VEGAS, NM 87701	505-454-3588x	NO	NO
NEW MEXICO STATE UNIV/ COMMUNICATIONS	MIKE MARTIN	BOX 30001 MSC 3K LAS CRUCES, NM 88003	505-646-3221	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
NORTH CAROLINA CENTRAL UNIV/RADIO & TV	DR. JULIETTE STORR	1801 FAYETTESVILLE ST DURHAM, NC 27707	919-530-7461x	NO	NO
NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST BALTIMORE, MD 21210	410-432-5521x	NO	NO
Nrothern Virginia Urban League	Lavern Chatman	1315 Duke Street Alexandria, VA 22314	703-836-2858	NO	NO
OAKLAND UNIV/COMMUNICATIONS	JOB LISTINGS	316 WILSON HALL ROCHESTER, MI 48309	248-370-4120x	NO	NO
OAKWOOD COLLEGE/COMMUNICATIONS	MR. MOHAN	OAKWOOD RD NW HUNTSVILLE, AL 35810	256-726-7189x	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Blvd Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Ohio University	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO

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OPPORTUNITIES IN PUBLIC AFFAIRS	APRIL	P.O. BOX 34949 BETHESDA, MD 20827	301-571-0102x	NO	NO
OTTAWA UNIV/KTJO/COMMUNICATIONS DEPT	TED CHAPMAN	1001 S CEDAR ST OTTAWA, KS 66067	785-242-5200x	NO	NO
OXNARD COLLEGE-COMMUNICATIONS	KITTY MERRILL/TV STATION	4000 S. ROSE AVE. OXNARD, CA 93033	805-986-5817x	NO	NO
PACIFIC LUTHERAN UNIVERSITY	GEORGIA PAPACEK	SCHOOL OF BUSINESS TACOMA, WA 98447	253-535-7445	NO	NO
PACIFIC UNIVERSITY/MEDIA ARTS & COMM	DAVE CASSADY	2043 COLLEGE WAY FOREST GROVE, OR 97116	503-359-2701x	NO	NO
PAINE COLLEGE/COMMUNICATIONS	DR. MALLORY MILLENTER/PLEASE POST	1235 15TH ST AUGUSTA, GA 30901	706-821-8326x	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
PATUXENT PUBLISHING	JENNIFER ALEXIS	10750 LITTLE PATUXENT PKWY COLUMBIA, MD 21044	410-884-4614x111	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
PLATTSBURGH STATE UNIV/COMMUNICATIONS	JOB PLACEMENT	101 BROAD ST PLATTSBURGH, NY 12901	518-564-2111x	NO	NO
PLATTSBURGH STATE UNIV/MARKETING	NANCY CHURCH	101 BROAD ST PLATTSBURGH, NY 12901		NO	NO
Portland OIC-Rosemary Anderson High School	Val Polk	717 N Killingsworth ct. Portland, OR 97217	503-735-1825	NO	NO
Radio 1 Broadcast School	Joe Deschler	308 Buchner Place LaCross, WI 54603	507-498-5334	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Rivier College	Linda Ryan	420 Main Street Career Development Center - 1B Clement Street Nashua, NH 3060	603-897-8246	NO	NO
Rocky Mountain College	Traci Piltz	1151 Poly Drive Billings, MT 59102	406-657-1039	NO	NO
SAINT XAVIER UNIV/COMMUNICATION DEPT	RONALD MARK		773-298-3000x337	NO	NO

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		3700 W 103RD ST CHICAGO, IL 60655			
Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
Salvation Army	Captain Rich Pease	Salvation Army Bozeman Corps 32 South Rouse Avenue, P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
SALVATION ARMY	STEVE OR DIANE	1500 NE 112TH AVE VANCOUVER, WA 98684	360-892-9050x	NO	NO
SALVATION ARMY-CENTER FOR SOCIAL SVCS	BETH KENNARD	7509 N.E. 47TH AVE VANCOUVER, WA 98661	360-694-9503x	NO	NO
SAN BERNARDINO VALLEY	DR. DIANE DUSIC	701 S. MT. VERNON AVE SAN BERNARDINO, CA 92410	909-888-6511x151	NO	NO
SAN FRANCISCO ST UNIV/BECA	JOB LISTINGS	1600 HOLLOWAY AVE SAN FRANCISCO, CA 94132	415-338-1787x	NO	NO
SANTA CLARA UNIV/COMMUNICATION DEPT	JOB LISTING	500 EL CAMINO REAL SANTA CLARA, CA 95053	408-554-2798x	NO	NO
SANTA FE COMMUNITY COLL/COMMUNICATIONS	KSFR/BARTON BOND	6401 RICHARDS AVE. SANTA FE, NM 87508	505-428-1382	NO	NO
SAVANNAH STATE UNIV/MASS COMMUNICATIONS	C. CONNER	P.O. BOX 20209 SAVANNAH, GA 31404		NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
SHORTER COLLEGE/DIV COMMUNICATION ARTS	DR RENVA WATTERSON	315 SHORTER AVE ROME, GA 30165	706-233-7069x	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
SOCIETY OF PROFESSIONAL JOURNALISTS	IRWIN GRATZ	3909 N. MERIDAN ST EUGENE S. PULLIAM NATIONAL JOURNALISM CENTER INDIANAPOLIS, IN 46208	317-927-8000	NO	NO
SOUTH CAROLINA STATE UNIV/COMM DEPT	JOB POSTINGS	300 S COLLEGE ST NE ORANGEBURG, SC 29117	803-536-8808x	NO	NO

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SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS	LYNN WELLMAN	PO BOX 10451 HAMMOND, LA 70402	985-549-2105x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
SOUTHERN UNIV & A&M COLL/MARKETING	AYANA McHENRY/BUSINESS DEPT	HARDING BLVD BATON ROUGE, LA 70813	225-771-5643x	NO	NO
Southern Utah University Communications Department	Jennifer Hunter	351 West Cedar Street Cedar City, UT 84720	435-586-7861	NO	NO
SOUTHWESTERN COLLEGE/COMMUNICATIONS	ARTIST COMMUNICATIONS	900 OTAY LAKES RD CHULA VISTA, CA 91910	619-482-6372x	NO	NO
Southwestern Michigan Urban League	Norman Johnson	172 West Van Buren Street Battle Creek, MI 49017	269-962-5553	NO	NO
Springfield Urban League, Inc.	Nina M. Harris	100 North 11th Street Springfield, IL 62708	217-789-0830	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
STATE VOCATIONAL REHAB	JOB PLACEMENT	605 W EVERGREEN BLVD VANCOUVER, WA 98660	360-696-6611x	NO	NO
STEPHENS COLLEGE/COMMUNICATION	JOB POSTINGS	1200 E BROADWAY COLUMBIA, MO 65215	573-876-7133x	NO	NO
STEPS TO SUCCES NORTH	ELIZABETH STRU	5600 N.E. 42nd PORTLAND, OR 97218	503-281-0495x	NO	NO
Stillwater Mining Company	John Beaudry	1321 Discovery Drive Billings, MT 59102	406-373-8727	NO	NO
Tallahassee Urban League	Ernest Ferrell	923 Old Bainbridge Road Tallahassee, FL 32301	850-2226111	NO	NO
TEMPLE UNIV - BTMM	JOB LISTINGS	ANNENBERG HALL RM 6 PHILADELPHIA, PA 19122	215-204-5401x	NO	NO
tennesse State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO

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The In-Care Network, Inc.	William Snell	Preventive Social Programs for Youth 2906 Second Avenue North, Suite 316 Billings, MT 59101	406-259-9616	NO	NO
THE KAT/SAM HOUSTON STATE UNIV	JOB NOTICES	919 16TH ST BOX 2207 HUNTSVILLE, TX 77341	936-294-3939x	NO	NO
Tri-County Urban League	Laraine E. Bryson	317 South MacArthur Highway Peoria, IL 61605	309-673-7474	NO	NO
Triangle Urban League	Keith A. Sutton	150 Fayetteville Street Mall Suite 425 Raleigh, NC 27601	919-834-7252	NO	NO
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	WILLIAM G. CHRIST	715 STADIUM DR SAN ANTONIO, TX 78212	210-999-8113x	NO	NO
TVJOBS.COM				NO	NO
University of California- Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Montana, Career Services	Valerie Marsh	Lommasson Center 154 University of Montana Missoula, MT 59801	406-243-5460	NO	NO
University of Montana, Helena College of Technology	Alan Thompson	1115 N. Roberts Helena, MT 59601	406-444-0835	NO	NO
University of New Hampshire	Bethany Cooper	4 Garrison Avenue Advising & Career Center Durham, NH 3824	603-862-2029	NO	NO
University- Montana State University	Jenna Rakes	1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University- Montana State University- Center for Native American	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University- Montana State University-Career Services	Alyce Mass	125 Strand Union Building MSU Bozeman, MT 59717	406-994-4353	NO	NO
University-Alcorn State University-Department of Communications	Sherlynn Howard-Byrd	1000 ASU Drive # 269 Alcorn State, MS 39096	604-877-6612	NO	NO
University-Drake University-Journalism and Communications	Dr. Janet Keefer	2507 University Ave. Des Moines, IA 50311	515-271-4182	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096	601-979-1473	NO	NO



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		Jackson, MS 39217			
Vassar College	Sarah Kozloff	Department of Film, Box 741 Vassar College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
Vinennes University, School of Broadcasting	Al Rerko	1002 North 1st Street Vincennes, IN 47591	812-888-4135	NO	NO
Walsh College of Accountancy & Business Administration	Angela Boesler	3838 Livernois Rd. Troy, MI 48007	248-689-8282	NO	NO
WALTER CRONKITE SCH OF JOURNALISM	KAREN SHANNON	ARIZONA STATE UNIV TEMPE, AZ 85287	480-965-9011x	NO	NO
Warren-Trumbull Urban League	Teresa Hosey	290 West Market Street Warren, OH 44481	330-394-4316	NO	NO
WASHINGTON WORK SOURCE	JOB PLACEMENT	3320 E. MILL PLAIN BLVD STE 3-B VANCOUVER, WA 98661	360-735-5068x	NO	NO
WASHINGTON WORK SOURCE	BRUCE NIMMO	5411 E. MILL PLAIN BLVD STE 15 VANCOUVER, WA 98661	360-735-4960x	NO	NO
WASHINGTON WORK SOURCE	JOB PLACEMENT	107 W JEWETT BLVD P.O. BOX 2169 WHITE SALMON, WA 98672	509-493-1210x	NO	NO
WAYNE STATE UNIV/COLL OF COMMUNICATIONS	LINDA MOORE	3 E. HNJ DETROIT, MI 48202	313-577-5342x	NO	NO
West Virginia State College- Communications Dept.	Dr. David Wohl	P.O. BOX 1000 Institute, WV 25112	304-766-3195	NO	NO
WEYNAND TRAINING INTERNATIONAL	SCOTT MADDEN	17327 VENTURA BLVD STE 220 ENCINO, CA 91316	818-995-1719	NO	NO
WFFC/FERRUM COLLEGE	JOB LISTINGS	PO BOX 1000 FERRUM, VA 24088	540-365-4338x	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
WHPK/UNIV OF CHICAGO	JOB POSTINGS	5706 S UNIVERSITY AVE CHICAGO, IL 60637	773-702-8289x	NO	NO
WHSR/JOHNS HOPKINS UNIVERSITY	JOB LISTINGS	3400 N CHARLES ST BALTIMORE, MD 21218	410-516-3884x	NO	NO

EEO Public File Report

WICB/ITHACA COLLEGE RADIO STATION	JOB PLACEMENT	953 DANBY RD ITHACA, NY 14850		NO	NO
WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION	SUSAN SHULTZ HUXMAN	1845 FAIRMOUNT WICHITA, KS 67260	316-978-3185x	NO	NO
WIDB/SOUTHERN ILLINOIS UNIV	STEVE KRUTSCH	MAILCODE 4428 STUDENT CENTER - 4TH FL CARBONDALE, IL 62901	618-536-2361	NO	NO
WILL/UNIV OF ILLINOIS-URBANA	JOB NOTICES	300 N GOODWIN AVE URBANA, IL 61801	217-333-0850x	NO	NO
WMWC/UNIVERSITY OF MARY WASHINGTON	DR. CHIRICO	1301 COLLEGE AVENUE FREDERICKSBURG, VA 22401	540-654-1685	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
WORD OF MOUTH IN BOZEMAN TV CIRCLES				YES	NO
WORKFORCE DEV OF SOUTHWEST WA	BONNIE	111 W 39TH ST VANCOUVER, WA 98660	360-696-8409x	NO	NO
WRSE/ELMHURST COLLEGE	JOB NOTICES	190 PROSPECT ELMHURST, IL 60126	630-617-3729x	NO	NO
WSIE/SOUTHERN ILLINOIS UNIV	JOB NOTICES	EDWARDSVILLE, IL 62026	618-650-2228x	NO	NO
WSNC/WINSTON-SALEM STATE UNIV	DR BRIAN BLOUNT/MASS COMM	601 MARTIN LUTHER KING JR DR WINSTON-SALEM, NC 27110	336-750-2320x	NO	NO
WVKC/KNOX COLLEGE	JOB POSTINGS	2 E SOUTH ST BOX K-254 GALESBURG, IL 61401	309-341-7266x	NO	NO
WXAV/SAINT XAVIER UNIV	JOB POSTINGS	3700 W 103RD ST CHICAGO, IL 60655	773-298-3375x	NO	NO
WXJM/JAMES MADISON UNIV	JOB POSTINGS	ANTHONY SEEGER HALL HARRISONBURG, VA 22807	540-568-6878x	NO	NO
Xavier University of Louisiana-	Dr. Dominique Gendrin	1 Drexel Drive New Orleans, LA 70125	504-520-5092	NO	NO
Xavier University of Louisiana- Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
Yellowstone Baptist College	Will Phillips	Division of Liberal Arts 1515 Shiloh Road Billings, MT 59106	406-656-9950	NO	NO

## EEO Public File Report

Youth Employment And Empowerment		1818 NE MLK Boulevard Portland, OR 97212	503-287-8332	NO	NO
YWCA- Displaced Homemakers	Carla Toth	909 Wyoming Billings, MT 59101	406-245-6879	NO	NO
YWCA-Independent Living Skills	Noel Hinchliffe	3609 Main St. Vancouver, WA 98663	360-906-9126	NO	NO
Total Resources: 401					
6. Job Title: Sales Associate			Date Filled: 2007-11-12		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
BURG/CENTRAL WASHINGTON UNIV , The	CHRIS HULL	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-2283x	NO	NO
Urban League-Tacoma	Steve Ellis	2550 South Yakima Avenue Tacoma, WA 98405	253-383-2007	NO	NO
A.w.a.r.e., Inc. - Billings	Tim Tray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.w.a.r.e., Inc. - Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Adult Probation & Parole Bureau - Region 4	Pam Bunke	121 3RD ST W P O Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Adult Probation & Parole Office - Region 4	Pam Bunke	2615 4th Avenue South P O Box 31518 Billings, MT 59107	406-896-5400	NO	NO
ALABAMA A & M UNIV/MARKETING	DR. DUNU	4107 MERIDIAN ST P.O. BOX 1357 NORMAL, AL 35762	256-858-4818x	NO	NO
AMERICAN BROADCASTING SCHOOL	JOB PLACEMENT	4511 SE 29TH ST OKLAHOMA CITY, OK 73115	405-672-6511x	NO	NO
American Broadcasting School	Michelle mcCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
AMERICAN BROADCASTING SCHOOL AT TULSA	DELL COCKRELL	2843 EAST 51ST STREET TULSA, OK 74105	918-293-9100	NO	NO
ANDREWS UNIVERSITY/COMMUNICATIONS DEPT	DELYSE STEYN	COLLEGE OF ARTS & SCIENCES BERRIEN SPRINGS, MI 49103	269-471-3160	NO	NO

## EEO Public File Report

ANNENBERG SCHOOL FOR COMMUNICATION/USC	SUZANNE O'CONNOR	3502 WATT WAY LOS ANGELES, CA 90086	213-740-6045x	NO	NO
Antioch New England Graduate School	Carlotta Willis	40 Avon Street Keene, NH 3431	800-553-8920	NO	NO
Appalacian State University- Communications	Lynette Orbovich	123 Walker Hall Boone, NC 28608	828-262-2543	NO	NO
Arizona State University - School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
ASHER SCHOOL OF BUSINESS	JOB PLACEMENT	4975 JIMMY CARTER BLVD STE 600 NORCROSS, GA 30093	770-638-0121x	NO	NO
ASHLAND UNIV/RADIO/TV	DANIEL O'ROURKE	401 COLLEGE AVE ASHLAND, OH 44805	419-289-4142x	NO	NO
Ashland University	Robert Brown	401 College Ave. Ashland, OH 44805	800-882-1548	NO	NO
ASIAN AMERICAN JOURNALISTS ASSN	LORI MATSUKAWA	333 DEXTER AVE N C/O KING-TV SEATTLE, WA 98109	206-448-3853x	NO	NO
Associated Employers of Montana	Gregg Wilson	2910 3rd Avenue North P O Box 1301 Billings, MT 59103	406-248-6178	NO	NO
ATLANTA METROPOLITAN COLLEGE	REGINA RAY SIMMONS	1630 METROPOLITAN PARKWAY HUMAN RESOURCES ATLANTA, GA 30310	404-756-4047	NO	NO
BAKER UNIV/COMMUNICATIONS	RICHARD BAYHA	BALDWIN CITY, KS 66006	800-873-4282x	NO	NO
Baldwin-Wallace College	Joe Tarantowski	275 Eastland Road Berea, OH 44017	440-826-2274	NO	NO
BARRY UNIV/MARKETING	MARKETING	11200 NE 2ND AVE MIAMI SHORES, FL 33161	305-899-3530x	NO	NO
Barry University-Communications	Sara Braunstein	11300 NE 2ND aVENUE Department of Communications Miami Shores, FL 33161	305-899-3456	NO	NO
BETHEL COLLEGE/COMMUNICATIONS DEPT	JOB BOARD	300 E 27TH ST NORTH NEWTON, KS 67117	316-283-2500x	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO

## EEO Public File Report

Blue State College-Alumni Affairs	Diedre Guyton	219 Rock Street Bluefield, WV 24701	304-327-4326	NO	NO
BOWIE STATE UNIV/COMMUNICATIONS	DR. RICHARD MBAYO	14000 JERICHO PARK RD BOWIE, MD 20715	301-860-3700x	NO	NO
Bowling Green State University	Louisa Ha	Bowling Green State University Bowling Green, OH 43403	419-372-2138	NO	NO
Boys & Girls Club of the Northern Cheyenne Noation	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
BOZEMAN CHRONICLE		2820 W. College	406-587-4491	NO	NO
BOZEMAN CHRONICLE NEWSPAPER		2820 College	406-587-4491	NO	NO
BOZEMAN CHRONICLE NEWSPAPER		2820 W. College	406-587-4491	NO	NO
BRIGHAM YOUNG UNIV/COMMUNICATIONS	CONNIE CLUFF	HARRIS FINE ARTS CTR E-509 PROVO, UT 84602	801-422-6846	NO	NO
BROADCAST EDUCATION ASSOC	KEVIN WHITE	1771 N ST NW WASHINGTON, DC 20036	202-429-5354x	NO	NO
Broadcasting Institute of Maryland	Norman Brooks	7200 Harford Rd. Baltimore, MD 21234	410-254-2770	NO	NO
BROOKLYN COLLEGE	GEORGE RODMAN	304 WHITEHEAD HALL TELEVISION AND RADIO BROOKLYN, NY 11510	718-951-5555	NO	NO
Butte College-Radio/TV/Film Program	Mark Hall	3536 Butte Campus Dr. Oroville, CA 95965	530-895-2288	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 E. Galena Butte, MT 59701	406-782-0461	NO	NO
CA STATE UNIV DOMINGUEZ HILLS/COMMUNICATIONS	JOEL GREENWALD	1000 E VICTORIA ST CARSON, CA 90747	310-243-3313x	NO	NO
CAL POLY STATE UNIV/JOURNALISM	PLEASE POST	SAN LUIS OBISPO, CA 93407	805-756-2508x	NO	NO
CAL POLY STATE UNIV/SCH OF BUSINESS	PLEASE POST	SAN LUIS OBISPO, CA 93407	805-756-1762x	NO	NO
CALIFORNIA ST UNIV-STANIS/COMMUN DEPT	PLEASE POST	801 W MONTE VISTA AVE TURLOCK, CA 95382	209-667-3371x	NO	NO
	JOB LISTINGS		916-278-6688x	NO	NO

## EEO Public File Report

CALIFORNIA ST UNIV/SACRAMENTO/COMMUNICATIONS		6000 J ST SACRAMENTO, CA 95819			
CALIFORNIA STATE UNIV-FRESNO/MASS COMMUNICATIONS	SALLY/MASS COMMUNICATIONS	2225 E SAN RAMON AVE FRESNO, CA 93740	559-278-2087x	NO	NO
CALIFORNIA STATE UNIV/DEPT OF COMMUNICATION	DR. AARON BOR	CHICO, CA 95929	530-898-4048x	NO	NO
CALIFORNIA STATE UNIV/DEPT OF FIN & MKTG	RICHARD DAVIS	400 WEST FIRST STREET CHICO, CA 95929	530-898-4828	NO	NO
CALIFORNIA STATE UNIV/DEPT OF MASS COMM	ANNE PYM	MEIKLEJOHN HALL 3011 COLLEGE OF ARTS, LETTERS, & SOCIAL SCIENCES HAYWARD, CA 94542	510-885-3292	NO	NO
CALIFORNIA STATE UNIV/NORTHRIDGE	RADIO, TV & FILM DEPT	18111 NORDHOFF ST NORTHRIDGE, CA 91330	818-677-3192x	NO	NO
California State University-Bakersfield	Kim Williamson	9001 Stockdale Highway BAKERSFIELD, CA 93311	661-664-3033	NO	NO
California State University-Fresno	Rita Bocchinfuso-Cohen	Joyal Administration, Room 256 5150 North Maple Avenue M/S JA61 Fresno, CA 93740	559-278-2381	NO	NO
CALVIN COLLEGE-DEPT OF COMMUNICATION, ARTS	Yvonne Posthuma, Admin Asst	DeBoss Communication Center 1810 East Beltline Avenue, SE GRAND RAPIDS, MI 49546	616-526-6283	NO	NO
CAMERON UNIV/DEPT OF COMMUNICATIONS	TONY ALLISON	2800 W GORE BLVD LAWTON, OK 73505	580-581-2359x	NO	NO
Career Futures	Janet Snowberger	49 Main St. Butte, MT 59701	406-723-9101	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
CENTRAL MICHIGAN UNIV/BROADCAST	PETER ORLIK	344 MOORE HALL MOUNT PLEASANT, MI 48859	989-774-3851	NO	NO
CENTRAL WASHINGTON UNIV/COLL OF BUSINESS	JOB PLACEMENT	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1955x	NO	NO
CENTRAL WASHINGTON UNIV/COMMUNICATIONS	KRISTINS OWENS	400 E 8TH AVE ELLENSBURG, WA 98926	509-963-1066x	NO	NO
Charles Martin Youth Center	Gladly Mohammed	802 Lincolnway West South Bend, IN 46616	574-280-7092	NO	NO

## EEO Public File Report

CHARLES R. DREW UNIVERSITY OF MEDICINE & SCIENCE	HARRY DOUGLAS, III	1731 EAST 120TH STREET HUMAN RESOURCES LOS ANGELES, CA 90059	323-563-5827	NO	NO
Chester College of New England	Katie Orlando	40 Chester Street Chester, NH 3036	603-887-7400	NO	NO
CHICAGO STATE UNIV/COMMUNICATIONS	GAYLES EVANS	9501 SOUTH KING DRIVE 318 EDUCATION BUILDING CHICAGO, IL 60628	773-995-2000	NO	NO
Chief Dull Knife College	Patti Means	Student Support Services 1 College Drive, P O Box 98 Lame Deer, MT 59043	406-477-6215	NO	NO
CITRUS COLLEGE- COMMUNICATIONS PGM	MEG O'NEIL	1000 W. FOOTHILL BLVD. GLEN DORA, CA 91741	626-914-8588x	NO	NO
CITY COLL OF CHICAGO-TURMAN/COMMUNICATIONS	TOM LENANE	1145 W. WILSON AVE CHICAGO, IL 60640	773-907-4435x	NO	NO
CITY COLLEGE OF SAN FRANCISCO/BROADCAST	FRANCINE PODENSKI	50 PHELAN AVE BOX A-6 SAN FRANCISCO, CA 94112	415-239-3527	NO	NO
CLARK ATLANTA UNIV/MASS COMMUNICATION	DEIDRE MCDONALD	JAMES P BRAWLEY DR AT FAIR ST SW ATLANTA, GA 30314	404-880-8304x	NO	NO
Clark College	Tim Cook	1933 Fort Vancouver Way Vancouver, WA 98663	360-992-2902	NO	NO
CLARK COUNTY PROBATION SVC	BETH SHARPE	707 W 13TH ST VANCOUVER, WA 98660	360-397-6119x417	NO	NO
COLLEGE OF EASTERN UTAH/COMMUNICATIONS	TROY HUNT	451 EAST 400 NORTH PRICE, UT 84501	435-613-5213	NO	NO
COLLEGE OF SAN MATEO/BROADCAST MED	JOB LISTINGS	1700 W HILLSDALE BLVD SAN MATEO, CA 94402	650-574-6297x	NO	NO
COLLEGE OF THE CANYONS/RADIO,TV,FILMS,BRDCST	JON AMADOR	26455 N ROCKWELL CANYON RD SANTA CLARITA, CA 91355	661-259-7800x386	NO	NO
COLLEGE OF THE SEQUOIAS - TV STUDIO	TERRY GRAY	915 S. MOONEY BLVD. VISALIA, CA 93277	559-737-4864	NO	NO
COLLEGE OF THE SEQUOIAS /CAMPUS NEWSPAPER	ANDREA/CAMPUS NEWSPAPER	915 S. MOONEY BLVD VISALIA, CA 93277	559-730-3844	NO	NO
College, Yuba-Communications		2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO

## EEO Public File Report

College-Baltimore City Community College	Rene Johnson	2901 Liberty Heights Ave. Baltimore, MD 21215	410-462-8250	NO	NO
College-Little Bighorn College	Mandy Plainfeather	P.O.Box 370 1 Forest Lane Crow Agency, MT 59022	406-638-3104	NO	NO
College-Montana Technical College-Career Services	Sarah Raymond	1300 West Park St. Engineering Hall 103 Butte, MT 59701	406-496-4140	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
College-Stillman College-English Department	Ruby Perkins	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
Columbia College	Evonne Mathews	600 South Michigan Avenue Chicago, IL 60605	312-344-8660	NO	NO
Columbia Urban League	James T. McLawhorn, Jr.	1400 Barnwell Street Columbia, SC 29250	803-799-8150	NO	NO
CONCORDE CAREER INSTITUTE	KIM	1827 N.E. 44th AVE PORTLAND, OR 97213	503-281-4181x	NO	NO
CONCORDIA COLLEGE/COMMUNICATION DEPT	ELLA ROBINSON/PLEASE POST	1804 GREEN ST SELMA, AL 36701	334-874-5718x	NO	NO
CONCORDIA UNIVERSITY/MARKETING	ERIC FREEMAN	2811 NE HOLMAN STREET SCHOOL OF MANAGEMENT PORTLAND, OR 97211	503-288-9371	NO	NO
Connecticut School of Broadcasting-Atlanta	Jordan Walsh	1117 Perimeter Center West Suite N301 Atlanta, GA 30338	770-522-8803	NO	NO
Connecticut School of Broadcasting-Davie	Natalie Nichols	3538 South University Drive University Park Plaza Davie, FL 33328	954-474-3700	NO	NO
Connecticut School of Broadcasting-Farmington	Jim Robinson	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
COPPIN STATE COLLEGE/MASS COMMUNICATION	PETER BROOKS	2500 W. NORTH AVE BALTIMORE, MD 21216	410-383-5408x	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
	GARY MARTIN		916-691-7170	NO	NO



## EEO Public File Report

COSUMNES RIVER COLLEGE/COMMUNICATIONS		8401 CENTER PKWY SACRAMENTO, CA 95823			
CUNY, Hunter	Kelly Anderson	Dept of Film and Media Studies Room 433 Hunter North, 695 Park Ave. New York, NY 10021	212-772-4949	NO	NO
Dayton Urban League	Willie F. Walkeer	907 West Fifth Street Dayton, OH 45402	937-220-6650	NO	NO
DEPAUW UNIV/COMMUNICATION ARTS	COMMUNICATIONS DEPT	101 E SEMINARY ST GREENCASTLE, IN 46135	765-658-4800x	NO	NO
Detroit Urban League	Cassasandr Nelson-Pruitt	208 Mack Avenue Detroit, MI 48201	313-832-4600	NO	NO
Dillard University Radio Station WDUB	Kevin McLin	155 Poydras Street 12th Floor New Orleans, LA 70122	504-571-2160	NO	NO
EAST LOS ANGELES COLLEGE	JEAN STAPLETON	1301 CESAR CHAVEZ AVE JOURNALISM DEPT MONTEREY PARK, CA 91754	323-265-8875	NO	NO
EAST TENNESSEE STATE UNIV/COMM	DEPT OF COMMUNICATION	P.O. BOX 70667 JOHNSON CITY, TN 37614	423-439-4491x	NO	NO
EASTERN ILLINOIS UNIV/COMMUNICATIONS	TERRY PERKINS	600 LINCOLN AVE CHARLESTON, IL 61920	217-581-2016x	NO	NO
ELIZABETH CITY STATE UNIV/ENGLISH-MEDIA	MR. ELVIN JENKINS	1704 WEEKSVILLE RD ELIZABETH CITY, NC 27909	252-335-3349	NO	NO
ELMHURST COLLEGE/COMMUNICATIONS	MARJORIE GOODBAN	190 PROSPECT ELMHURST, IL 60126	630-617-3198x	NO	NO
ESSEX COMMUNITY COLL/COMMUNICATIONS	JOB LISTINGS	7201 ROSSVILLE BLVD BALTIMORE, MD 21237	410-780-6526x	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
FAMILY RESOURCE CENTER	NANCY	1702 C ST WASHOUGAL, WA 98671	360-835-7802x	NO	NO
Family Support Network	Nancy Farrar	1211 Grand Avenue Suite 6 Billings, MT 59102	406-256-7783	NO	NO
FAYETTEVILLE ST UNIV/RADIO STATION	CHERRY WEBB	1200 MURCHISON RD FAYETTEVILLE, NC 28301	910-672-1381x	NO	NO

## EEO Public File Report

FLORIDA A&M UNIVERSITY/JOURNALISM	JIM HAWKINS	400 LEE HALL ADMIN CNTR, RM 301 TALLAHASSEE, FL 32307	850-599-3718x	NO	NO
Fort Wayne Urban League	Jonathan Ray	227 East Washington Boulevard Fort Wayne, IN 46802	260-745-3100	NO	NO
Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
FROSTBURG STATE UNIV/COMMUNICATIONS	MICHAEL WALLINGER	PERFORMING ARTS CENTER 302 FROSTBURG, MD 21532	301-687-4145	NO	NO
FULLERTON COLLEGE/COMMUNICATIONS DEPT	PLEASE POST	321 E CHAPMAN AVE FULLERTON, CA 92832	714-992-7161x	NO	NO
Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
GEOFFREY R CONWAY SCH OF BROADCASTING & COMM	JOB LISTINGS	PO BOX 486 NIAGARA FALLS, NY 14302		NO	NO
GEORGE FOX UNIV/COMMUNICATION ARTS	DR. CRAIG JOHNSON	414 N. MERIDIAN ST NEWBERG, OR 97132	503-554-2610x	NO	NO
GEORGE MASON UNIV/COMMUNICATIONS	JOB LISTINGS	4400 UNIVERSITY DR FAIRFAX, VA 22030	703-993-1090x	NO	NO
GOLDEN WEST COLLEGE/BROADCAST ARTS	WARREN CARTER	15744 GOLDEN WEST ST HUNTINGTON BEACH, CA 92647	714-895-8772	NO	NO
Goods Entertainment	Adam Goodman	1114 East Park Drive Gastonia, NC 28054	800-867-9532	NO	NO
GOODWILL INDUSTRIES	CAROLYN GAMBLE	6425 E FOURTH PLAIN BLVD VANCOUVER, WA 98661	360-695-1923x	NO	NO
Grand Rapids Urban League	Walter M. Brame, Ed.D	745 Eastern Avenue, S. E. Grand Rapids, MI 49503	616-245-2207	NO	NO
Greater Baltimore Urban League, Inc.	J. Howard Henderson	512 Orchard Street Baltimore, MD 21201	410-523-8150	NO	NO
Greater Toledo Urban League	Johnny Mickler, Sr.	606 Madison Avenue Suite 1525 Toledo, OH 43604	419-243-3343	NO	NO
Greater Washington Urban League	Maudine R. Cooper	2901 14th Street, NW Washington, DC 20009	202-265-8200	NO	NO
GROSSMONT COLLEGE/SPEECH/MEDIA COMM	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7465x	NO	NO

## EEO Public File Report

HARTNELL COLLEGE/COMMUNICATIONS DEPT	BRITT GOVEA/BROADCAST	156 HOMESTEAD AVE SALINAS, CA 93901	831-755-6905x	NO	NO
HENRY FORD COMMUNITY COLLEGE	JAY KORINEK	5101 EVERGREEN RD TELECOMMUNICATIONS DEPT DEARBORN, MI 48128	313-845-6477	NO	NO
Houston Area Urban League	Eric M. Goodie	1301 Texas Avenue Houston, TX 77002	713-393-8754	NO	NO
HOWARD UNIV/SCH OF COMMUNICATIONS	JOB LISTINGS	2400 6TH ST NW WASHINGTON, DC 20059	202-806-7690x	NO	NO
I AM CARES	RUTHANNE COX-CAROTHERS	4134 N. VANCOUVER PORTLAND, OR 97217	503-335-6161x	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Indianapolis Urban League	Pambana Uishi	777 Inciana Avenue Indianapolis, IN 46202	317-693-7603	NO	NO
INTERNATIONAL COLLEGE OF BROADCASTING	J. MICHAEL LEMASTER	6 S SMITHVILLE RD DAYTON, OH 45431	937-258-8251	NO	NO
ITHACA COLLEGE/DEPT OF TELEVISION/RADIO	WENMOUTH WILLIAMS	953 DANBY RD 376 PARK HALL ITHACA, NY 14850	607-274-3331	NO	NO
ITT Technical Institute-Portland, OR	Gretchen Morley	6035 N.E. 78th Court Portland, OR 97218	503-255-6500	NO	NO
Jacksonville Urban League	Richard D. Danford, Jr., Ph.D	903 West Union Street Jacksonville, FL 32204	904-356-8336	NO	NO
JAMES MADISON UNIV/SCH OF MEDIA ARTS	SCH OF MEDIA ARTS	HARRISONBURG, VA 22807	540-568-7007x	NO	NO
Job Corps Center,Anaconda, Montana	Mary Jo Staley	1407 Foster Creek Rd. Anaconda, MT 59711	406-563-8700	NO	NO
Job Service Workforce Center -Bozeman,Montana	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center, Billings, Montana	Adele House	624 North 24th St. Billings, MT 59102	406-652-3080	NO	NO
Job Service Workforce Center-Bozeman	Mike Pennington	121 North Willson Bozeman, MT 59715	406-582-9200	NO	NO
Job Service Workforce Center-Butte	Dan Dolan		406-494-0300	NO	NO

## EEO Public File Report

		2201 White Blvd Butte, MT 59702			
Job Service Workforce Center-Helena	Roxanne Bullard	715 Front St. Helena, MT 59601	406-447-3200	NO	NO
Job Service Workforce Center-Livingston	L Maurillo	220 E. Park St Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
JOB SERVICES		318 1st AVE E. P.O. BOX 219 MOBRIDGE, SD 57601	605-845-2971x	NO	NO
KACV FM 90/AMARILLO COLLEGE	JOB ANNOUNCEMENT	2201 S. WASHINGTON P.O. BOX 447 AMARILLO, TX 79178	806-371-5222x	NO	NO
KANSAS STATE UNIV/AQ MILLER SCH OF JOURNALISM	PLEASE POST	MANHATTAN, KS 66506	785-532-6890x	NO	NO
KAOS- The Evergreen State College	John Ford	2700 Evergreen Parkway Olympia, WA 98505	360-867-6888	NO	NO
KAPU/AZUSA PACIFIC UNIV	PLEASE POST	901 E ALOSTA AVE PO BOX 7000 AZUSA, CA 91702	626-969-3434x	NO	NO
KASU-Arkansas State University	Mary Smith	P.O. BOX 2160 State University, AR 72467	870-972-3070	NO	NO
KBCU/BETHEL COLLEGE	JOB BOARD	300 E 27TH ST NORTH NEWTON, KS 67117	316-283-2500x	NO	NO
KBYU/BRIGHAM YOUNG UNIV	JOB LISTINGS	PROVO, UT 84602		NO	NO
KCOU/UNIV OF MISSOURI	JOB POSTINGS	101F PERSHING HALL COLUMBIA, MO 65201	573-882-7820x	NO	NO
KCSB/UNIV OF CA-SANTA BARBARA	PLEASE POST	PO BOX 13401 SANTA BARBARA, CA 93107	805-893-3757x	NO	NO
KCSM/COLLEGE OF SAN MATEO	JOB NOTICES	1700 W HILLSDALE BLVD SAN MATEO, CA 94402	650-574-6586x	NO	NO
KCSS/CALIFORNIA STATE UNIV-STANISLAUS	BRITTANY WINTERS	801 W MONTE VISTA AVE TURLOCK, CA 95380	209-667-3378	NO	NO
KDNZ/UNIV OF SAN FRANCISCO	JOB POSTINGS	2130 FULTON ST UC 402 SAN FRANCISCO, CA 94117	415-422-6880x	NO	NO
KDUP/UNIV OF PORTLAND	NATE SHERFINSKI	5000 N WILLIAMETTE BLVD KDUP 1580AM PORTLAND, OR 97203	503-943-7284	NO	NO

## EEO Public File Report

KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KEOL/EASTERN ORGEON UNIVERSITY	KEOL	1 UNIVERSITY BLVD LA GRANDE, OR 97850	541-962-3698x	NO	NO
KEXP/UNIV OF WASHINGTON	JOB LISTING	113 DEXTER AVE N SEATTLE, WA 98109	206-520-5397x	NO	NO
KFJC/FOOTHILL COLLEGE	JOB LISTINGS	12345 EL MONTE RD LOS ALTOS HILLS, CA 94022	650-949-7260x	NO	NO
KFSR/CALIFORNIA STATE UNIV-FRESNO	Joe Moore	5201 N Maple MS#119 Fresno, CA 93740	559-278-2598	NO	NO
KGFN/GROSSMONT COLLEGE	JOB LISTINGS	8800 GROSSMONT COLLEGE DR EL CAJON, CA 92020	619-644-7288x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KGSP/PARK UNIVERSITY	DR. STEVEN YOUNGBLOOD	8700 RIVER PARK DR PARKVILLE, MO 64152	816-584-6321	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KLBC/LONG BEACH CITY COLLEGE	JOB LISTINGS	4901 E CARSON ST LONG BEACH, CA 90808	562-938-4309x	NO	NO
KLC RADIO/LEWIS & CLARK COLLEGE	PLEASE POST	615 SW PALATINE HILL RD PORTLAND, OR 97219	503-768-7615x	NO	NO
KMNR- University of Missouri, Rolla	Kevin Knocke	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4273	NO	NO
KMUW/WICHITA STATE UNIV	JOB NOTICES	3317 E 17TH ST WICHITA, KS 67208	316-978-6789x	NO	NO
KMVC/MISSOURI VALLEY COLLEGE	JOB NOTICES	500 E COLLEGE MARSHALL, MO 65340	660-831-4193x	NO	NO
Knoxville Area Urban League	Phyllis Y. Nichols	1514 East Fifth Avenue Knoxville, TN 37917	865-524-5511	NO	NO
KRDC/DIXIE STATE COLLEGE	STAN EVERETT	225 S 700 E ST GEORGE, UT 84770	801-652-7635	NO	NO
KSCN/CALIFORNIA STATE UNIV	JOB LISTINGS	18111 NORDHOFF ST NORTHRIDGE, CA 91330	818-885-5276x	NO	NO

## EEO Public File Report

KSCU/SANTA CLARA UNIV	KSCU/PLEASE POST	500 EL CAMINO REAL #3207 SANTA CLARA, CA 95053	408-554-4413x	NO	NO
KSDS/SAN DIEGO COMM COLLEGE	PLEASE POST	1313 12TH AVE SAN DIEGO, CA 92101	619-234-1062x	NO	NO
KSFS/SAN FRANCISCO STATE UNIV	JOB LISTINGS	1600 HOLLOWAY AVE SAN FRANCISCO, CA 94132	415-338-2428x	NO	NO
KSLC/LINFIELD COLLEGE	JULIE KANAGO	900 SE BAKER ST #A 498 MCMINNVILLE, OR 97128	503-883-2666	NO	NO
KSLU PUBLIC RADIO	JOB PLACEMENT	SLU 10783 HAMMOND, LA 70402	504-549-2330x	NO	NO
KSPC/POMONA COLLEGE	PLEAST POST	340 N COLLEGE AVE THATCHER MUSIC BLDG CLAREMONT, CA 91711	909-621-8157x	NO	NO
KUCR/UNIV OF CALIFORNIA-RIVERSIDE	JOB LISTINGS	RIVERSIDE, CA 92521	909-787-1012x	NO	NO
KUER/UNIV OF UTAH	JOB LISTINGS	101 S WASATCH DR SALT LAKE CITY, UT 84112	801-581-6625x	NO	NO
KUGR/WASHINGTON STATE UNIV	TY HAMMOND	301 MURROW COMMUNICATIONS CTR PULLMAN, WA 99163	509-335-5042	NO	NO
KUOW/UNIV OF WASHINGTON	JOB LISTING	4518 UNIVERSITY WAY NE STE 310 SEATTLE, WA 98105	206-543-2710x	NO	NO
KUSF-University of San Francisco	Steve Runyon	2130 Fulton Street San Francisco, CA 94117	415-386-5873	NO	NO
KWCR/Weber State University	Terri Reddout	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWCR/Weber State University	Heather Carter	1105 University Circle Ogden, UT 84408	801-626-7655	NO	NO
KWRS/WHITWORTH COLLEGE	KEITH SPITZER	300 W HAWTHORNE RD SPOKANE, WA 99251	509-777-3839xwww	NO	NO
KXMS/MISSOURI SOUTHERN STATE UNIVERSITY	JOB POSTINGS	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9356	NO	NO
KZSU/STANFORD UNIVERSITY	PLEASE POST	PO BOX 20190 STANFORD, CA 94309	650-725-4868x	NO	NO
Las Vegas-Clark County Urban League	Larry Mosley		702-525-2886	NO	NO

## EEO Public File Report

		2877 Paradise Road Unit 1601 Las Vegas, NV 89109			
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
LINCOLN UNIV/JOURNALISM-COMMUNICATIONS	DON GOVANG	820 CHESTNUT ST JEFFERSON CITY, MO 65102	573-681-5280x	NO	NO
Louisville Urban League	Benjamin K. Richmond	1535 West Broadway Louisville, KY 40203	502-585-4622	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services	Rev. Dave Peters	1601 Lewis Avenue Suite 202A Billings, MT 59101	406-245-9949	NO	NO
MacCOMAC COLLEGE/MARKETING	JERRY PINOTTI/MARKETING	506 S. WABASH AVE CHICAGO, IL 60605	312-922-1884x313	NO	NO
Management and Training Corportation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
MARO Employment & Training Association	David Price	PO Box 16218 Lansing, MI 48901	517-484-5588	NO	NO
Massillon Urban League	Beverly Lewis	35 Erie Street North Suite 205 Massillon, OH 4464	330-833-2804	NO	NO
Metropolitan Orlando Urban League	Dr. E. Lance McCarthy	2804 Belco Drive Orlando, FL 32808	407-841-7654	NO	NO
MIAMI-DADE COMMUNITY COLL/BROADCASTING	BILLY OVIER/FILM & TELEVISION	300 N.E SECOND AVE MIAMI, FL 33132	305-237-1177x	NO	NO
MICHIGAN STATE UNIVERSITY/TELECOMMUNICATIONS	JOB NOTICES	N370 N BUSINESS COMPLEX EAST LANSING, MI 48824	517-355-4451x	NO	NO
MIDDLE TENNESSEE STATE UNIV	MASS COMMUNICATION	BOX 51 MURFREESBORO, TN 37132	615-898-2813x	NO	NO
Milwaukee Urban League	Ralph E. Hollmon	2800 West Wright Street Milwaukee, WI 53210	414-374-5850	NO	NO
Minneapolis Urban League	Clarence Hightower	2100 Plymouth Avenue North Minneapolis, MN 55411	612-302-3101	NO	NO
Minorities in Broadcasting Training Program	Patrice	theBroadcaster.com PO BOX 67123 CENTURY CITY, CA 90067	310-551-1035	NO	NO

## EEO Public File Report

MISSOURI SOUTHERN ST COLL/COMMUN	J.R. MOORMAN	3950 E NEWMAN RD JOPLIN, MO 64801	417-625-9580	NO	NO
Montana Bible College	Gale Heide	Student Life / Job Placement 3625 South 19th Avenue Bozeman, MT 59718	406-586-3585	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Dave Swanson	Living Independently for Today and Tomorrow (LIF 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Servicis Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Servicis Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Park 220 East Park Livingston, MT 59047	406-222-8000	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Kathy Masis	Billings Area Indian Health Services P O Box 36600 Billings, MT 59107	406-247-7110	NO	NO



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Montana Department of Public Health & Human Services	Manuella Mesteth	Crow Tribal Health Department P O Box 159 Crow Agency, MT 59022	406-638-2601x039	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Migrant Council	Claudia Stephens	1148 1st Ave. North Suite 100 Billings, MT 59101	406-248-3149	NO	NO
Montana People's Action (MPA)	Eva Hendricks/Lucille Tucker	2822 Third Avenue North Suite 210 Billings, MT 59101	406-245-6106	NO	NO
Montana State University-College Of Technology	Margene Bernhart, M.S.	Career Services 3803 Central Avenue Billings, MT 59102	406-247-3006	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
MORGAN STATE UNIV/COMMUNICATIONS	LIONEL S. DUNCAN	1700 E. COLD SPRING LANE BALTIMORE, MD 21239	443-885-3330	NO	NO
MT. SAN ANTONIO COLLEGE	STEVE WOODYARD	1100 N. GRAND AVE. STUDENT SERVICES CENTER 9B WALNUT, CA 91789	909-594-5611	NO	NO
NAACP	Otis Chisley	Monroe, LA 71202	318-325-0399	NO	NO
NAACP	Harold Crumpton	625 N. Euclid Ave Suite 405 St. Louis, MO 63108	314-862-2228	NO	NO
NAACP	ARTHONIA GODWIN/JOB BOARD	1201 MARTIN LUTHER KING JR DR CLEARWATER, FL 33755	727-461-7191x	NO	NO

## EEO Public File Report

NAACP	MICHAEL EMBRY	2034 METROPOLITAN PKWY ATLANTA, GA 30315	404-761-1266x	NO	NO
NAACP	PLEASE POST	1033 SMITH ST EUSTIS, FL 32726	352-357-6811x	NO	NO
NAACP	RENO SMITH	200 SOUTH ST P.O. BOX 2256 MORRISTOWN, NJ 7960	973-267-5261x	NO	NO
NAACP	Hazel Lewis	640 Eastern Ave. S. Grand Rapids, MI 49503	616- 243-1300	NO	NO
NAACP	Neisha	2131 Stokes Blvd Cleveland, OH 44106	216-231-6260	NO	NO
NAACP	FRED PARKER	233 S HIGH ST #207 COLUMBUS, OH 43215	614-464-1108	NO	NO
NAACP	DEBORAH	2500 KEMPER LN #1 CINCINNATI, OH 45206	513-281-1900x	NO	NO
NAACP	ARTHUR FARWARD	AAUD BUILD STE 25 ALQUIPPA, PA 15001	724-378-6690x	NO	NO
NAACP	DONALD WITHERSPOON	2100 6TH AVE ALTOONA, PA 16602	814-942-1126x	NO	NO
NAACP	SHARON BRYANT	132 E BROAD ST GREENVILLE, SC 29601	864-235-3327x	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	MATT BARNES	338 11TH ST RICHMOND, CA 94801	510-236-1166x	NO	NO
NAACP	CHERYL/JOB BANK	1505 W. HIGHLAND AVE SAN BERNARDINO, CA 92411	909-887-7411x	NO	NO
NAACP	PLEASE POST	1104 BROADWAY AVE SEASIDE, CA 93955	831-394-3727x	NO	NO
NAACP	MYRTLE WILBURN	1000 U ST NW #100 WASHINGTON, DC 20001	202-667-1700x	NO	NO

## EEO Public File Report

NAACP	JOB PLACEMENT	408 E. 8TH ST WILMINGTON, DE 19801	302-655-0998x	NO	NO
NAACP	CHRONICAL BUS GP/JOB BANK	12040 FOOTHILL BLVD STE 116 PACOIMA, CA 91331	818-899-4357x	NO	NO
NAACP	CHARLES MISCHEAUX	625 N EUCLID AVE ST LOUIS, IL 63108	(314) 361-8600x	NO	NO
NAACP	Douglas Oden	P.O. Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP		3910 Martin Luther King Jr. Blvd Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Menola Upshaw	2823 Fairfax ST. Denver, CO 80207	303-333-9013	NO	NO
NAACP	Clarence W. Gilliam	Monroe County (IN) Branch NAACP S.B.Church at 321 N. Rogers St., P.O. Box 243 Bloomington, IN 47402	812-339-3809x12	NO	NO
NAACP - Lansing	James Gill	LeJohn Building 1801 W. Main Lansing, MI 48915	(517) 484-9171	NO	NO
NAACP - Madison Branch #3253B	Linda F. Hoskins	3 South Pickney Street P O Box 45 Madison, WI 53701	608-256-1942	NO	NO
NAACP - National Branch	Yolanda Hunter	4805 MT. Hope Drive BALTIMORE, MD 21215	877-622-2798	NO	NO
NAACP - Portsmouth	Purnell Ross	PO Box 1261 Portsmouth, NH 03802	749-6362	NO	NO
NAACP - SOUTH CAROLINA STATE CONFERENCE	JIM WIGGINS	PO BOX 1148 COLUMBIA, SC 29202	803-754-4584	NO	NO
NAACP -DETROIT	REV. ANTHONY WENDELL	2990 E. GRAND BOULEVARD DETROIT, MI 48202	313-871-2087	NO	NO
NAACP Indianapolis Branch	Daryl Mickens/Natalie Bryant	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC.	TAMMI COCHRAN	1444 I STREET, NW 10TH FLOOR WASHINGTON, DC 20005	202-682-1300	NO	NO
NAACP- Chattanooga, Tn	Valoria Armstrong	Chatanooga, TN 37411	423-894-8304	NO	NO

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NAACP- Fort Lauderdale	Marsha Ellison	1409 Sistrunk Blvd Suite 119 Fort Lauderdale, FL 33111	954-764-7604	NO	NO
NAACP- Honolulu	Alphonso Braggs	P.O. Box 6 Honolulu, HI 96810	808-599-5500	NO	NO
NAACP- St. Petersburg	Norman Brown	PO BOX 12402 ST. Petersburg, FL 33733	727-898-3310	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP--South Bend Branch	Trina Robinson	914 Lincoln Way West South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Jackson Mississippi	Arlene Jackson	1015 Francis	517-784-0582x517	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Port Huron Branch	Juanita Taylor	PO Box 610486 Port Huron, MI 48060	810-987-2446	NO	NO
NATIONAL ASSOCIATION OF BLACK-OWNED BROADCASTERS	PRISCILLA GREEN	1155 CONNECTICUT AVE NW 6TH FL WASHINGTON, DC 20036	202-463-8970x	NO	NO
New Hampshire Community Technical College at Berlin	Kathy Sosny	2020 Riverside Drive Berlin, NH 3570	603-752-1113	NO	NO
New Hampshire Community Technical College at Laconia	Randi Provencal	379 Belmont Road Laconia, NH 3246	603-524-3207	NO	NO
New Hampshire Community Technical College at Nashua	Amy Vazifdar	505 Amherst Street Nashua, NH 3063	603-882-6923x158	NO	NO
New Hampshire Technical Institute	David Elderkin	31 College Drive Career Counseling & Placement Office Concord, NH 3301	603-271-6984	NO	NO
NEW MEXICO HIGHLANDS UNIVERSITY	MIKE/MASS COMMUNICATIONS	P.O. BOX 48 LAS VEGAS, NM 87701	505-454-3588x	NO	NO
NEW MEXICO STATE UNIV/ COMMUNICATIONS	MIKE MARTIN	BOX 30001 MSC 3K LAS CRUCES, NM 88003	505-646-3221	NO	NO
NORTH CAROLINA A&T STATE/COMMUNICATIONS	DR. TERESA STYLES	1601 E. MARKET ST GREENSBORO, NC 27411	336-334-7900x	NO	NO
NORTH CAROLINA CENTRAL UNIV/RADIO & TV	DR. JULIETTE STORR	1801 FAYETTESVILLE ST DURHAM, NC 27707	919-530-7461x	NO	NO

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NOTRE DAME COLLEGE OF MARYLAND	DEBRA FRANKLIN/COMMUNICATION ARTS	4701 N. CHARLES ST BALTIMORE, MD 21210	410-432-5521x	NO	NO
Nrothern Virginia Urban League	Lavern Chatman	1315 Duke Street Alexandria, VA 22314	703-836-2858	NO	NO
OAKLAND UNIV/COMMUNICATIONS	JOB LISTINGS	316 WILSON HALL ROCHESTER, MI 48309	248-370-4120x	NO	NO
OAKWOOD COLLEGE/COMMUNICATIONS	MR. MOHAN	OAKWOOD RD NW HUNTSVILLE, AL 35810	256-726-7189x	NO	NO
Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Blvd Suite 100 Lakewood, CO 80214	303-937-7070	NO	NO
Ohio University	Paula Carpenter	9 South College Street Athens, OH 45701	740-593-4870	NO	NO
OPPORTUNITIES IN PUBLIC AFFAIRS	APRIL	P.O. BOX 34949 BETHESDA, MD 20827	301-571-0102x	NO	NO
OTTAWA UNIV/KTJO/COMMUNICATIONS DEPT	TED CHAPMAN	1001 S CEDAR ST OTTAWA, KS 66067	785-242-5200x	NO	NO
OXNARD COLLEGE-COMMUNICATIONS	KITTY MERRILL/TV STATION	4000 S. ROSE AVE. OXNARD, CA 93033	805-986-5817x	NO	NO
PACIFIC LUTHERAN UNIVERSITY	GEORGIA PAPACEK	SCHOOL OF BUSINESS TACOMA, WA 98447	253-535-7445	NO	NO
PACIFIC UNIVERSITY/MEDIA ARTS & COMM	DAVE CASSADY	2043 COLLEGE WAY FOREST GROVE, OR 97116	503-359-2701x	NO	NO
PAINE COLLEGE/COMMUNICATIONS	DR. MALLORY MILLENTER/PLEASE POST	1235 15TH ST AUGUSTA, GA 30901	706-821-8326x	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
PATUXENT PUBLISHING	JENNIFER ALEXIS	10750 LITTLE PATUXENT PKWY COLUMBIA, MD 21044	410-884-4614x111	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
PLATTSBURGH STATE UNIV/COMMUNICATIONS	JOB PLACEMENT	101 BROAD ST PLATTSBURGH, NY 12901	518-564-2111x	NO	NO
PLATTSBURGH STATE UNIV/MARKETING	NANCY CHURCH			NO	NO

## EEO Public File Report

		101 BROAD ST PLATTSBURGH, NY 12901			
Portland OIC-Rosemary Anderson High School	Val Polk	717 N Killingsworth ct. Portland, OR 97217	503-735-1825	NO	NO
Radio 1 Broadcast School	Joe Deschler	308 Buchner Place LaCross, WI 54603	507-498-5334	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Rivier College	Linda Ryan	420 Main Street Career Development Center - 1B Clement Street Nashua, NH 3060	603-897-8246	NO	NO
Rocky Mountain College	Traci Piltz	1151 Poly Drive Billings, MT 59102	406-657-1039	NO	NO
SAINT XAVIER UNIV/COMMUNICATION DEPT	RONALD MARK	3700 W 103RD ST CHICAGO, IL 60655	773-298-3000x337	NO	NO
Salt Lake Community College-Communications Department	Jay Williams	4600 S Redwood Rd. Salt Lake City, UT 84123	801-957-4631	NO	NO
Salvation Army	Captain Rich Pease	Salvation Army Bozeman Corps 32 South Rouse Avenue, P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army	Major Kieth C. Bottjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
SALVATION ARMY	STEVE OR DIANE	1500 NE 112TH AVE VANCOUVER, WA 98684	360-892-9050x	NO	NO
SALVATION ARMY-CENTER FOR SOCIAL SVCS	BETH KENNARD	7509 N.E. 47TH AVE VANCOUVER, WA 98661	360-694-9503x	NO	NO
SAN BERNARDINO VALLEY	DR. DIANE DUSIC	701 S. MT. VERNON AVE SAN BERNARDINO, CA 92410	909-888-6511x151	NO	NO
SAN FRANCISCO ST UNIV/BECA	JOB LISTINGS	1600 HOLLOWAY AVE SAN FRANCISCO, CA 94132	415-338-1787x	NO	NO
SANTA CLARA UNIV/COMMUNICATION DEPT	JOB LISTING	500 EL CAMINO REAL SANTA CLARA, CA 95053	408-554-2798x	NO	NO
SANTA FE COMMUNITY COLL/COMMUNICATIONS	KSFR/BARTON BOND	6401 RICHARDS AVE. SANTA FE, NM 87508	505-428-1382	NO	NO

## EEO Public File Report

SAVANNAH STATE UNIV/MASS COMMUNICATIONS	C. CONNER	P.O. BOX 20209 SAVANNAH, GA 31404		NO	NO
SHAW UNIV/DEPT MASS COMMUNICATIONS	JOB BOARD	118 E SOUTH ST RALEIGH, NC 27601	919-546-8369x	NO	NO
SHORTER COLLEGE/DIV COMMUNICATION ARTS	DR RENVA WATTERSON	315 SHORTER AVE ROME, GA 30165	706-233-7069x	NO	NO
SIMI VALLEY BROADCAST ACADEMY	JOB PLACEMENT	2470 STEARNS ST #331 SIMI VALLEY, CA 93063	805-583-4592x	NO	NO
SOCIETY OF PROFESSIONAL JOURNALISTS	IRWIN GRATZ	3909 N. MERIDAN ST EUGENE S. PULLIAM NATIONAL JOURNALISM CENTER INDIANAPOLIS, IN 46208	317-927-8000	NO	NO
SOUTH CAROLINA STATE UNIV/COMM DEPT	JOB POSTINGS	300 S COLLEGE ST NE ORANGEBURG, SC 29117	803-536-8808x	NO	NO
SOUTHEASTERN LOUISIANA UNIV/COMMUNICATIONS	LYNN WELLMAN	PO BOX 10451 HAMMOND, LA 70402	985-549-2105x	NO	NO
Southern Illinois University-Carbondale, College of Mass Communi	Krissi Geary-Boehm	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
SOUTHERN UNIV & A&M COLL/MARKETING	AYANA McHENRY/BUSINESS DEPT	HARDING BLVD BATON ROUGE, LA 70813	225-771-5643x	NO	NO
Southern Utah University Communications Department	Jennifer Hunter	351 West Cedar Street Cedar City, UT 84720	435-586-7861	NO	NO
SOUTHWESTERN COLLEGE/COMMUNICATIONS	ARTIST COMMUNICATIONS	900 OTAY LAKES RD CHULA VISTA, CA 91910	619-482-6372x	NO	NO
Southwestern Michigan Urban League	Norman Johnson	172 West Van Buren Street Battle Creek, MI 49017	269-962-5553	NO	NO
Springfield Urban League, Inc.	Nina M. Harris	100 North 11th Street Springfield, IL 62708	217-789-0830	NO	NO
SRTV/UNIV OF CALIFORNIA-SAN DIEGO	CHELSEA WELCH	9500 GILMAN DR #315 LA JOLLA, CA 92093	858-534-5512	NO	NO
St. Augustine's College- Communications Dept.	Katrina Dix	1315 Oakwood Ave. Raleigh, NC 27610	919-516-4608	NO	NO
STATE VOCATIONAL REHAB	JOB PLACEMENT	605 W EVERGREEN BLVD VANCOUVER, WA 98660	360-696-6611x	NO	NO
STEPHENS COLLEGE/COMMUNICATION	JOB POSTINGS		573-876-7133x	NO	NO

## EEO Public File Report

		1200 E BROADWAY COLUMBIA, MO 65215			
STEPS TO SUCCES NORTH	ELIZABETH STRU	5600 N.E. 42nd PORTLAND, OR 97218	503-281-0495x	NO	NO
Stillwater Mining Company	John Beaundry	1321 Discovery Drive Billings, MT 59102	406-373-8727	NO	NO
Tallahassee Urban League	Ernest Ferrell	923 Old Bainbridge Road Tallahassee, FL 32301	850-2226111	NO	NO
TEMPLE UNIV - BTMM	JOB LISTINGS	ANNENBERG HALL RM 6 PHILADELPHIA, PA 19122	215-204-5401x	NO	NO
tennesse State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
Texas State University School of Journalism & Mass Commication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The In-Care Network, Inc.	William Snell	Preventive Social Programs for Youth 2906 Second Avenue North, Suite 316 Billings, MT 59101	406-259-9616	NO	NO
THE KAT/SAM HOUSTON STATE UNIV	JOB NOTICES	919 16TH ST BOX 2207 HUNTSVILLE, TX 77341	936-294-3939x	NO	NO
Tri-County Urban League	Laraine E. Bryson	317 South MacArthur Highway Peoria, IL 61605	309-673-7474	NO	NO
Triangle Urban League	Keith A. Sutton	150 Fayetteville Street Mall Suite 425 Raleigh, NC 27601	919-834-7252	NO	NO
TRINITY UNIV/DEPT OF MASS COMMUNICATIONS	WILLIAM G. CHRIST	715 STADIUM DR SAN ANTONIO, TX 78212	210-999-8113x	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of California- Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Kansas-Communications Department	Dr. Michael Dennis	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Commnications Department	Janice Sullivan		909-593-3511	NO	NO



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		1950 3RD ST Communications Department La Verne, CA 91750			
University of Maryland-Communications		2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Maryland-English Department	Richard Keenan	Backbone Road Princess Anne, MD 21253	410-651-6553	NO	NO
University of Michigan-WCBN-FM 88.3 Ann Arbor	Jason Voss	530 Student Activities Building Ann Arbor, MI 48109	734-647-4122	NO	NO
University of Michigan-WUOM Michigan Radio	Jon Hoban	535 W. William Suite 110 Ann Arbor, MI 48103	734-764-9210	NO	NO
University of Montana, Career Services	Valerie Marsh	Lommasson Center 154 University of Montana Missoula, MT 59801	406-243-5460	NO	NO
University of Montana, Helena College of Technology	Alan Thompson	1115 N. Roberts Helena, MT 59601	406-444-0835	NO	NO
University of New Hampshire	Bethany Cooper	4 Garrison Avenue Advising & Career Center Durham, NH 3824	603-862-2029	NO	NO
University of Portland	Amy Cavanaugh	5000 North Willamette Blvd Portland, OR 97203	503-943-7201	NO	NO
University of The District of Columbia-Mass Media		4200 Connecticut Avenue NW Washington, DC 20008	202-274-7402	NO	NO
University of Wisconsin, LaCrosse-Department of Communication	Richard Rodrick	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-6703	NO	NO
University- Montana State University	Jenna Rakes	1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University- Montana State University- Center for Native American	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University- Montana State University-Career Services	Alyce Mass	125 Strand Union Building MSU Bozeman, MT 59717	406-994-4353	NO	NO
University-Alcorn State University-Department of Communications	Sherlynn Howard-Byrd	1000 ASU Drive # 269 Alcorn State, MS 39096	604-877-6612	NO	NO
University-Drake University-Journalism and Communications	Dr. Janet Keefer	2507 University Ave. Des Moines, IA 50311	515-271-4182	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO

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University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-Montana State University	Marsha Sampson	1500 University Dr. Billings, MT 59101	406-657-2312	NO	NO
University-Valley City State University	Marcia Foss	101 College St., SW Valley City, ND 58072	701-845-7543	NO	NO
University-Western Kentucky University-School of Journalism	Terry Likes	Broadcasting 340 Mass Media and Technology Hall Bowling Green, Ky 42101	270-745-2007	NO	NO
Upper Dauphine Human Resources	Audrey Maule	20 Clearfield Street Box 157 Elizabethville, PA 17059	717-362-3321	NO	NO
Urban League of Portland	Marcus Mundy	10 North Russell Street Portland, OR 97227	503-280-2600	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Vassar College	Sarah Kozloff	Department of Film, Box 741 Vassar College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
Vinennes University, School of Broadcasting	Al Rerko	1002 North 1st Street Vincennes, IN 47591	812-888-4135	NO	NO
Walsh College of Accountancy & Business Administration	Angela Boesler	3838 Livernois Rd. Troy, MI 48007	248-689-8282	NO	NO
WALTER CRONKITE SCH OF JOURNALISM	KAREN SHANNON	ARIZONA STATE UNIV TEMPE, AZ 85287	480-965-9011x	NO	NO
Warren-Trumbull Urban League	Teresa Hosey	290 West Market Street Warren, OH 44481	330-394-4316	NO	NO
WASHINGTON WORK SOURCE	JOB PLACEMENT	3320 E. MILL PLAIN BLVD STE 3-B VANCOUVER, WA 98661	360-735-5068x	NO	NO
WASHINGTON WORK SOURCE	BRUCE NIMMO	5411 E. MILL PLAIN BLVD STE 15 VANCOUVER, WA 98661	360-735-4960x	NO	NO
WASHINGTON WORK SOURCE	JOB PLACEMENT	107 W JEWETT BLVD P.O. BOX 2169 WHITE SALMON, WA 98672	509-493-1210x	NO	NO
WAYNE STATE UNIV/COLL OF COMMUNICATIONS	LINDA MOORE	3 E. HNJ DETROIT, MI 48202	313-577-5342x	NO	NO

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West Virginia State College- Communications Dept.	Dr. David Wohl	P.O. BOX 1000 Institute, WV 25112	304-766-3195	NO	NO
WEYNAND TRAINING INTERNATIONAL	SCOTT MADDEN	17327 VENTURA BLVD STE 220 ENCINO, CA 91316	818-995-1719	NO	NO
WFFC/FERRUM COLLEGE	JOB LISTINGS	PO BOX 1000 FERRUM, VA 24088	540-365-4338x	NO	NO
Whitman College - KWCW Radio Station	Alan Blickenstaff	200 Boyer Avenue Walla Walla, WA 99362	509-527-5285	NO	NO
WHITMAN RHETORIC & FILM STUDIES	JIM HANSON	200 E BOYER AVE WALLA WALLA, WA 99362	509-527-5499x	NO	NO
WHPK/UNIV OF CHICAGO	JOB POSTINGS	5706 S UNIVERSITY AVE CHICAGO, IL 60637	773-702-8289x	NO	NO
WHSR/JOHNS HOPKINS UNIVERSITY	JOB LISTINGS	3400 N CHARLES ST BALTIMORE, MD 21218	410-516-3884x	NO	NO
WICB/ITHACA COLLEGE RADIO STATION	JOB PLACEMENT	953 DANBY RD ITHACA, NY 14850		NO	NO
WICHITA ST UNIV/ELLIOTT SCH OF COMMUNICATION	SUSAN SHULTZ HUXMAN	1845 FAIRMOUNT WICHITA, KS 67260	316-978-3185x	NO	NO
WIDB/SOUTHERN ILLINOIS UNIV	STEVE KRUTSCH	MAILCODE 4428 STUDENT CENTER - 4TH FL CARBONDALE, IL 62901	618-536-2361	NO	NO
WILL/UNIV OF ILLINOIS-URBANA	JOB NOTICES	300 N GOODWIN AVE URBANA, IL 61801	217-333-0850x	NO	NO
WMWC/UNIVERSITY OF MARY WASHINGTON	DR. CHIRICO	1301 COLLEGE AVENUE FREDERICKSBURG, VA 22401	540-654-1685	NO	NO
WNUR/NORTHWESTERN UNIV	JOB POSTINGS	1905 SHERIDAN RD EVANSTON, IL 60208		NO	NO
WORKFORCE DEV OF SOUTHWEST WA	BONNIE	111 W 39TH ST VANCOUVER, WA 98660	360-696-8409x	NO	NO
WRSE/ELMHURST COLLEGE	JOB NOTICES	190 PROSPECT ELMHURST, IL 60126	630-617-3729x	NO	NO
WSIE/SOUTHERN ILLINOIS UNIV	JOB NOTICES	EDWARDSVILLE, IL 62026	618-650-2228x	NO	NO
WSNC/WINSTON-SALEM STATE UNIV	DR BRIAN BLOUNT/MASS COMM	601 MARTIN LUTHER KING JR DR WINSTON-SALEM, NC 27110	336-750-2320x	NO	NO

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WVKC/KNOX COLLEGE	JOB POSTINGS	2 E SOUTH ST BOX K-254 GALESBURG, IL 61401	309-341-7266x	NO	NO
WXAV/SAINT XAVIER UNIV	JOB POSTINGS	3700 W 103RD ST CHICAGO, IL 60655	773-298-3375x	NO	NO
WXJM/JAMES MADISON UNIV	JOB POSTINGS	ANTHONY SEEGER HALL HARRISONBURG, VA 22807	540-568-6878x	NO	NO
Xavier University of Louisiana-	Dr. Dominique Gendrin	1 Drexel Drive New Orleans, LA 70125	504-520-5092	NO	NO
Xavier University of Louisiana- Department of Marketing	A Kukreja	1 Drexel Drive New Orleans, LA 70125	504-483-7505	NO	NO
Yellowstone Baptist College	Will Phillips	Division of Liberal Arts 1515 Shiloh Road Billings, MT 59106	406-656-9950	NO	NO
Youth Employment And Empowerment		1818 NE MLK Boulevard Portland, OR 97212	503-287-8332	NO	NO
YWCA- Displaced Homemakers	Carla Toth	909 Wyoming Billings, MT 59101	406-245-6879	NO	NO
YWCA-Independent Living Skills	Noel Hinchliffe	3609 Main St. Vancouver, WA 98663	360-906-9126	NO	NO

Total Resources: 432

7. Job Title: Account Executive

Date Filled: 2007-02-16

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
BOZEMAN CHRONICLE		2820 W. College	406-587-4491	NO	NO
BOZEMAN CHRONICLE NEWSPAPER		2820 W. College	406-587-4491	NO	NO
Butte North American Indian Alliance	Naomi Longfox	55 E. Galena Butte, MT 59701	406-782-0461	NO	NO
Career Futures	Janet Snowberger	49 Main St. Butte, MT 59701	406-723-9101	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043	406-477-6218	NO	NO
College-Little Bighorn College	Mandy Plainfeather	P.O.Box 370 1 Forest Lane Crow Agency, MT 59022	406-638-3104	NO	NO

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College-Montana Technical College-Career Services	Sarah Raymond	1300 West Park St. Engineering Hall 103 Butte, MT 59701	406-496-4140	NO	NO
College-Salish-Kootenai College	Ellie Mcleod	P.O. Box 70 Pablo, MT 59855	406-275-4800	NO	NO
Job Corps Center,Anaconda, Montana	Mary Jo Staley	1407 Foster Creek Rd. Anaconda, MT 59711	406-563-8700	NO	NO
Job Service Workforce Center-Bozeman	Mike Pennington	121 North Willson Bozeman, MT 59715	406-582-9200	YES	NO
Job Service Workforce Center-Butte	Dan Dolan	2201 White Blvd Butte, MT 59702	406-494-0300	NO	NO
Job Service Workforce Center-Helena	Roxanne Bullard	715 Front St. Helena, MT 59601	406-447-3200	NO	NO
Montana Migrant Council	Claudia Stephens	1148 1st Ave. North Suite 100 Billings, MT 59101	406-248-3149	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
University of Montana, Career Services	Valerie Marsh	Lommasson Center 154 University of Montana Missoula, MT 59801	406-243-5460	NO	NO
University of Montana, Helena College of Technology	Alan Thompson	1115 N. Roberts Helena, MT 59601	406-444-0835	NO	NO
University- Montana State University	Jenna Rakes	1500 University Dr. Billings, MT 59101	406-657-2168	NO	NO
University- Montana State University- Center for Native American	Jim Burns	Wilson Hall Rm 1 Bozeman, MT 59717	406-994-4880	NO	NO
University- Montana State University-Career Services	Alyce Mass	125 Strand Union Building MSU Bozeman, MT 59717	406-994-4353	NO	NO
Total Resources: 19					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2007-01-01 and 2007-11-29 (this will be a raw number):			25		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2007-01-01 and 2007-11-29 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
IN-HOUSE EMPLOYEE				1	

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MONTANA STANDARD NEWSPAPER	Classified	25 W. Granite	406-496-5500	6	
TVJOBS.COM				5	
MONTANA STATE UNIVERSITY		Bozeman, Montana	208-442-1200	2	
WORD OF MOUTH IN BUSINESS				1	
WORD OF MOUTH IN BOZEMAN TV CIRCLES				1	
BOZEMAN CHRONICLE		2820 W. College	406-587-4491	3	
JOB SERVICES		318 1st AVE E. P.O. BOX 219 MOBRIDGE, SD 57601	605-845-2971x	1	
Job Service Workforce Center-Bozeman	Mike Pennington	121 North Willson Bozeman, MT 59715	406-582-9200	4	

## Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.208(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KXLF/KBZK Communications, Inc., Butte, Montana and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the Report covers the period beginning 12/01/06 to and including 11/30/07 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A List of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment sources(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified, identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

## OUTREACH ACTIVITIES APPENDIX 3

### INTERNSHIPS

A junior from MSU was a production intern for KBZK in early fall 2006 and the spring 2007. He worked with the production department, learning how to shoot and edit broadcast commercials.

### CAREER FAIRS

Montana Tech Upward Bound students and teachers were taken on a tour of the production, traffic, news, sales departments and of master control studios on June 29<sup>th</sup> 2007. Approximately 30 people attended

Several members of KXLF staff participated in a local career fair in the spring of 2007. Employees from production, sales, news and traffic were in attendance to discuss with benefits of the television industry.

### TRAINING

Engineer, Todd Smyth, attended a 3 day Non Linear Commissioning training class.

Lynn Hopewell and Jason Dixon attended a management training session sponsored by the Montana Broadcasters Association in Big Sky, MT

Brian King, Jeff Yerkich and Greg Walls attended a 2 day training on the Ross production switcher

Ron Schlosser attended the NAB digital audio cableing class in Las Vegas

### SCHOLARSHIPS

The Montana Broadcasters Association provides funds each year to match the scholarships of local Montana Broadcasters Association. Of the six matching scholarships awarded by the MBA, four went to women. KXLF/KBZK participates in this promotion by airing approximately 800 psa's encouraging high school students to seek a career in broadcasting. Also KXLF/KBZK participates by funding of this matching scholarship program.

Additionally, the Montana Broadcasters Association awards a yearly fully-scholarship to a student at Montana State University College of Technology who is studying for a career in broadcast engineering. KXLF/KBZK participates in this program.



KXLF/KBZK sponsors “Student of the Week” program. During the school year each schools from our area send information on a senior boy and girl that are deserving of recognition. At the end of the school year KXLF/KBZK TV awards a \$500 scholarship to a senior boy and girl from our weekly pool.

KXLF/KBZK donates to the Butte High and Butte Central High school “Chemical Free” graduation parties.